

Multicultural Greek Council: University of Maryland, College Park
Constitution and By-Laws (Last Revised: April 17th, 2024)

STATEMENT OF NON-DISCRIMINATION

The Multicultural Greek Council does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, military status, or any identity not listed, in any of its activities or operations. These activities include, but are not limited to, recruitment, activating and deactivating members, and the act of hiring and providing services. We are committed to providing an inclusive and welcoming environment for all members of our community.

ARTICLE I: NAME AND MEMBER ORGANIZATIONS

Section I: Name

The name of this organization shall be the Multicultural Greek Council (MGC).

Section II: Founding Organizations

The founding organizations of the MGC are as follows:

alpha Kappa Delta Phi Sorority Incorporated
Alpha Nu Omega Fraternity Incorporated
Alpha Nu Omega Sorority Incorporated
Alpha Theta Gamma Sorority Incorporated
Delta Phi Omega Sorority Incorporated
Iota Nu Delta Fraternity Incorporated

Section III: Member Organizations

The members of the MGC are as follows:

alpha Kappa Delta Phi Sorority, Incorporated
Kappa Phi Lambda Sorority, Incorporated
Lambda Upsilon Lambda Fraternity, Incorporated
Sigma Psi Zeta Sorority, Incorporated
Kappa Lambda Xi Multicultural Sorority, Incorporated
Lambda Theta Alpha Latin Sorority, Incorporated
Phi Delta Sigma Fraternity, Incorporated
Hermandad de Sigma Iota Alpha Incorporada
Sigma Lambda Gamma National Sorority, Inc
Delta Epsilon Psi Fraternity, Inc.
Delta Kappa Delta Sorority, Inc.
Mu Delta Alpha Sorority, Inc.

ARTICLE II: PURPOSES AND OBJECTIVES

The purpose of the MGC is to function as a governing body for member organizations and advocate for their shared interests by:

1. Promoting unity and friendship within the fraternity/sorority community.
2. Increasing intercultural inclusion on campus.
3. Serving the University of Maryland and Prince George's County communities.
4. Effectively representing member organizations to campus partners and stakeholders.
5. Creating and implementing policies, strategies and practices that best fit the needs of the member organizations.

The Multicultural Greek Council understands and is committed to fulfilling its responsibilities of abiding by the University of Maryland, College Park policies.

ARTICLE III: MEMBERSHIP

Section I: Criteria

1. Is a registered student organization with the University's Student Organization Resource Center (SORC); and,
 - a. Has a minimum of five (5) currently enrolled University of Maryland, College Park, undergraduate student members; and,
 - b. Is in good standing with its International or National Headquarters. Newly chartered chapters (i.e., Alpha or founding chapters) without an inter/national infrastructure may be exempted from this requirement at the discretion of the DFSL on a case-by-case basis and,
 - c. Holds at least a \$1,000,000 insurance policy submitted annually to DFSL; and,
 - d. Has reasonably demonstrated an attempt to comply with the University of Maryland Chapter Expectations. New sororities and fraternities must demonstrate a capacity to meet these requirements; and,
 - e. Adheres to all University policies and regulations, including but not limited to:
 - i. Alcohol Management and Social Event Monitoring Policy;
 - ii. Code of Student Conduct;
 - iii. Intake/New Member Education Policy;
 - iv. New Member Qualifications: students must have 12 or more credits and a 2.5 cumulative grade point average or higher to be offered a bid to join;
 - v. New Member Education/Intake Program: new member education / intake programs can last no more than six weeks from the date of the bid acceptance program or ceremony;
 - vi. Chapter GPA: chapters must achieve an average GPA of 2.5 or higher each semester.
 - vii. New member GPA: The new member class must achieve a GPA of 2.5 or higher during the semester they are initiated.
2. No limitations will be enacted facing color, creed, origin, nationality, affiliation, sexual orientation, or disability.
3. All member organizations must meet the purposes of the MGC.

