

# RESILIENCE FUND FOR WOMEN IN GLOBAL VALUE CHAINS

REQUEST FOR PROPOSALS | PHASE 1 APPLICATION

## Before You Apply: Eligibility Requirements

Please review all requirements below before submitting. Applications that do not meet the hard eligibility criteria will not proceed to Phase 2.

| Requirement                                    | Details                                                                                                                                                                                                  |
|------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Geography                                      | Registered and based in and operating in India, Bangladesh, Vietnam, or Cambodia.                                                                                                                        |
| Legal registration                             | Formally registered legal entity in your country of operation, authorized to receive foreign contributions.                                                                                              |
| Organization size                              | Annual revenues between \$10,000 and \$1,200,000 USD (most recent fiscal year).                                                                                                                          |
| Women/non-binary leadership                    | One of your senior leaders must identify as women or non-binary. At least 50% of staff need to be women or non-binary                                                                                    |
| Grassroots and community-embedded              | Embedded in and representative of the community it serves                                                                                                                                                |
| Organisational experience                      |                                                                                                                                                                                                          |
| Global value chain connection                  | Must have experience serving women workers in global value chains – either at work or in their communities.                                                                                              |
| Climate adaptation                             | Must have experience with community-led climate adaptation programming.                                                                                                                                  |
| Women's health, safety and economic resilience | Must have experience with women's health, safety and economic resilience, this can include: women's leadership, unpaid care, financial resilience, freedom of movement, education, voice in society etc. |

## Part 1 — About the Organization

|                                                          |                                               |
|----------------------------------------------------------|-----------------------------------------------|
| <b>a</b>                                                 | <b>Organization Name</b>                      |
| <i>Full legal name of your organization</i>              |                                               |
| <b>b</b>                                                 | <b>Organization Address</b>                   |
| <i>Street address, city, province/region, country</i>    |                                               |
| <b>c</b>                                                 | <b>Website / Social Media (if applicable)</b> |
| <i>e.g. www.yourorg.org or Facebook/Instagram handle</i> |                                               |

**d****Country of Operation****Select all countries where your organization operates:**

- ☐ India
- ☐ Bangladesh
- ☐ Vietnam
- ☐ Cambodia

**e****Legal Registration****Organization Registration Number:***Registration number***What type of organization are you registered as?***e.g. NGO, CBO, cooperative, trust, foundation***Is your organization authorized to receive foreign contributions?**

- ☐ Yes
- ☐ No

**[If yes, please attach necessary documentation to show authorization]****f****Organizational Size and Age****How many years has your organization been operating for?**

- Less than 3
- 3-5
- 6-9
- 10+

**Annual revenues (most recent fiscal year, in USD):***USD amount*

To be eligible, annual revenues must be between \$10,000 and \$1,200,000 USD. Please use XE Currency Conversion for up-to-date currency information.

**Staff information**

|                                                         |  |
|---------------------------------------------------------|--|
| <b>Total number of paid staff:</b>                      |  |
| <b>Number of women and non-binary paid staff</b>        |  |
| <b>Number of volunteers (if central to activities):</b> |  |
| <b>Number of women and non-binary volunteers:</b>       |  |
| <b>Total number of board members:</b>                   |  |
| <b>Number of women and non-binary board members:</b>    |  |

## Part 2 — Organization Leadership

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### a. Primary Contact / Project Lead

|                            |                                                           |
|----------------------------|-----------------------------------------------------------|
| First name                 |                                                           |
| Last name                  |                                                           |
| Position title/Designation |                                                           |
| Gender                     | <i>Woman / Man / Non-binary / Prefer to self-describe</i> |
| Email of primary contact   |                                                           |
| Phone                      |                                                           |
| Email of organisation      |                                                           |

### b. Executive Director / CEO

|            |                                                           |
|------------|-----------------------------------------------------------|
| First name |                                                           |
| Last name  |                                                           |
| Gender     | <i>Woman / Man / Non-binary / Prefer to self-describe</i> |
| Email      |                                                           |

