Fittleworth C of E Village School

Person Specification: One to One Learning Support Assistant Early Years/KS1		
	Essential Criteria	**Desirable Criteria**
Qualifications and Career Development	• Experience of working with children with SEND. • Experience of working under direction and on own initiative. • Good general knowledge of English & Maths to GCSE (grade C) or equivalent.	• Current first aid qualification or willingness to train • NVQ2 or NVQ3 (or equivalent) • SEND qualifications or willingness to train • Experience of working in a school environment • Knowledge of the foundation stage and phonics
Knowledge Skills & Abilities	• Ability to act on own initiative • Ability to motivate and encourage Children • Ability to observe and monitor progress and maintain records • Ability to work from instructions and own initiative • Willingness to participate in training and performance management including self-evaluation of learning needs. • Ability to deal with behavioural needs • Ability to keep issues in perspective • IT Literate • Be willing to gain knowledge of the learning processes and needs of specific children	• Willingness to support additional offsite educational activities. • Ability to teach a small group of children
Personal Qualities	• Suitability to work with children	

Personal Qualities Continued	● Good communication skills with both children and adults ● Calm and patient ● Caring ● Resilient and realistic ● Motivated ● Non judgemental ● Positive role model ● Team player ● Flexible attitude ● Smart and professional image	