Section II: New Membership

- A. All organizations seeking membership in the MGC of the University of Maryland, College Park will require a two-thirds approval vote by the MGC member organizations, with each member organization having one vote.
- B. All organizations desiring to be recognized by the MGC at the University of Maryland, College Park must follow the process outlined below:
 - a. Submit requested materials as dictated in Section II, C to the Executive Board by the first Friday of the semester of application.
 - b. The MGC Executive Board will serve as the review committee and decide which groups will present formally to the Board of Directors and notify organizations of the date of their presentation.
 - c. Give a formal presentation to the MGC general body in which, at minimum 50% of the organization's members must be present. This will occur at the last Board of Directors of the semester. After the organization has presented, they will be asked to leave the room while the Board of Directors discusses the group's viability and votes. The organization must obtain a two-thirds approval vote from the MGC, with each member organization having one vote to cast. Chapters who vote 'No' must provide reasoning on the ballot when they vote as to why they voted 'No'.
- C. Requested Information: The following shall be submitted to the Board of Directors for their review and distribution. These materials will be the basis for which evaluation and selection will take place.
 - a. History/Purpose
 - i. Brief explanation of the history and foundation of the organization.
 - b. Expansion
 - i. Outline of new member recruitment strategies.
 - ii. Outline of member retention strategies.
 - iii. Outline of growth plan at the UMCP.
 - c. National Organization Information
 - i. Total number of chapters, interest groups, and charters nationwide and geographical distribution.
 - d. Copy of Constitution
- D. Requirements of an associate member:
 - a. Responsible for attending all MGC meetings, without a vote, and reporting regularly to the MGC Board of Directors.
 - b. Responsible for following all regulations as dictated in Section III.
 - c. Associate members shall have a probationary period, which will be a minimum of the current semester and a maximum of the current year.
 - d. Associate Members shall also:
 - i. Be eligible for participation in all events held by the MGC.
 - ii. Be eligible for representation in all MGC programs and events.
 - iii. Have an active voice in matters concerning the welfare of the Greek Community without an actual vote.

iv. Pay dues set by MGC

- E. At the end of the probationary period, as determined by the MGC general body, the organization will be granted member status provided they obtain a two-third approval vote from the MGC, with each member organization having one vote to cast.

Section III: Returning Chapters

1. Returning chapters must resolve all fines prior to the start of the academic year.
2. Returning chapters must demonstrate active membership by submitting an active roster at the start of each semester.
3. Returning chapters must submit dues to the Vice President of Finance of the Multicultural Greek Council by the date set forth by the executive board.
4. Returning chapters must be in good standing. "Good standing" is defined as having resolved all fines incurred by the chapter during the previous and/or current academic semester, all fines owed to the Council have been paid, and the chapter has completed all Inter-Chapter Initiative requirements of the previous academic year. The chapter also must be in good standing with the Department of Fraternity and Sorority Life.

Section IV: Rights and Responsibilities

1. Member organizations must adhere to the constitution of the MGC.
2. Member organizations must show active support for other member organizations.
3. Member organizations must uphold the highest levels of quality and integrity.
4. Member organizations must have an executive board member sit on the Board of Directors
5. Member organizations have the right to a voting voice for issues pertaining to the MGC.
6. Member organizations must adhere to the programming requirements set forth by this document.
7. Member organizations must nominate someone from their chapter to the Executive Board at least every other year

ARTICLE IV: BOARD OF DIRECTORS

Section I: Purpose/Representatives

The Board of Directors (BOD) Council Meeting Model is a framework that can help to ensure accountability, streamline communication, create opportunities for shared-governance, and embed intentionality in council operations for the community. This will be an opportunity to help chapters maintain connection and collaboration with the MGC Executive Board as well as provide direction as it pertains to the work and overall welfare of the MGC community. Members of the Board also have an opportunity to develop and grow through their own understanding of how council responsibilities and business have a direct impact on chapters and the larger fraternity and sorority community.

Section II: Responsibilities

1. The Board of Directors representative (BODR) is the liaison between the chapter and the Executive Board.
2. It is preferred that the Chapter President serves as the BODR.
3. The BODR attends all Board of Directors meetings (every three weeks), votes on behalf of the chapter and makes chapter announcements.
4. The BODR relays all information given at the Board of Directors meetings to their chapters.

Section III: Notice of Alternative Representative

The chapter president is the preferred BOD representative. If that cannot happen in a semester, the chapter President must write a letter of notice indicating the new representative and send it to the MGC President to be reviewed by the Executive Board committee. This notice should be received by the first executive board meeting of the academic year.