### c. Leadership Composition

**Check all that apply:**

- ☐ Woman or non-binary Executive Director
- ☐ Woman or non-binary Board chair
- ☐ At least 50% of women or non-binary organisational staff
- ☐ None of the above

If neither box above applies, you may provide additional information below (50 words max) if you believe your organization should still be considered women-led:

*Optional: provide additional context here*

## Part 3. Organisational experience

### PART 3.1 Organisational experience | Value chains

#### a. Global value chains experience level

**Does your organization work with workers and/or their communities in global value chains? Y/N**

**If yes - Which supply chain sector(s) do you primarily work in? (Select all that apply)**

- ☐ Garment / apparel
- ☐ Agriculture / food production
- ☐ Mining / Energy
- ☐ Electronics / manufacturing
- ☐ Other (please specify below) *Insert box to say: If other, please describe in under 100 words*

#### b. Track record

**Track record: briefly describe one concrete example of this work. Include: programme name, year started, sector, location, and approximate number of women reached. (100 words max)**

Examples: 'Since 2019 we have run a weekly health clinic at three garment factories in Dhaka serving approximately 800 women workers per month, covering SRHR, occupational health, and referral services.' Or  
'Since 2019, we provide legal and protective services to women and girls living in communities that house workers for manufacturing factories and supply chains.'

*Program or initiative name, year started, sector, location, and approximate number of women reached.*

#### c. Population served

**Which primary target group are you working with?**

- ☐ Women working in factories/farms in global value chains
- ☐ Workers working in factories/farms in global value chains
- ☐ Informal or domestic workers connected to global value chains
- ☐ Communities around factories/farms in global value chains
- ☐ Domestic and/or cross-border migrant workers
- ☐ None of the above

**Which secondary target group are you working with?**

- ☐ Women working in factories/farms in global value chains

- Workers working in factories/farms in global value chains
- Informal or domestic workers connected to global value chains
- Communities around factories/farms in global value chains
- Domestic and/or cross-border migrant workers
- None of the above

**Are representatives of these groups part of your organization? (Select all that apply)**

- ☐ Yes — as paid staff members
- ☐ Yes — as board members or advisors
- ☐ Yes — as volunteers
- ☐ None of the above

## PART 3.2 Organisational experience | Climate adaptation

### d. Climate adaptation experience level

**Does your organisation work on climate adaptation? Y/N**

**If Yes - How much experience do you have with climate adaptation programming?**

- ☐ Less than 1 year experience | Just getting started
- ☐ 1-2 years experience | Early exploration
- ☐ 2-3 years experience | Deepening programmatic work
- ☐ 3+ years experience | Legacy programmes

### e. Track record

**Track record: briefly describe one concrete example of this work. Include: programme name, year started, location, approximate number of women reached, and one specific climate event or environmental change in the past two years that affected the people you serve and how your organization responded. (150 words max)**

Example: "Since 2021 we run community resilience workshops in three flood-prone districts of Kandal Province, serving 400 women. In 2024, severe flooding displaced 60 families we support; we activated an emergency income support fund and coordinated temporary shelter with two local partners."

*Programme or initiative name, year started, sector, location, and approximate number of women reached.*

## PART 3.3

## Organisational experience | Women's Health, Safety and Economic Resilience

## f. Women's Health, Safety and Economic Resilience

Which of the following does your organization address as a meaningful part of its work? Select all that apply and rate your experience using the scale above.

