



TheRPGroup

Research, Planning & Professional Development
for California Community Colleges

SM

City College of San Francisco

ESP/FMP Workgroup Meeting Notes, 9/21/2026

In attendance:

Workgroup Members (Voting): David Yee (co-chair), Alan D'Souza, Angelica Campos, Heather Brandt, Anna-Lisa Helmy, Craig Kleinman, Fred Teti, Lillian Marrujo-Duck, Olga Galvez, Steven Brown, Susan Boeckmann

Workgroup Support: Pam Mery, Judy Seto

RP Group: KC Greaney, Diane White, Frank Harris III, Matt Wetstein, Lori Bennett

Guest: Leslie Smith, community member

No.	Item
1.	Welcome and Agenda Review Updates Pam Mery provided updates, including that the first of three open public listening sessions was held on 9/16. Details on additional listening sessions, including convenings at the Centers, is on the project website: ccsf.edu/ESP
2.	Ice Breaker Workgroup members were asked to share their "win" for the week, either personal or professional.
3.	Informal Constituent Feedback This standing agenda item is an opportunity for Workgroup Members to share feedback from their constituency regarding the ESP. Anna-Lisa Helmy brought a question from the Noncredit Adult Education Committee, asking where the Adult Ed Needs Assessment and Implementation Plan fits into this process. Lillian Marrujo-Duck wanted to ensure this agenda item is identified as being informal. Heather Brandt shared that she promoted the Listening Sessions information at the Associated Students meeting. Susan Boeckmann shared that the RP Group held a Listening Session with the Classified Senate, and that the session went well.
4.	Review of San Francisco Demographic Data presented at the 8/31/2026 ESP (see slides 9-19) Breakout Room Small Group Discussion Summary: Participants across the breakout rooms noted San Francisco's changing demographics as a signal that CCSF should broaden its conception of whom it serves and become more agile in responding to changing community and workforce needs. The declining number of children and high school students raised questions about relying too heavily on traditional-age students and dual enrollment for future growth, while an aging population

	points to opportunities to serve older adults and retirees through noncredit, lifelong-learning, and enrichment offerings. At the same time, participants emphasized affordability, the widening wealth gap, and a recent sharp decline in the city’s foreign-born population as important considerations for maintaining access for lower-income, immigrant, and other underserved communities, including residents without a high school diploma. San Francisco’s relatively high levels of educational attainment also suggest opportunities to serve adults who already hold degrees but need to acquire, update, or deepen skills, change careers, or pursue personal interests. Across these discussions, participants emphasized the need for CCSF to respond more quickly to evolving labor-market demands—including changes associated with AI—offer programs connected to in-demand, livable-wage employment and a clear return on investment, and consider more localized and accessible delivery through community partnerships.
5.	Equity Informed Planning • Dr. Frank Harris III shared information on how to center strategic planning in Equity – the full presentation is available in the meeting powerpoint slites
6.	Integrated Planning: Strategic Plan and Facilities Master Plan Integration Overview • Diane White and Dr. Matthew Wetstein spelled out the ways that strategic planning is different than, but related to, facilities planning – the full presentation is available in the meeting powerpoint slides
7.	National Trends in Higher Education • Dr. Matthew Wetstein illuminated national trends in higher education that might impact the ESP Workgroup’s thinking – the full presentation is available in the meeting powerpoint slides • There was not enough time to break out into discussion rooms, so that small group exercise was tabled until the next meeting.
	Future Meeting Dates: • 10/19/26 3:00-5:00 p.m. (Zoom) • 11/16/26 3:00-5:00 p.m. (Zoom) • 12/7/26 3:00-5:00 p.m. (Zoom) • 2/1/27 3:00-5:00 p.m. (Zoom) • 2/18/27 Retreat, in the afternoon, in-person • 2/19/27 Retreat, in the morning, in-person • 3/1/27 3:00-5:00 p.m. (Zoom)