New Legacy Charter School

Impacting Two Generations at a Time

New Legacy Charter School

Board Retreat

Date and Time: Saturday, December 7, 2024 - 9:00am 1:00pm

Location: New Legacy Charter School - 2091 N. Dayton St., Aurora, CO

New Legacy Charter School is a small public charter school tailored to the unique and multifaceted needs of teen parents, empowering them to create a legacy of education, quality parenting, and personal success for themselves and their children. We serve any high school student with the primary focus on pregnant and parenting students (male and female) and their children ages 0-5 in northwest Aurora, Colorado. We opened doors on August 31, 2015.		**Google Meet information:** **Link to Google Meet**

As a reminder, the Board Retreat will be held at the school from 9:00 am to 1:00 pm.
Food will be provided:

- *Light breakfast: bagels, coffee, hot tea, juice, seltzers*
- *Lunch from Garbanzo's: pita buffet and cookies*

Agenda

1. Opening Items:

	Purpose (vote (proposed motion?) discuss, FYI)	Presenter/ Facilitator	Time (start): 9:00 am
A. Record Board Member attendance ● Present: ● Not present:	FYI	Liza	3 m
B. Call the Meeting to Order	FYI	Liza	2 m
C. Agenda ● Amendments to Agenda ● Approval of Agenda	Vote	Liza	3 m

Note: agendas are physically posted in NLCS main office			
D. Approve Minutes ● October 10, 2024 (linked)	Discuss/Vote	Liza	2 m
E. Public Comment (insert details)	Discuss		10 m

2. School (Admin) Updates:

	Purpose (vote, discuss, FYI)	Presenter/ Facilitator	Time (start): 9:20 am
Welcoming Activity: Comfort Zone	Discuss	Steven	10 m
A. **Executive Director Updates**	FYI/Discuss	Steven Bartholomew	20 m
B. **Revised Title IX policy**: after the board last year voted on a new Title IX policy, the Biden administration updated the policy. As a board we need to approve the new policy. (editable version)	Vote	Steven	10 m
C. Important links for your use: ● Board Calendar (link coming soon) ● Google Board folder ● Board List for 2024-25 ● Board Responsibilities ● Website ● Video… Why we are here! ● Presentation on "who we are" ● Strategic Plan ● NLCS 2024-25 Calendar ● Committee meetings & members 2024-25 (think about adding members to each of the committees) ● Teen Parent rates for each U.S. county	FYI	Steven	

3. Finance Review:

	Purpose (vote, discuss, FYI)	Presenter/ Facilitator	Time (start): 10:00 am
A. Review financials Finance Committee Meeting Notes: ○ 11-18-24 meeting ● September Financials (linked) ● October financials (linked) ○ 33% of the way through the year ○ 50% revenue ○ 32% expenses	Discussion	Ashley	15 m

◦ Days Cash on Hand: 186 ◦ Waiting on word for certain grants we have applied for Preview the FY25 revised budget • This is our FY25 working budget - we may still have a few changes before the January board meeting when we adopt a revised budget • Overall still looking good • Still assuming grants we are not aware if we will receive or not • Revenue percentage change = 4% increase • Expense percentage change = 3% increase			

4. Governance: Strategic Plan

	Purpose (vote, discuss, FYI)	Presenter/ Facilitator	Time (start): 10:15 am
A. Strategic Plan - • CARS Report 2023/2024 • CARS Report 2022/2023 • CARS Report 2021/2022 • UIP (Unified Improvement Plan) • CSI Planning Guide PDF version • Review Timeline and Goals for the Strategic Plan • Review the current SP, gather board feedback (Strategic Plan 2022-25 working document) • Review the data/feedback from staff/leadership • Review the current Mission and Vision statements, conduct SWOT analysis and determine if there are any necessary revisions • High level Goal/Pillar Discussion, SWOT (consider how committees could be best utilized to support these goals) • Committee Breakout to define goals/objectives for each pillar: make a few suggestions for each area ◦ Enrollment - Marketing, percentage preg/parenting,	Discuss	Liza	90 m

◦ SAC - Marketing (community partnerships, mentorship or volunteer program etc) , ..., ◦ ECE - Marketing (community partnerships, mentorship or volunteer program etc) ◦ Finance - how do they fit in? ◦ Development - Capital Campaign, Marketing ◦ Governance - Maybe a strong, clearly defined succession plan is important here. Board and Committee recruitment, where do we see the board going in the next 3 years? How should the makeup of the board shift? What resources/perspectives are needed? What else?) • **Retreat Notes**			
**Notes for changes to alternative measures: AEC SEL Survey (Momentum got approved by CDE) - replaces AAPI • Add ACCESS growth scores • Replace college/post-secondary acceptance rate with already approved CDE measure on post-secondary plan that includes: ◦ Accepted to college, enlisted in the military, employed ◦ BUT we will ask B. to allow us to add to these our Workforce Readiness Rubric AND earned certs/licenses ◦ This gives us a lot of range and we don't have to make all the kids apply for college We're already subbing competencies earned over attempted instead of credits. We discussed measuring end of year results instead of per quarter. We will still track it quarterly (internally), but the end of year data is really to show that of the 16 competencies attempted by all students, # number were earned over the course of the year. This allows grace for that "In Progress" time and doesn't lower our completion rate due to students who need more time to get to Meeting/Exceeding.			

Take a 10 minute break

5. Governance: Capital Campaign

	Purpose (vote, discuss, FYI)	Presenter/ Facilitator	Time (start): 11:55 am
A. Capital Campaign • Different scenarios for building purchase	Discuss	Liza	35 m

• Finalize timeframe and fundraising goals by stages • Provide a "menu" of options for board member involvement • Provide a comprehensive list of foundations that a) we have a great working relationship with b) we've had some contact with but "it's been a while" c) Foundations we've identified as potential donors but have not made a connection (this will be helpful to board members as they go out into the networks to try to make new connections			
B. Lunch - during lunch have board conversation on goals for the board and/or goals for yourself on the board	Discussion	Liza and all	30 m

Closing Items:

	Purpose (vote, discuss, FYI)	Presenter/ Facilitator	Time (start): 1:00pm
A. Next Board meeting is January 16, 2025. – We will be voting on revised budget	FYI	Liza	2 m
B. Adjourn Meeting	FYI	Liza	1 m