| Area                                                                                                                                              | Experience (0–4)                                                                                                                                                                                                                                                                                                                                                   |
|---------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <input type="checkbox"/> <b>Women's health &amp; safety — including family planning, maternal health, workplace safety, and sexual harassment</b> | <input type="checkbox"/> We do not address this in our work<br><input type="checkbox"/> Less than 1 year experience   Just getting started<br><input type="checkbox"/> 1-2 years experience   Early exploration<br><input type="checkbox"/> 2-3 years experience   Deepening programmatic work<br><input type="checkbox"/> 3+ years experience   Legacy programmes |
| <input type="checkbox"/> <b>Economic resilience — including job skills, professional advancement, and leadership</b>                              | <input type="checkbox"/> We do not address this in our work<br><input type="checkbox"/> Less than 1 year experience   Just getting started<br><input type="checkbox"/> 1-2 years experience   Early exploration<br><input type="checkbox"/> 2-3 years experience   Deepening programmatic work<br><input type="checkbox"/> 3+ years experience   Legacy programmes |
| <input type="checkbox"/> <b>Women's leadership and agency — including leadership training, civic participation, and decision-making</b>           | <input type="checkbox"/> We do not address this in our work<br><input type="checkbox"/> Less than 1 year experience   Just getting started<br><input type="checkbox"/> 1-2 years experience   Early exploration<br><input type="checkbox"/> 2-3 years experience   Deepening programmatic work<br><input type="checkbox"/> 3+ years experience   Legacy programmes |
| <input type="checkbox"/> <b>Unpaid care and domestic work — including care burdens, care infrastructure, redistribution of care</b>               | <input type="checkbox"/> Less than 1 year experience   Just getting started<br><input type="checkbox"/> 1-2 years experience   Early exploration<br><input type="checkbox"/> 2-3 years experience   Deepening programmatic work                                                                                                                                    |

|                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                    |
|-----------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                                                                                   | <input type="checkbox"/> 3+ years experience   Legacy programmes                                                                                                                                                                                                                                                                                                   |
| <input type="checkbox"/> <b>Financial access and control — including savings, credit, asset ownership, and financial literacy</b> | <input type="checkbox"/> We do not address this in our work<br><input type="checkbox"/> Less than 1 year experience   Just getting started<br><input type="checkbox"/> 1-2 years experience   Early exploration<br><input type="checkbox"/> 2-3 years experience   Deepening programmatic work<br><input type="checkbox"/> 3+ years experience   Legacy programmes |
| <input type="checkbox"/> <b>Freedom of movement — including safe migration, mobility rights, and anti-trafficking</b>             | <input type="checkbox"/> We do not address this in our work<br><input type="checkbox"/> Less than 1 year experience   Just getting started<br><input type="checkbox"/> 1-2 years experience   Early exploration<br><input type="checkbox"/> 2-3 years experience   Deepening programmatic work<br><input type="checkbox"/> 3+ years experience   Legacy programmes |
| <input type="checkbox"/> <b>None of the above</b>                                                                                 |                                                                                                                                                                                                                                                                                                                                                                    |

### b. Track Record

Briefly describe one concrete example of your thematic work. Include: programme name, year started, thematic area, location, and approximate number of women reached. (100 words max)

Example: "Since 2020 we have operated a GBV hotline and case management service in three districts of Kandal Province, Cambodia, supporting approximately 300 women per year with legal referrals and psychosocial support."

*Programme name, year started, thematic area, location, approximate number of women reached...*

## Part 4 — Funding Request

**a**

### Previous Resilience Fund Funding

**Has your organization previously received a grant from the Resilience Fund for Women in Global Value Chains?**

- ☐ Yes
- ☐ No

## **b** Amount Requested

**How much funding are you requesting (USD total over 2 years)?**

*Between \$15,000 and \$50,000 USD over 2 years*

Grant amounts are between \$15,000 and \$50,000 USD total over 2 years. Requests may not exceed 150% of your organization's annual revenues. Grant funds may not be used for election campaigns or political lobbying.

## **c** Your Organization's Work

**Give a brief description of how you would use these funds. (150 words max)**

*Describe the problem your organization works on, what target population you work with and your approach.*

## **f** How Did You Hear About the Fund?

- ☐ Fund website
- ☐ Social media
- ☐ Professional networking (e.g. LinkedIn)
- ☐ From a colleague or friend
- ☐ Local contact or partner organization
- ☐ Other

## **g** Anything Else? (Optional)

**Is there anything else you would like us to know about your organization? (100 words max)**

*Optional — any additional context you would like to share.*