

# Board-Superintendent Relationship (BSR) Policy 3 - Accountability of the Superintendent (BSR-3) Monitoring Report (MR) Cover Sheet



**Meeting Date:** October 9 2025

**Agenda Item:** J.5

## 1. Purpose/Desired Outcome(s), Objective and Process of a BSR/GP Policy Monitoring Report (MR)

The purpose/desired outcome(s) of this Monitoring Report (MR) form is to formally reflect on the previous year's work by the Board of Education (BOE) as it relates to the policy being monitored and provide ways to improve for future year compliance.

Under Policy Governance® (PG), the objective of Board-Superintendent Relationship (BSR) and Governance Process (GP) Policy MRs is three-fold:

1. To ensure that the BOE is in compliance with the policy being monitored;
2. To hold itself accountable to the public for its performance; and,
3. To review policy wording

The BOE will use the accompanying Monitoring Report Evaluation (MRE) as a guide to determine if the above objectives have been met through the information provided in the applicable MR.

Consent agenda items associated with this MR and its accompanying MRE will be scheduled for BOE approval at a subsequent BOE meeting.

## 2. Policy Details

<b>Policy Monitored:</b>  <a href="#">BSR-3 – Accountability of the Superintendent</a>	<b>Monitoring Period:</b>  September 28 2024 - October 1 2025
<b>Submitted By:</b>  Lisa Webster, SSD BOE Vice President	<b>Date Submitted/Resubmitted:</b>  October 7 2025
<b>Recommended Action:</b> <input checked="" type="checkbox"/> Information <input checked="" type="checkbox"/> Discussion <input type="checkbox"/> Preparing for BOE Action	<b>Revised MR?</b> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>Previous MR Dates:</b> N/A
<b>Pertaining to Governance Policy:</b> - <a href="#">BSR-2 – Unity of Control</a> - <a href="#">GP-6 – Agenda Planning Calendar</a> - <a href="#">GP-12 – Monitoring Board-Superintendent Relationship and Governance Process Policies, Board Assessment Processes, and Policy Adoption/Revision/Rescission Processes</a>	<b>Alternatives:</b> <input type="checkbox"/> Approve this MR, as written <input type="checkbox"/> Incorporate discussed changes documented in MRE into an updated MR <input type="checkbox"/> Redo MR for a near-future BOE meeting agenda item <input checked="" type="checkbox"/> Not Applicable (N/A)

## 3. Executive Summary

This BSR-3 Monitoring Report (MR) provides definitions of critical terms contained within BSR-3, the BOE's interpretation of this policy, evidence of policy compliance, recommendations for future BOE actions (as needed), and conclusive comments regarding BOE policy compliance.

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## 4. Background

Summit RE-1 BOE adopted Ends, Executive Limitations (ELs), Board-Superintendent Relationship (BSR), and Governance Process (GP) policies in June 2023 to formally begin Policy Governance® (PG) on July 1, 2023.

This MR is the third MR for BSR-3 under the Policy Governance (PG) structure as we begin PG implementation year 3.

A consent agenda item associated with this MR is scheduled for approval at the October 23 2025 regular Board meeting.

## 5. Cost Benefit/Analysis

- Not Applicable

## 6. Advantages (+) / Disadvantages (-)

Advantages (+)	Disadvantages (-)
<ul style="list-style-type: none"> <li>+ The monitoring of BSR-3 is fulfilled as required by BOE policy</li> <li>+ The BOE will be fully aware of the BSR-3 policy so that annual compliance in October 2025 can be determined</li> <li>+ The BOE continues to learn and improve its governance skills through reflective practices and future planning</li> </ul>	<ul style="list-style-type: none"> <li>- As we continue to learn and evolve under a PG structure during implementation year 3, time/workload management, agenda balancing, and Board/Superintendent coordination will likely continue to be areas of growth</li> </ul>

## 7. List of Attachments (If applicable):

- [Combined 2024-2025 BSR-1 / BSR-2 / BSR-3 / BSR-4 / BSR-5 Presentation](#) (October 9 2025)
- [2024-2025 BSR-3 MR](#) (October 9 2025)
- [Combined 2024-2025 BSR-1 / BSR-2 / BSR-3 / BSR-4 / BSR-5 MRE](#)

### For Reference:

- [Cover Sheet - 2023-2024 BSR-3 Approval](#) (October 17 2024)
- [Combined BSR-1 / BSR-2 / BSR-3 / BSR-4 / BSR-5 Presentation](#) (October 3 2024)
- [2023-2024 BSR-3 MR](#) (Approved October 17 2024)
- [2023-2024 BSR-1 / BSR-2 / BSR-3 / BSR-4 / BSR-5 MRE](#) (Approved October 17 2024)
- [Cover Sheet - 2022-2023 BSR-3 MR Approval](#)
- [2022-2023 BSR-3 MR](#) (Approved October 19 2023)
- [2022-2023 BSR-3 Monitoring Report Evaluation \(MRE\)](#) (Approved October 19 2023)

☐ N/A - No Attachments