

1. **Public, visible support and affirmation from NHPS leadership.**
 - a. [NHPS LGBTQ+ Resources webpage](#) integrated into NHPS site, featured and publicized. **DONE, celebrate it!**
 - b. Public calendar recognition (ex. [GLSEN](#)). New Haven's Pride Month (Sept), LGBTQ+ History Month (Oct), Solidarity Week (Nov), Day of Silence (April), Pride Month (June). **NOT YET, opportunity!**
 - c. NHPS leadership attends GSA meetings, uplifts relevant programming via Apptegy communications, seeks out press coverage for LGBTQ-affirming work, **NOT YET, opportunity!**
2. **GSAs are established in ALL middle schools. Sustainable funding for programming and staff for ALL schools.**
 - a. \$300 (?) annually for programming. After-school hourly stipends for staff. Compensation for start-up coaching for existing GSA advisors and/or Pride Center staff. **NOT YET, opportunity!**
 - b. Promote this initiative at Principal's meetings, collaborate with Pride Center and YARD to organize summits. **NOT YET, opportunity!**
3. **Comprehensive training for all staff**
 - a. Annually Required Vector Training: [Making Schools Safe and Inclusive for LGBTQ+ Students](#) (39 min) **DONE, celebrate it!**
 - b. Training plan for all other student-facing staff. This includes bus drivers, cafeteria workers, secretaries, security guards, etc. **NOT YET, opportunity!**
 - c. Comprehensive plan for in-person engaging workshops. **NOT YET, opportunity, but a big lift!**
4. **Radical inclusion of LGBTQ people across our curriculum. IN PROCESS, opportunity!**
 - a. [Rainbow Libraries](#) in every school.
 - b. Continued development of the K-12 health education curriculum, anchored in the CT [Healthy and Balanced Living Framework](#) and with future recommendations of the [3Rs Rights, Respect, Responsibility](#). Hiring of full-time Health Department Supervisor.
 - c. CIAs and/or optional PD focused on the integration of LGBTQ themes.
5. **Super accessible facilities (ex. bathrooms). WE DON'T KNOW THE STATUS OF THIS!**
6. **Full-time social workers, counselors, and psychologists in every school with reasonable caseloads. NOT YET, opportunity, but a big lift!**