

1) Re-affirming commitment to key claims in response to insulting government “offer”.

The government’s offer is insufficient on pay, would increase our burn-out-inducing workloads, and tries to drive a wedge between teachers and ES staff. It’s not an offer—it’s a **threat**.

The _____ sub-branch/region **re-affirms support for our log of claims** including:

- a) **A 15% wage rise in year one**, given the approx. 11% cut to real wages since 2021 and current inflation of around 4% (and rising). **Two further 10% increases** are needed to see us improve above inflation (35% over 3 years).
- b) Genuine workload relief including an **ES to assist in all classes**, a **reduction in class sizes**, and a **further reduction in face-to-face teaching time to 17 hours per week for both primary and secondary teachers**.
- c) **Equal pay rises, paid lunch breaks** and **enforceable job descriptions** for all **ES staff**.
- d) The new EA must include a clause guaranteeing **full funding**, for the entire cost of the agreement, in each school.

2) In response to government intransigence, we need to escalate to multiple 24-hour state-wide strikes in Term 2.

The strategy outlined in the [resolution passed by the AEU Branch Council](#) on Friday 20 March is not adequate. We can't afford to limit our industrial campaign to partial work bans and half-day regional strikes. The government's “offer” shows they are **nowhere near** our key demands. We need to maximise disruption to **hold them ransom until they deliver**.

Avoiding full-day strikes doesn't necessarily save us money. Winning a 35% pay rise (\$27,856-\$41,322 each year) and improving our conditions is worth the investment of several one-off days of pay lost to strike.

Sub-branches/regions that have passed motions supporting at least 24-hour stop-works in Term 2 include the Inner West region, Keilor Downs College, Whittlesea SC, Virtual School Victoria, Fitzroy HS, Collingwood ELS, Spensley Street Primary, VCASS, The Pavilion (CLTC), Mac.Robertson Girls' HS and more. **There is an appetite for serious escalation.**

Therefore, the _____ sub-branch/region calls on AEU branch council to:

- a) Call **multiple state-wide stop-works of at least 24 hours, in Term 2, with a mass meeting** of all members to discuss how to move the campaign forward.
- b) If possible, **line up our stop-works with a 24-hour state-wide stop-work by kindergarten and early childhood educators**.
- c) Continuing to **reject all government offers which fall short on the crucial conditions** above.