We are horrified, and disgusted at recent publicly resurfaced anti-Asian racism in Malden.

In Malden, if you are Asian:

- Your city leader will openly and unapologetically wear a <u>racist</u> and <u>whorephobic</u> <u>costume</u> <u>mocking your people with no consequence from the city;</u>
- You will get obscenity-laden racist hate mail (screenshot attached) telling you to drink bat soup for speaking out against the costume;
- You will be <u>interrupted and shut down during public comment mid-sentence</u> while white commenters will be free to continue to speak for the reason you are gaveled down;
- Your residency will be <u>questioned during public comment in City Council meetings before</u> you complete your first sentence;
- When exercising your free speech rights in peaceful public assembly in City Hall Plaza, you
 will be attacked by a white supremacist with a car threatening physical violence to the crowd
 of Asian elders and children, and on top of that, told that your people eat dogs (video
 attached).

We witnessed all just these incidents happen in the last month. And this is not an exhaustive list. These examples of racism towards Asian <u>businesses</u>, <u>seniors</u>, <u>political candidates</u>, and <u>even our youth</u> just serve to illuminate the depth of structural racism in our city.

One month later, while an apology is still welcomed, it is no longer enough. We need action behind our elected officials' words. We do not believe that structural racism can be solved interpersonally, by "seeing no color" and "loving one another," as described by Councillor Sica. There is no love in a system that allows people to send racist hate mail to Asian community organizations, drive a car at a crowd of Asian children, yell racial epithets at Asian elders, or egg Asian businesses.

We will continue to demand and advocate for:

- Councillor Sica's apology, her much-needed and long overdue statement against racist actions in her defense or support, and subsequent resignation or removal from office;
- Funding and hiring for a Director-level position for Diversity, Equity, and Inclusion, who, in
 addition to having experience with Black and Indigenous issues, has training and experience
 with Asian American and new immigrant issues; as well as externally-funded, expert-led DEI
 trainings for all city officials and elected officials in Malden;
- Funding and support for an Asian American community center, a safe social space and home for the Asian community at large in Malden to build power, safety, and inclusion.

Anything less does not serve your Asian residents of Malden. We need change.

Racist email below:

Squarespace <form-submission@squarespace.info>

to greatermaldenaacc -

Sat, Nov 20, 11:26 AM ☆ ←

Sent via form submission from <u>Greater Malden Asian American Community Coalition</u>

Name: Sum Ting wong

Email Address: fuckyou@fuckyou.com

Subject: Orchids costume

Message: Wahhhh!!! You hurt my feelings. Grow the fuck up andrea so. You fucking snow flakes cry about the dumbest shit. Not even offensive.

Offensive is "fuck you chink!"

Now go back to eating your bat soup bitch and shut the fuck up.