ARTICLE V: EXECUTIVE BOARD

Section I: Requirements/Guidelines

The Executive Board of the MGC shall be chosen through an election and shall consist of the following positions: President, Vice President of Accountability, Vice President of Public Relations, Vice President of Facilities, Vice President of Programming, Vice President of Finance, Vice President of Diversity & Inclusion, and the Vice President of Community Relations

1. Candidates must be an active member of their represented organization for one full semester.
 - (a) If there are vacancies on the executive board, members with less experience may apply.
2. Candidates must be enrolled at the University of Maryland, College Park.
3. No more than two members from any one organization may be elected onto the Executive Board at any given time.
 - (a) In the event that an executive board position is vacant at any time other than the regularly-scheduled election timeline, the requirements set forth by Article V Section 1 Subsection 3 are lifted, allowing for members from any chapter to run for the vacancy or be appointed to the role.
4. Elected board members must attend weekly Executive Board meetings, as set by the Board at the start of each semester.

Section II: All Executive Board Responsibilities

All MGC Executive Board members shall:

1. Be in good academic standing with their respective organization.
2. Meet biweekly with a DFSL staff member.
3. Attend Internal meetings.
4. Attend BoD meetings.
5. Be responsible for keeping track of attendance they host and reporting absences and respective fines to the Vice President of Finance.

6. Be responsible for sending respective email communication.

Section III: Responsibilities/Duties

1. President

- a. The President shall preside over all meetings and enforce the constitution, regulations, and policies of the Council.
- b. The President will represent the Council in the campus community.
- c. The President will chair the Board of Directors, president over BOD meetings and review BOD appeal letters.
- d. The President shall be the official spokesperson of the Council and serve as a liaison to all University of Maryland departments, offices, and organizations.
- e. The President shall attend weekly meetings with the MGC Advisor.
- f. The President shall attend monthly meetings with the Director of Fraternity and Sorority Life.
- g. The President shall serve on the Vice President of Student Affairs' Student Advisory Committee.
- h. The President shall appoint positions in the event that a position becomes vacant in the middle of the academic school year.
- i. The President shall be the point of contact for outside entities

2. Vice President of Accountability

- a. In the absence of the President, the Vice President of Accountability shall assume all responsibilities of the President.
 - i. The Vice President of Accountability shall assume the role of the President for the remainder of the term in the event that the President resigns or is impeached.
- b. The Vice President of Accountability shall annually review the *Multicultural Greek Council Constitution* and *Multicultural Greek Council By-Laws* and bring any necessary changes/updates to the attention of the Executive Board.
- c. The responsibilities of the Vice President of Accountability includes recording and tracking attendance at all official Council meetings.
- d. The Vice President of Accountability shall send all official correspondence pertaining from attendance to chapter events on behalf of the council.
- e. The Vice President of Accountability shall schedule all meetings and events of the council using appropriate scheduling systems
- f. The Vice President of Accountability shall manage the calendar of events held by the Council and the member organizations.
- g. The Vice President of Accountability shall record, organize and maintain all documentation pertaining to the Council. They will also appropriately disperse the attendance and minutes of all official council meetings
- h. This includes recording the outcome of each vote cast during voting meetings

3. Vice President of Public Relations

- a. The Vice President of Public Relations shall plan and execute a large-scale MGC Recruitment program each semester.
- b. The Vice President of Public Relations shall manage all social media for the Council

