



Doug Howard, GTS President and Senior Business Advisor



Doug Howard is President of Growth Team Strategies, a consulting company specializing in growth planning, succession planning and business improvement.

Doug is a graduate of the Wharton School of Business.

For more than 30 years, Doug has worked with owners of growing businesses to help them overcome challenges and develop strategies for successfully navigating growth. He does this through training, webinars, writing, facilitated meetings and one-on-one consulting. His true passion is helping business owners achieve “the success they deserve”.

Doug is known for his entertaining yet informative approach to business ideas and strategies. He likes to bring complex business concepts into clarity with real life stories and recognizable examples. Over his career, Doug has created dozens of easy-to-use, understandable business tools designed to help business owners more effectively grow a profitable business.

He previously owned a small business consulting company for 17 years with offices in Alabama, Arizona, Virginia and Maryland. He served as a Carroll County Commissioner for 8 years, was the Executive Director for the Miller Small Business Center at Carroll Community College and has served in leadership roles and on boards of a wide array of non-profits and business associations.

Doug loves to read, travel and is a self-proclaimed “history nerd”. He is happily married to his wife Crystal and loves their never-ending adventures. He is the proud father of six amazing kids and two fantastic stepdaughters. He is also “Grand-Dad” to three phenomenal grandkids, with more on the way!