

WEA Rep Council Agenda
4:30PM Tuesday, December 3rd, 2019
ISEA Hawkeye Uniserv Office

- I. Call to Order 4:32 PM
- II. Approval of October minutes
 - A. Motion to approve - Connie
 - B. Motion to Second - Tyler
 - C. Motion carries.
- III. Behavior committee and meeting with Kingsley - Becky
 - A. Met in November with Kingsley - minutes were sent out to the staff
 - B. LIM/PBIS?
 - C. Dress Code problems
 - D. Referral process issues
 - E. Digital Citizenship
 - F. Becky, Ray, and Kingsley have met over some grievance issues 1/15/20 next meeting. Middle school discipline.
 - G. Community Outreach member for 12/4 is cancelled due to handbook committees. January will be January 8th.
- IV. Membership - Fall Membership Report - Kerri
 - A. Separate report presented.
 - B. Membership committee met on December 2nd
 - 1. Brainstormed ideas for incentivizing membership
- V. School Board Meeting Schedule
 - A. Dec. 9th - Poyner
 - B. The winner from the first four meetings was West High with 10. Prize?
 - 1. Tabled to executive board
- VI. Treasurer's report - Susan
 - A. Adjusted report - the building we sold yielded us some extra money
 - B. ISEA has asked to spend down the balance of our budget
 - C. Gift cards for every single member? Must be approved
 - D. See separate report
 - E. Exec board will discuss the new budget and bring it back to rep council to approve.
- VII. Instruction and Professional Development - TQ/TLC - Susan

- A. TQ meet in November - still seeking elementary teachers to join this committee.
- B. March 26 might be the next deadline for TQ - tentative
- C. We are asking the district please get the TLC contracts out in the spring
 - 1. WEA has been assured the comprehensive ones would be out earlier.
 - 2. The district is concerned that 21 of those contracts are still out

VIII. What do our members need

- Please as building Reps check on our members . We need to make sure we know if someone needs help.
- How is climate and behavior in buildings?
- Survey of our members - 103 responses

IX. LMC

- A. Next meeting January 17th - Send items you'd like taken there to Sarah and Elizabeth by January 15th

X. Handbook Committee

- A. Hours and calendar met last night - Sara, Kerri, Naomi and Susan attended
 - 1. August 24th - Monday first day
- B. Compensation - Connie, Becky, Kerri will be there

XI. Policy Review committee - teacher representation needed

- A. First Thursday of the month
 - 1. Email Becky if you are interested in joining - Darren is going to join

XII. Survey - tabled until next month

XIII. Reasons to be a member - Susan - ISEA Academy WEA gives you \$50 per class

XIV. Important dates

- December exec board - December 9th
- December social everyone bring a young member - Dec. 10th at the OP - Kerri generated a flyer to be distributed - Will send to reps tonight
- January exec board - January 13th
- January Rep council - January 28th

XV. Adjournment

- A. Motion to adjourn - Susan
- B. Second - Sarah
- C. Adjournment - 5:34 PM

Respectfully submitted,
Kerri Mennenga, WEA Secretary