

**Ph.D in Global Leadership,
Minor in Hindu Leadership and Spirituality
HBI University**

Course Duration: 3 years

Credit Hours: 105



Program Description

The Doctor of Philosophy (Ph.D.) in Global Leadership at HBIU University is designed to cultivate forward-thinking leaders who can navigate the complexities of leadership in a rapidly evolving global landscape. This program provides an in-depth exploration of cross-cultural leadership, international governance, ethical decision-making, and the impact of globalization on organizational effectiveness. By integrating both theoretical research and applied leadership strategies, graduates will be equipped to take on high-level roles in multinational corporations, international nonprofits, government agencies, and academic institutions, driving transformative change on a global scale.

The Minor in Hindu Leadership and Spirituality specialization offers a unique perspective on leadership through the lens of Hindu philosophy and spiritual traditions. This specialization explores key Hindu leadership principles, ethical governance, the role of dharma (duty) in decision-making, and the application of spiritual wisdom in modern leadership contexts. Topics include the Bhagavad Gita's teachings on leadership, mindfulness in decision-making, and the impact of Hindu values on business and community leadership. This minor equips students with the

knowledge to integrate spirituality with effective leadership practices, making it ideal for those seeking to lead in culturally diverse and spiritually guided environments.

Admissions Requirements

- Master's degree in a relevant field
- Minimum GPA of 3.0
- GRE scores (if applicable)
- Statement of Purpose (1,000-1,500 words) outlining research interests
- Three letters of recommendation
- Academic writing sample
- Curriculum Vitae (CV) or resume
- Interview with faculty (if required)

Core Foundational Courses (60 Credit Hours)

Course Code	Course Name	Credit Hours
PH.D 701	Advanced Theories in the Field	3
PH.D 702	Applied Research Methods	3
PH.D 703	Leadership and Ethics	3
PH.D 704	Strategic Decision Making	3
PH.D 705	Policy and Governance	3
PH.D 706	Crisis and Risk Management	3
PH.D 707	Innovation in the Field	3
PH.D 708	Global Perspectives	3
PH.D 709	Case Study Analysis	3
PH.D 710	Capstone in the Field	3

Minor in Hindu Leadership and Spirituality (15 Credit Hours)

Course Code	Course Name	Credit Hours
MINO 701	Introduction to the Minor Field	3
MINO 702	Ethics and Best Practices	3
MINO 703	Case Studies and Applications	3
MINO 704	Policy and Governance in the Minor	3
MINO 705	Capstone Project in the Minor	3

Research, Dissertation, and Defense (30 Credit Hours)

Course Code	Course Name	Credit Hours
DISR 801	Research Methods in Human Resources	3
DISR 802	Theoretical Frameworks in HR Research	3
DISR 803	Quantitative and Qualitative Research Methods	3
DISR 804	Dissertation Proposal Development	3
DISR 805	Data Collection and Analysis	3
DISR 806	Dissertation Writing: Literature Review	3
DISR 807	Dissertation Writing: Methodology	3
DISR 808	Dissertation Writing: Findings and Analysis	3
DISR 809	Dissertation Defense Preparation	3
DISR 810	Final Dissertation Defense	3

Program Outcomes

- Conduct advanced research in ph.d in global leadership.
- Develop expertise in minor in hindu leadership and spirituality and its applications.
- Lead policy, research, and practical implementation in the field.
- Contribute to academic and industry advancements.

Career Outcomes and Potential Pay Scale

Career Path	Average Salary (Annual)
HR Director (Corporate/Non-Profit)	\$90,000 - \$160,000
Organizational Development Consultant	\$85,000 - \$150,000
Talent Acquisition Specialist	\$75,000 - \$130,000
University Professor (HRM)	\$80,000 - \$140,000
HR Policy Analyst	\$85,000 - \$135,000
Chief Human Resources Officer (CHRO)	\$120,000 - \$250,000