

[Motion: One Year Optional Extension for Promotion & Tenure](#) - to provide this option to candidates for tenure and promotion, given the disruption of both in-person classes and access to university facilities and other research facilities. Prepared by the CAS P&T Committee, submitted by Anand Rao.

Please provide feedback on this motion below:

Here is the recommendation that the CAS P&T Committee is sending the the UFC:

Given the disruption of both in-person classes and access to university facilities and other research facilities during the covid-19 pandemic, the CAS Promotion and Tenure Committee recommends giving candidates for tenure and promotion whose evaluation period includes the 2019-2020 academic year at Mary Washington the option of taking an extra year to go up for tenure and promotion. Candidates who wish to go up under their normal time frame should still be able to do so if they desire. Whether candidates choose a one-year addition to their tenure clock or not, they will still only have one chance to go up for tenure.

Wonderful idea. Especially important for lab scientists, who may lose months or even years of work, and who will have a long start-up process again when things return to normal. --Marie McAllister, ELC

I support this motion. --Rachel Graefe-Anderson, COB

I support this motion, but do not want to require it. Should a faculty member wish to take an additional year, this should be allowed without any questions asked of the candidate. --Marjorie Och, ARTH

When would the faculty member decide about using the extension?

I support this motion as well - for all junior faculty, and I agree that there should not be any required justification. Jodie Hayob, EESC

I support this motion but that it not be mandatory for all junior faculty. Cg

I support this motion. It seems the best way though would be to simply give everyone an extra year, without them having to request it, and then allowing them to apply for tenure at their original time if they want. This avoids the problem of a junior faculty having to request an extension, instead, they can request to submit at their original time, which might have less of a stigma to it. Jeb Collins - MATH

I support this motion. It's good that junior faculty are given the opportunity to choose whether they want to follow this path or not.

I support this motion with the addition of Jeb's suggestion- that the decisions would not have to be made now, but junior faculty are given the option to apply at their original time or delay an extra year.
-Lauren McMillan, HISP

I support this motion too, with Jeb's amendment.-- Suzanne