



Position: Counselor in Training

Location: Rockaway Sports Program at Thomas Jefferson School in Rockaway Borough

Reports to: Counselors, Coaches/Teachers & Program Directors

Overview:

The Counselor in Training (CIT) program is a volunteer opportunity designed for individuals looking to gain hands-on experience in the camp setting while developing leadership and teamwork skills. CITs are mentored by experienced counselors and will work alongside them to assist with daily camp activities while engaging with campers, and learning the responsibilities of a full-time counselor. This role is ideal for individuals who are interested in pursuing a future position as a counselor within our program.

Responsibilities:

- **Assist with Camper Supervision:** Work closely with counselors to help supervise and guide campers throughout their daily activities and ensuring their safety.
- **Support Activity Facilitation:** Assist in the planning and execution of activities such sports, nature walks, group games, and team-building exercises. Learn how to adapt activities for different age groups and skill levels.
- **Provide Role Modeling:** Serve as a positive role model for campers by demonstrating good behavior, teamwork, and problem-solving skills. Help foster a supportive and inclusive camp environment.
- **Learn Counseling Skills:** Gain exposure to the key responsibilities of a counselor, including conflict resolution, behavior management, and communication with both campers and staff.
- **Assist with Camp Operations:** Help with general camp duties, such as setting up activities, ensuring the cleanliness of common areas, and assisting with special events.

Qualifications:

- Must be a rising freshman or sophomore in high school (or in need of community service hours) and demonstrate an interest in pursuing a counselor role in the future.
- Passion for working with children and a desire to learn and grow as a leader.
- Ability to work effectively in a team and take direction from senior staff.
- Strong communication and interpersonal skills.
- Must be willing to attend required training sessions prior to the start of camp.
- Previous camp experience or volunteer work is a plus, but not required.

Working Conditions:

- This is a learning opportunity with a commitment to the full summer camp season, typically lasting 4 weeks (June 23-July 18). If you cannot commit to 4 full weeks, please communicate this during the interview process.
- CITs will work under the guidance of counselors, coaches/teachers, and program directors to gain practical experience.