- c. The Vice President of Public Relations shall create graphics, fliers, videos and any other recruitment, marketing and advertising content for the council.
 - d. The Vice President of Public Relations shall maintain and update the MGC website.
 - e. The Vice President of Public Relations will represent the Council as the Historian/Webmaster.
- 4. Vice President of Programming
 - a. The Vice President of Programming shall work collaboratively with the council members in programming initiatives aligned with the values of the council.
 - b. The Vice President of Programming shall create and chair committees for programs, if needed.
 - c. The Vice President of Programming shall create a program evaluation report at the end of each event.
 - d. The Vice President of Programming shall create a minimum of 2 programs per semester.
- 5. Vice President of Finance
 - a. The Vice President of Finance will oversee all of the Council's budgetary matters.
 - b. The Vice President of Finance shall send official email correspondence related to dues, fines, fundraisers, and all other tasks led by this position.
 - c. The Vice President of Finance shall prepare a semester/yearly budget.
 - d. The Vice President of Finance shall keep accurate records of all financial transactions associated with the Council, including the collection of dues and fines.
 - e. The Vice President of Finance is responsible for managing the MGC bank account, credit card and all accounts associated with MGC funds.
 - f. The Vice President of Finance will oversee the management of fundraisers, grants and/or co-sponsorships from University and community entities.
 - g. The Vice President of Finance shall give a report of the finances at every Council executive board meetings and BoDs.
 - h. The Vice President of Finance shall oversee the proposed budget for the semester and ensure allocated funds are used accordingly.
 - i. In the case that money goes unused, the Vice President of Finance shall oversee the dispersal of remaining funds for approved uses.
- 6. Vice President of Diversity and Inclusion
 - a. The Vice President of Diversity and Inclusion shall review council, department and university policies for issues of diversity, equity and inclusion, and work with a DFSL staff member to address them.
 - b. The Vice President of Diversity and Inclusion shall advocate for equitable treatment of MGC chapters to campus partners, stakeholders and leaders.
 - c. The Vice President of Diversity and Inclusion shall attend biweekly meetings with the other Vice Presidents of Diversity and Inclusion.
 - d. The Vice President of Diversity and Inclusion shall be in charge of ensuring full MGC chapter attendance at the aforementioned biweekly meetings.
 - i. If a chapter fails to send at least one representative or have a valid excuse, a fine of \$10 shall be issued per meeting missed.
 - ii. Repeated failure to adhere to this expectation will result in bad standing with DFSL.

- e. The Vice President of Diversity and Inclusion shall report all fines issued to the Vice President of Finance
 - f. The Vice President of Diversity and Inclusion shall hold at least one event per semester.
7. Vice President of Community Relations
- a. The Vice President of Community Relations shall work collaboratively with NPHC, IFC and PHA leaders to build cross-council communities.
 - b. The Vice President of Community Relations shall represent MGC in the planning of any large-scale programs involving two or more councils.
 - c. The Vice President of Community Relations shall organize one community service program each semester for council members to participate in.
 - d. The Vice President of Community Relations shall report community updates and issues to the Executive Board and Board of Directors and propose solutions.
 - i. The Vice President of Community Relations shall compile a report of all community initiatives each year.
 - e. The Vice President of Community Relations shall organize the Inter-Chapter Initiative each semester.
8. Vice President of Facilities
- a. The Vice President of Facilities shall direct host chapters in maintaining spaces after events, including but not limited to trash removal, furniture reset, etc.
 - b. The Vice President of Facilities shall assist in managing and communicating space reservations for the Agora
 - c. The Vice President of Facilities shall communicate and enforce all Housing & Facilities, Council, DFSL, and University of Maryland policies and local, state, and federal laws
 - d. The Vice President of Facilities shall attend regularly-scheduled meetings with the Coordinator for Equity and Social Justice as well as the GA assigned to the council
 - e. The Vice President of Facilities shall complete a weekly walkthrough of the Agora in coordination with the other council VP of Facilities and Coordinator for Equity and Social Justice
 - f. The Vice President of Facilities shall maintain ongoing communication with the Coordinator for Equity and Social Justice, Council Executive Board Members, chapters, and other DFSL staff members; this includes, but is not limited to, phone messages and campus emails on a daily basis
 - g. The Vice President of Facilities shall organize monthly Agora Clean-Up days, report maintenance issues, and work to upkeep the Agora along with council members

ARTICLE VII: VOTING

Section I: Quorum

Quorum for all votes shall be two-thirds (2/3) of the voting constituency. In the event that quorum is not met, the voting matter shall be tabled until a time in which quorum can be met.

Section II: Voting Eligibility

Only active undergraduate members of the member organizations, enrolled at the UMCP, of the Multicultural Greek Council will be allowed to vote in the Election of all Executive. The current Executive Board members are not allowed to vote in any MGC elections or participate in any decisions made by the voting Council unless there is a tie.

Section III: Executive Board and Elections

Elections for all executive positions and the cabinet positions shall be accomplished via the Organizational Voting System:

1. Each member organization has one vote to cast, and the option to abstain from any given election.
2. Elections will begin with the position of President and move down in the order listed in Article IV, Section II.
3. In the event that an organization has more than three candidates running for positions and three have been elected, then the remaining candidates will automatically withdraw from the election.
 - a. If a candidate is running unopposed and his/her organization already has three candidates elected to the executive board, that candidate must drop out of the election and their position will be open for other members of the general body and the election process will restart for that position.
4. In the event of a tie, the bottom candidate will be dropped from the election and a revote will occur.
 - a. If a tie occurs between the top two candidates, each one will present a one minute case for him or herself and another revote will take place.
 - b. In the event of another tie, the executive board will vote amongst themselves and a majority vote will decide.
 - c. In the event of a tie amongst the executive board, the President shall cast the deciding vote.

