



CMHoC Code of Conduct

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Jurisdiction

- 1 Through their membership of Discord servers affiliated with CMHoC, and use of CMHoC Affiliated Subreddits, simulation members agree to abide by Meta Rules of the Simulation.
- 2 This Code of Conduct extends to all of CMHoC and to CMHoC affiliated Discord Servers, except in respect of punishments administered under the Standing Orders
- 3 Violation of these rules may result in punishments on all platforms, Discord servers, and subreddits affiliated with CMHoC.
- 4 The jurisdiction of these rules extends to private messaging between members of the Discord server.

Etiquette

- 5 Simulation members must respect the purpose of each channel and attempt to use channels for their intended purpose.
- 6 Certain Discord channels may be recognised as canon and their content may be quoted elsewhere in the simulation, in accordance with the meta constitution or any other Meta Rules.

Offences

Permanently Bannable Offences (Tier 1)

- 7 The following offences are severe enough to warrant a permanent ban from the simulation:
 - (a) Causing or threatening personal harm: threats of death or violence, sexual interactions of an inappropriate or unwanted nature, harassment of a hateful nature, blackmailing of a personal nature
 - (b) Doxxing: Searching for and/or publishing private or identifying information about a particular individual
 - (c) Duping: Using more than one account for any malicious reason, or failure to declare alternate accounts to staff when used for any reason
 - (d) Terms of Service violations: Violations of the Reddit or Discord Terms of Service, the Reddit Content Policy or Serious Breaches of the Discord Community Guidelines
 - (e) Criminal offences under Canadian law, at moderator discretion
 - (f) Repeated violations of Tier 2 offences, at moderator discretion
 - (g) Violation of a Tier 2 offence while on probation
- 8 Punishment for Tier 1 offences will be considered regardless of when or where they occur, including outside of the simulation.

Term Bannable Offences (Tier 2)

- 9** The following offences are severe enough to warrant a ban of no greater than 3 months from the Discord and all affiliated subreddits.
- (a)** Posting pornography: sharing printed or visual material containing the explicit description or display of sexual organs or sexual activity
 - (i)** Distribution of Pornography featuring minors, also known as child pornography, will be considered a Tier 1 offence.
 - (b)** Harassment: directing or targeting toxicity towards a person or a group of people in the simulation
 - (i)** Harassment can include hunting down the posts of an individual outside the simulation in order to humiliate or berate them; the constant picking on or pestering of an individual; bullying; as well as other things.
 - (ii)** Harassment which is of a sexual nature, or which would qualify as hate speech under these Discord Rules, may be considered a Tier 1 offence.
 - (c)** Posting hate speech: using speech which abuses, threatens, or discriminates against groups based on race, ethnicity, nationality, sexual orientation, gender identity, religion, disability or other classifications.
 - (i)** Hate speech includes, but is not limited to, slurs, threats, Genocide denial, and encouraging discrimination.
 - (ii)** Hate speech may also include making prejudicial statements which demean a listed group.
 - (d)** Using language that excessively denigrates an individual or group, in the simulation or otherwise
 - (e)** Fraud: an intentionally deceptive action designed to provide the perpetrator with an unlawful gain or to deny a right to a victim.
 - (f)** Repeated instances of a Tier 3 offence, at moderator discretion.
 - (g)** Violation of a Tier 3 offence while on probation, at moderator discretion.
- 10** In order to ensure fair rulings, all evidence must be submitted to moderators within 14 days of a Tier 2 incident.
- (a)** Despite this time limit, if a recurring incident, such as bullying, occurs then evidence of offending behaviour prior to the 14 day period should be considered.
 - (b)** Any evidence submitted after this period will be considered on a case by case basis according to the severity and nature of the violation.

Manageable Offences (Tier 3)

- 11** The following offences will be treated with an escalating series of moderator actions.

- (a) Excessive spam where spam is not permitted
 - (b) Being overly abrasive, promoting toxicity, engaging in flame baiting, or creating a hostile environment
 - (c) Actions that directly and purposefully inhibit productive discussion or otherwise negative impact the atmosphere of the chat
 - (d) Posting content which involves severe gore or violence
 - (e) Constantly insulting other people in the chat
 - (f) Encouraging simulation members under the age of 18 to engage in any illegal practice
 - (g) Posting indiscreet NSFW content where such actions would not fall under other Tier 1 or Tier 2 classifications
 - (h) Unsolicited advertisements, or unsolicited requests for direct messages
- 12** Considering the minor nature of these offences, violations of these rules must be reported within 24 hours of their occurrence.
- (a) Any reports following this period will not be considered.
 - (b) If an offence is repeated, prior evidence may be considered.

