

BOARD OF EDUCATION SPECIAL MEETING  
NORTHERN CASS PUBLIC SCHOOL DISTRICT NO. 97

Northern Cass Library – Rural Hunter, ND  
Thursday, August 4, 2022 – 1:00 PM

Present: Brad Bjerke, Sean Jalbert Penny Johnson, Travis Moser,  
Chris Murch, Todd Olson, Lori Steffes  
Dr. Cory Steiner – Superintendent

Absent: Paige Carlson, Business Manager

1. Gratitude
  - a. Each participant shared gratitude
2. Purpose (Are We Doing It?)
  - a. Give kids the tools to allow them to become the best version of themselves; let them use those tools
  - b. Prepare learners to engage with the world; be part of something bigger than themselves; they can move forward; be fearless
  - c. Opportunities and tools to succeed in life
  - d. Enrich learners; public education is for everyone
  - e. Help prepare for the future so they are 'set' when they leave
  - f. Tools to succeed in life; know they can pass on those tools to others
  - g. Setting kids up for the future; bigger than the core skills; teaching life lessons (accountable)
2. Success
  - a. Culture survey and how we can build relationships from this experience
  - b. Learners identify their goals for their year and how they want to obtain it and reflect (what do they want to accomplish)
  - c. Self-evaluation is more than just grades on paper (personal growth)
  - d. Happy and healthy
  - e. Staff retention (happy here and fulfilled)
  - f. Each learner progress in the year (made some progress)
  - g. Board receives gratitude and shares gratitude into the building
    - i. Use Greatness Cards at each board meeting
  - h. Graduate
    - i. Have educators share how they want to be recognized
    - j. Hearing the individual stories of learners making the extra leap
4. Norms
  - h. Continue to use last year's norms
4. Goals
  - h. Reviewed goals and made revisions along with new goals for the upcoming year
4. Proud Of
  - h. Every kid gets to be themselves and learn in their own ready and be choice ready (not forced into something they don't want)
  - i. Every kids feels important
  - j. Progressive and we are moving forward
  - k. End goal is always the kid
  - l. So far ahead of the game and others share this with us
  - m. Something different we do here (started back with iPads)

- n. Engagement is strong (committees)
  - o. Open to feedback
  - p. Little things we have done that make it easier on staff
- 4. Return to Learn
  - h. Reviewed and made adjustment to the plan
- 4. Strategic Plan
  - h. Reviewed, provided feedback, and made changes to the plan (approval in September)
- 4. Fundraising Presentation
  - h. PACE Fundraising presented

Meeting adjourned at 5:00 PM.

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Brad Bjerke, President

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Paige Carlson, Business Manager