Section IV: Elections Meeting and Voting by Proxy

1. Voting will take place at a single meeting specifically suited for MGC Elections. Any eligible member organization at the meeting may vote.
 - a. In order to be eligible, the member organization must have met the attendance requirement for meetings.
 - i. If an organization has members running for positions then those members do not count towards the meeting attendance requirement.
2. Voting by proxy must be arranged if the member organization(s) cannot attend the elections meeting for a valid reason, as long as the arrangement is convenient for both parties.
 - a. Valid reasons include the following:
 - i. Academic Assignment
 1. Example: Test or exam at the date and time of the Elections Meeting
 2. Example: Class or class function at the date and time of the Elections Meeting
 - ii. Family Affairs
 1. Example: Death in the family
 2. Example: Illness in the family

- iii. A fraternity or sorority event whose date and time was set before the date and time of the elections meeting.

ARTICLE VIII: TOWN HALL MEETINGS

Section I: Organizational Representation

Each organization must have at least 2 representatives at each town hall meeting. These meetings are to occur when deemed necessary by the MGC Executive Board, including but not limited to emergencies... If an organization has less than five active members, only one representative from that organization must be present.

ARTICLE IX: DISCIPLINARY ACTION

Section I: Absences from Mandatory Meetings

Organizations will be penalized for absences or tardiness to all mandatory meetings

1. A representative is considered tardy if not present at the call of roll.
2. A representative leaves before the conclusion of the meeting.
3. A representative is not present at the meeting.
4. After two absences, the organization will be fined \$10 for each MGC representative not present.
5. Fines must be appealed and/or paid in full by two weeks following the notice of fine.
6. After 3 absences, the organization will be placed on probation.
 - a. If placed on probation, the organization will not be allowed to participate in any MGC voting procedures, but is expected to have perfect attendance at all MGC mandated activities.
7. After 4 absences, the organization will be subject to a vote by the executive board for suspension or expulsion from the MGC.

Section II: Probationary Period/Warning

1. An organization may be placed on probation through the recommendation of the executive board for actions deemed detrimental or noncompliant with the MGC or its Constitution.
2. The probationary period shall last for a month.
3. The probationary period shall consist of the monitoring of the offending organization by the executive board, who shall observe their conduct and participation within the MGC.
4. At the end of the probationary period, the Executive Board shall make a recommendation whether or not to release the offending organization, or to suspend them. The Executive Board shall vote upon this decision.

Section III: Suspension

1. An organization may be placed on suspension for the following reasons:
 - a. The organization fails to improve after being placed on probation.
 - b. The university suspends the organization.
 - c. The procedure for suspension under this stipulation is as follows:
 - i. The Executive Board will vote upon the legitimacy of grounds for suspension

- (majority rule).
 - ii. If deemed legitimate, the case shall be presented before a collection of representatives from member organizations.
 - iii. These representatives will cast a vote deciding the fate of the organization in question.
2. Suspension entails a loss of voting rights in all matters pertaining to the MGC as well as subjectivity for removal.

Section IV: Expulsion

1. An organization may be removed from the MGC for the following reasons:
 - a. The organization has lost recognition from their national affiliate.
 - b. The organization has lost University recognition.
2. A request for removal is filed with the President by another member organization. The procedure is as follows:
 - a. A request for removal is submitted by a member organization.
 - b. The President shall review the request and make his/her recommendation to the Executive Board.
 - c. Based upon the President's recommendation, the issue shall be voted upon by the Executive Board (majority rules).
 - d. If an affirmative vote is cast, the case shall be presented before a collection of representatives consisting of the presidents of each member organization.
 - e. The member organization in question has the opportunity to defend itself against the accusations in the presence of the representatives and Executive Board.
 - f. These representatives, deciding the fate of the organization in question, will cast votes with a 2/3 approval being necessary to remove the offending organization.
3. Removal from the MGC has a one year term after which the organization can reapply to the MGC.

