

JSC Soccer Club
BOD Meeting Minutes
April 10, 2019, 7pm – 9:00 pm

Welcome

Attendees: Alicia Higareda (Vice President), Eric Normington (Treasurer), Lara Poncia (Secretary), Tony Bruno (At-Large), Anders Perez (General Manager)

1. **Status Updates from last meeting:**
 - a. SVSA and US Soccer update
 - b. Goalkeeper Training Update
 - c. Girl's program initiatives update
 - i. registration numbers for workshops - up to 48 registrants
 - d. Auction update
2. **Hiring Process**
 - a. document process outline
 - i. Approvals
 1. BOD verbally voted that all hires whether employees or contractors to be approved by BOD
 - ii. required documents
3. **Coach timekeeping**
 - a. Hours data
 - i. planning, communication, videos, training, games
 - b. exempt vs non-exempt status analysis
4. **Payment policy and collection for 2019-2020 season**
5. **Coach reimbursement process**
 - a. Current and future
 - i. Develop process outline

Future Items

1. **AGM Meeting Preparation**
 - a. Bylaw changes
 - b. Notice to Members
 - c. Election Process
2. **Tournament challenges**

Time of Adjournment - 9:50pm