Punishment Guidelines

- 13** The standard punishments are as follows:
- (a) Tier 3 offences may be addressed with the following punishments for repeat offences:
 - (i) A warning
 - (ii) Muting for a period determined by moderators no greater than 24 hours
 - (iii) A 24 hour mute
 - (iv) Subsequent tier 3 offences may be considered Tier 2 offences in their own right.
 - (b) Tier 2 offences may be addressed with the following punishments for repeat offences:
 - (i) 1 week ban
 - (ii) 1 month ban
 - (iii) 3 month ban
 - (iv) Further repeat offences may be considered as Tier 1 offences in their own right.
 - (c) Tier 1 offences result in permanent bans.
- 14** Despite the guidance outlined above, the Discord Moderation team may decide to modify the severity of punishment on the basis of aggravating or mitigating factors.

(a) Aggravating factors include:

- (i)** committing multiple offences simultaneously
- (ii)** breaching a position of trust within the simulation
- (iii)** violating the terms of any agreement made with the Discord Moderation team
- (iv)** the presence of severe harm caused by the offence in question
- (v)** prior records of poor conduct
- (vi)** encouraging or leading others in committing offences
- (vii)** non-participation in the simulation

(b) Mitigating factors include:

- (i)** a record of good behaviour within the simulation
- (ii)** low chances of recidivism in the future
- (iii)** minimal harm from the offence in question
- (iv)** the existence of an agreement with the Discord Moderation team to improve future behaviour.

Jurisdiction

15 Punishments for tier 3 offences will apply only on the Main Discord server unless otherwise decided by the Head Moderator.

16 Offences resulting in bans must be enforced by moderators of all CMHoC affiliated Discord Servers and CMHoC affiliated Subreddits.

(a) The failure of an CMHoC affiliated Discord Server or Subreddit owner to comply with this section within 24 hours of being informed by the Head Moderator will be deemed a tier 2 offence for the server owner.

17 If a ban will result in inability to stand for election, or other canon repercussions, the punishment will still apply.

18 If a ban will result in removal from canon office due to inactivity, the removal from office will be deemed automatic.

Recording of Punishments

19 To ensure transparency, when a punishment beyond a mute is issued, the following process will be carried out:

(a) The moderator issuing the punishment must inform the offender of the reason and the duration of their punishment immediately.

- (b) A record of the punishment must be made on /r/CMHoCMeta for any punishment that results in a ban.
 - (c) A record of the punishment must be made in a record keeping chat on Discord for any punishment that results in a Mute.
- 20 The Discord Moderation team must maintain an internal record of all offences in order to ensure effective and just moderation.

Appeals

- 21 All simulation members have the right to appeal a ban against them.
 - (a) An appeal may only be submitted 1 month after the punishment has been administered for any ban under 6 months.
 - (b) An appeal may only be submitted 6 months after the punishment has been administered for any Permanent ban.
 - (c) Following a denied appeal, the individual must undergo another waiting period of equal length before they may appeal again.
- 22 An appeal may be denied by the moderators if it is determined that revoking the ban would be detrimental to the simulation.
- 23 The appeal process will be administered by the Ban and Appeals Commission, with Final Approval from the Head Moderator Required
 - (a) Simulation members may present evidence for why they were wrongly banned, how they have changed, or how their return to the community is appropriate.
 - (b) The Head Moderator will then, with the advice of the Discord Moderation team, consider the appeal and decide the outcome.
- 24 The Head Moderator may, at their discretion, disallow Appeals of Bans for Tier 1 offenses with Aggravating factors.

Probation

- 25 Following the completion of a temporary ban or successful appeal of a Ban, a user will be considered to be on probation, with specific higher offence tiers in the case of repeat offenses during the Probation Period.
 - (a) Following the completion of successful appeal of a Permanent ban, the user will be subject to a 1 Year Probation Period.
 - (b) Following the completion of successful appeal of any ban over 1 month in length, the user will be subject to a 3 month Probation Period.