Section V: Officer Disciplinary Action

An officer can be removed from the MGC's Executive Board for the following reasons:

1. The officer's respective organization is removed from the MGC.
2. In the occurrence of any monetary fraud pertaining to MGC money.
3. The officer has missed two meetings for reasons not excused.
 - a. In the event that an officer misses two meetings (either two general body meetings, two Executive Board meetings, or one of each), their absence will be brought forth to the Executive Board. The Executive Board will deem the absences excused/inexcusable and decide whether or not the officer should be removed.
4. The officer is asked to step down by the MGC general body. The procedure for this process is as follows:
 - a. A complaint or request for removal is submitted to the President.
 - b. The President shall then bring the complaint to the attention of the Executive Board to determine legitimacy of the case.
 - c. If the case is deemed legitimate the case shall then be brought to the BoD for a vote.
 - d. A vote of two-thirds (2/3) for removal shall result in the removal of the officer in

- question.
- e. In the event that the complaint or request is made against the President, the complaint or request should be submitted to the Vice President of Accountability

ARTICLE X: AMENDMENTS

There shall be at least one meeting held each semester in which Amendments to the Constitution shall be reviewed and voted upon.

1. All Amendments must be written out and submitted to the executive board prior to the voting meeting.
2. Each member organization is given one vote to cast.
3. Two-thirds of the voting constituency is needed to pass an Amendment.

ARTICLE XI: ELECTIONS

Elections are to be held yearly during the third week of November. Nominations are to be done in a separate meeting prior to elections. A questionnaire must be filled out and submitted to the current President and MGC Advisor by each candidate prior to the election date, in the case that proxy voting may be deemed necessary. Candidates can renounce their nomination at any point prior to the elections.

Elected board members start their term in January of the following Spring semester after elections. Their term ends in November of the next Fall semester.

This is to be enacted at the start of the Fall 2024 semester.

ARTICLE XII. JUDICIAL BOARD

1. The Judicial Board will be responsible for matters involving council regulations and organization disputes. In addition, violations by members may result in disciplinary action against their respective chapter.
2. The Judicial Board will consist of the following members:
 - a. VP of Accountability shall preside as Chair of the Judicial Board.
 - b. Six randomly selected members of the MGC Judicial Board pool.
 - i. Each chapter must select 1-2 representatives to serve on the Judicial Board.
 - ii. Five members from this pool will be randomly selected to sit on the board for any particular hearing.
 - iii. The members of the accused organization cannot preside over the hearing.
3. Any organization accused of a violation shall be notified of such and given a maximum of five (5) business days to present its case to the Judicial Board. The respective organization will have (5) business days after their presentation to appeal charges. A final hearing will be held, notifying the organization if they're responsible for their violation and the sanctions will be distributed.

Violations consist of the following but are not limited to:

- Violations of the MGC Health and Safety Policy
- Having an outstanding balance with MGC
- Issues brought on to the Dean of Students

The Judicial Board has the right to contact the respective organization's National Headquarters about a violation of the MGC policies.

4. The MGC organization must abide by all levied sanctions.
5. An organization can be penalized for an action or non-action if the behavior violates University policy, MGC policy, or violate the policy of its respective organization.
6. Any appeals may be presented to the Board within 48 hours of the hearing. The Vice President of Accountability of MGC will not be a voting member in matters brought by appeal. The Board's decision will stand as final.
 - a. At least 6 members of the Board must be present for the appeal hearing, except under extenuating circumstances.
 - b. Members of the Board in the hearing of the appeal may not be part of the accused organization.
 - c. The appeal must receive a $\frac{2}{3}$ vote to be approved.
 - d. If there is a sanction for more than 1 year probation or suspension, it must be sent to the Dean of Students for approval.

BYLAWS

I. Inter-chapter Initiative

The Inter-chapter Initiative was created to promote stronger ties between the MGC's member organizations. Each organization of the MGC will be paired with another organization, with pairings changing each semester. This pair must plan at least 2 social events for their chapter members. Furthermore, each participating group must complete the program evaluation form within one week of the event. An event is considered "complete" and counted towards chapter requirements once participating organizations have submitted evaluation forms and those forms have been approved. Events must be submitted during the semester they are held.

Chapters that do not complete the required events will be subject to fines and reconsideration of good standing membership. The fine is set at \$10 per each event not completed.

