

2025 Contract Negotiations

**Loyola University Chicago and
Service Employees International Union Local 73**

DATE: June 16, 2025

SEIU's Counter for Article 32

(The Union reserves the right to withdraw, delete, add to or otherwise modify any proposal throughout the collective bargaining process)

XXXII. RELATIONSHIP TO FACULTY HANDBOOK

All references in this Agreement to the University's Faculty Handbook shall mean the 2015 edition of the Faculty Handbook approved by the University's Board of Trustees on February 27, 2015. To the extent a policy or procedure regarding the University's employment of Unionized Faculty is not covered by a term or provision of this Agreement, it shall be covered by the University's Faculty Handbook. All references to the University's Faculty Handbook include any published changes to the Faculty Handbook that have been communicated to the faculty. Notwithstanding the foregoing sentence, if a new edition of the Faculty Handbook is approved and published by the University during the term of this Agreement, the 2015 edition of the Faculty Handbook shall continue to govern; provided however, that the parties will work together either through a Labor Management Committee meeting (as described in Article VI of this Agreement) or effects bargaining, to reconcile and address any issues that may arise as a result of the publication of any such new edition. Any amendments agreed upon by the parties in accordance with this Article XXXII shall be formalized in accordance with Section 27.4 of this Agreement.