CODE OF CONDUCT, PENALTIES & ENFORCEMENT PROCEDURES

Jurisdiction: This shall be the jurisdiction of the Emerald City Classic Tournament Director and Board of Directors.

SECTION 1 — CODE OF CONDUCT

- As participants of the Emerald City Classic (ECC), all players and participants are expected to behave with maturity and exhibit good sportsmanship and abide by the Organization's Code of Conduct.
- Players, participants, and representatives shall conduct themselves in a manner consistent with the integrity and reputation of ECSA, iPride and the Gay Softball World Series.
- Players and participants will conduct themselves ethically with respect to the rules of the game and ECC.
- No player or participant may refuse to abide by an official's decision, threaten an official, or at any time push, shove, or strike an official. Team managers and coaches may be held accountable for the actions of their players and fans.
- No player or participant may demonstrate objection to an official's decision by throwing any object that an official judges to be dangerous, in any manner, for any reason.
- No player or participant may use unnecessarily rough tactics in the play of the game against any other player or participant. No player or participant may direct an abusive verbal attack upon any player, participant, official, or spectator. Any use of profane, flagrant, obscene or vulgar language in any manner, at any time, will be subject to disciplinary action.
- No player or participant may appear to be intoxicated or participate under the influence of an intoxicating substance. No player or participant may possess or consume an alcoholic beverage on the grounds of any facility used by the ECC or the ECSA, without written consent from the Tournament Director or the Board of Directors.
- No Player, Coach or Manager shall engage in any inappropriate behavior including profanity and blatant disrespect either in person or via written communication in dealing with the ECC Tournament Director or Board members.
- No Player, Coach or Manager shall engage in activities to negatively reflect on the Emerald City Classic.
- The Code of Conduct is subject to amendment at any time.

SECTION 2 — PENALTIES & ENFORCEMENT

- **Rulings from an Umpire-In-Charge:** The umpire-in-charge (UIC) has general authority to handle game situations in accordance with USA Softball Rules and/or any other prevailing rule. For any infraction of the Code of Conduct or any other prevailing rule, an umpire may eject a player from the game and shall report the incident to the Tournament Director. The UIC may either suspend or declare a forfeit of any game where, in the umpire's judgment, there has been a violation of the Code, making it unsafe to continue the contest. Any ejected player or participant shall automatically serve an additional one-game suspension. Under penalty of forfeit, a suspended or ejected player or participant may not be present or in the vicinity of the field for a game from which they are suspended or ejected. No ruling of the UIC is subject to appeal, except as provided under USA Softball Rules.

- **Rulings from the Tournament Director:** The Tournament Director may impose sanctions for any violation of the Code of Conduct, up to and including permanent expulsion. Under penalty of forfeit, a suspended player or participant may not be present or in the vicinity of the field for a game from which they are suspended. The Tournament Director has the authority and full

discretion of imposing sanctions for any violation of the Code of Conduct. For any violation explicitly or not explicitly stated in this code, the penalty will be at the discretion of the Tournament Director. Any suspension of a player or participant for a period up to one game, when imposed by the Tournament Director, is not subject to appeal. The Tournament Director shall have sole discretion to interpret the implementation of any sanction.

SECTION 3 – PROCEDURES

- **Disciplinary Action:** The Tournament Director and Board of Directors will adhere to the following procedures with respect to disciplinary action:
- **Procedures for Sanctions by the Tournament Director:** The Tournament Director is authorized to suspend any player or participant for a period of up to one game for any action deemed to be a violation of the Code of Conduct. The Tournament Director may delegate authority under this procedure to any member of the Board of Directors designated as "board member-in-charge" at the field of play. Sanctions under this procedure are not subject to appeal for review by the Tournament Director.

Procedures for Sanctions by the Board of Directors:

1. **Notification:** Any player or participant subject to disciplinary action will be first notified of possible sanctions for violation of the integrity of the ECC, league, the Code of Conduct, or any other rule. Notification may occur at the discretion of the Tournament Director or by agreement of any three members of the Board of Directors and will include a description of alleged violation.
2. **Response:** A notified player or participant shall have no opportunity to provide a documented response.
3. **Deliberation:** The Tournament Director will consider a response from the UIC, Umpires, coaches, managers or players of the notified player or participant in deliberation of any sanction for possible violation of the Code of Conduct. At the discretion of the Tournament Director, deliberations may be in-person.
4. **Sanction:** The Tournament Director may choose to impose any sanction, up to and including permanent expulsion. Any sanction imposed under this procedure for a period of the remainder of the ECC Tournament is final and not subject to appeal
5. **Request for Appeal:** Sanctions may not be appealed to the full Board for further review or an in-person appeal meeting.
6. **Appeal:** In the event an appeal meeting is granted, the sanctioned player or participant will have no less than twenty (20) minutes to make a presentation to the Tournament Director. Any subsequent change to the sanction shall be at the sole discretion of the Tournament Director.