

CALIFORNIA STATE UNIVERSITY, EAST BAY  
FACULTY AFFAIRS COMMITTEESUBCOMMITTEE ON LECTURERS

**MINUTES December 2, 2022**

**Action items in blue.**

**A G E N D A**

- 1. Appointment of secretary for today's meeting - JENNY**
- 2. Approval of the agenda - APPROVED**
- 3. Approval of minutes of 10/7/22 (linked) & 10/31/22 (attached)**

[https://docs.google.com/document/d/1iri-p2u402nysez98yAc\\_-mx8zvpJqAi/edit](https://docs.google.com/document/d/1iri-p2u402nysez98yAc_-mx8zvpJqAi/edit) -

APPROVED

- 4. Report of Chair: Policy on layoff, with lecturer added as member, passed in Senate**
- 5. Lecturers are not assigned to do service to the university. But since many Lecturers do such service, can you propose a policy for when and how such service should be compensated?**

-Issue of where funds will come from will come up in Senate. Department or colleges could pay for it.

-Peter: Uncompensated work phrasing may raise issues in Senate because TT faculty also do uncompensated work. Reworked the sentence to state that TT faculty DO receive 3 WTUs for service work whereas lecturer faculty are not compensated in a similar fashion.

-Keri: Issue of rule that lecturers can only be compensated if they are teaching that semester. E.g. can't pay honorarium to someone if they are not teaching, so may apply to lecturer compensation as well.

-Kevin: move calculations of Wtu equivalency of work to a footnote.

-Gretchen: attendance policy for TT faculty, if they miss more than 3 meetings of standing committee they are removed from committee.

-Kevin: Add reference to bylaw section on attendance policy for TT faculty in standing committee.

-Agreement that the attendance policy for lecturers on committee should follow the same rules as for TT faculty. *However*, this would mean that the consequences of missing attendance would be more serious for lecturers than TT faculty as they would lose wtus.

-Decide to make a recommendation about attendance policy, and let FAC deliberate on it. Will propose to either use the same rules as for TT faculty, or to allow the discretion of ExComm on a case-by-case basis.

-Gretchen: will discuss with Mark and Raphael about if this would impact 12 WTUs for entitlement.

**-Gretchen: Will incorporate comments, write to FAC to discuss further the issues raised around compensation and attendance policies; and then will send out a new document for vote by email.**

- 6. FAC has discussed adding a Lecturer to the Faculty Affairs Committee. Please consider this and draft a revision of FAC Policies & Procedures that would outline how the member might be selected. Furthermore, consider that current members are all tenured, perhaps to ensure they have experience, but also possibly to protect members that might propose controversial policies.**

-Gretchen: lecturer electorate is all lecturers on an annual appointment of half time or more (can't be on semester appointment). Lecturers outside of the electorate have no rights under the constitution and bylaws, except possibly under special circumstances.

-Gretchen: Propose that the member for FAC be a member of the lecturer electorate AND on a 3-year appointment, so that they have institutional knowledge. Ran this by senate office, and asked if it would be possible to use a different pool for an election ballot. [Can AA make a list of just 3-year appointment? Looking into it.](#)

-Jeff: Worried that if we place more limits (e.g. 3-yr appointment only) it may dilute lecturer power.

[-Kevin: Propose that we form a lecturer council to bring together cohesive meeting of lecturers from different committees.](#)

-Gretchen: Concerns include confusion around lecturer electorate, logistics of this; it could create confusion if there is a different eligibility rule for FAC than for other committees.

[-Brush up on constitution & bylaws over break.](#)

- 7. Clarify definitions of regular faculty, lecturer faculty, etc., and those rights and responsibilities, and determine if privileges are blocked by language in the constitution or bylaws that is out of date or inconsistent with other CSUs.**
- 8. Lecturer role in department decisions seems to vary across departments. Should policy standardize policy regarding attendance and voting in department decisions?**

-Duke: People doing  $\frac{2}{3}$  of teaching in my department do not have a vote.

-Duke: New policy being put into place that would allow lecturers to vote on department Chair.

**9. Other issues?**

**10. Adjournment**