II. Dues

All associate member and member organizations in the Multicultural Greek Council are required to submit dues on a semi-annual basis (Fall and Spring semester). Dues are to be determined by the elected executive board prior to the start of the Fall and Spring semester, set to a maximum

of \$20, and shall be paid per active member in the organization to the Vice President of Finance. Chapters shall be notified at least two (2) weeks prior to the required date of submission.

Fines:

All MGC member organizations are required to show up to requirements at a certain percentage set by the executive board. Failure to complete can result in a maximum of \$10 fine. Failure to pay MGC dues will also be subjected to additional \$5/day.

III. Funding and Co-Sponsorship with the MGC

All active chapters within the Multicultural Greek Council have the right to apply for funding or co-sponsorship with the Multicultural Greek Council. Associate members are not eligible for funding until they are successfully admitted as full members to the Multicultural Greek Council. The Multicultural Greek Council will not fund or co-sponsor programs held with unrecognized organizations.

Should a chapter wish to apply for funding:

1. The chapter must be in good standing with the MGC.
2. The chapter must have participated in fundraising for the MGC during the semester prior to the date of the event.
3. The chapter must submit a program description to the executive board of the MGC at least one (1) month prior to the event. The program description should include:
 - a. The names of all co-sponsoring chapters.
 - b. The purpose of the event.
 - c. The demographic the event will attempt to reach.
 - d. A marketing plan for the event, including methods and resources to be utilized.
 - e. The desired outcomes of the event.
 - f. Applicability to Inter-Chapter Initiatives and/or Chapter Expectations set forth by the Department of Fraternity and Sorority Life.
 - g. An itemized budget for all necessities (including room rentals, audio/visual equipment, refreshments, etc).
4. The Vice President of Finance of the MGC must review and approve the proposed budget.

In addition, the event must:

1. Be open to all members of the Multicultural Greek Council and/or the campus community.
2. Be held on-campus.
3. Be in accordance with the purpose and values of the Multicultural Greek Council.
4. Adhere to the risk-management protocol of the Department of Fraternity and Sorority Life.
5. Exclude the sale and distribution of alcohol by all co-sponsoring organizations and/or third-party vendors.

IV. Chapter Dormancy

Should a chapter fall below the membership requirement set forth by the Department of Fraternity and Sorority Life and declare itself inactive as a result, the Multicultural Greek Council will allow the organization to be dormant for a duration of time not to exceed one (1) academic year. Should a chapter wish to declare themselves dormant:

1. The chapter must be in good standing with the MGC. The chapter must submit their request to the executive board at least one (1) month prior to the last day of classes of the current academic semester.
2. The chapter must provide the executive board with a detailed report that includes the following:
 - a. A detailed summary explaining the chapter's circumstances and why dormancy is being requested.
 - b. A detailed plan that addresses the actions the chapter will be undertaking to ensure that they reach the appropriate number of members by the end of the period of dormancy.
 - c. A list of alumni, national members, or other officers that will be assisting the chapter in their recruiting efforts.
 - d. Plans to meet with the Department of Fraternity and Sorority Life, with and without alumni/officer attendance, for assistance with meeting the requirement.
 - e. Plans to meet with the executive board of the MGC for assistance with meeting the requirement, as well as to provide regular progress updates.
 - f. A list of actions that will be taken to ensure that the chapter will remain connected with the member organizations of the MGC.

The MGC executive board must respond to the request for dormancy within three (3) weeks from the date of the request. Should the chapter requesting dormancy fail to follow the process as listed above, the request will not be considered, and the chapter must reapply to the MGC for membership as it seeks to return to active status. Should the inactive chapter wish to return to the MGC prior to the end of their dormancy period, it must submit the request in writing at least one (1) month prior to the first day of the semester in which they will return. However, if an inactive chapter decides to return after the one (1)-year dormancy period has ended, the chapter must reapply to the MGC and is subject to all requirements and limitations set forth in Article III, Section II: New Membership.

V. Council Moratorium

If three (3) new member organizations are accepted into the council within the course of one (1) academic year, the MGC reserves the right to declare a moratorium, which shall not exceed two (2) consecutive academic semesters. The choice to impose a moratorium must be decided by the executive board at least one (1) month prior to the beginning of the academic semester in which the moratorium will be imposed. During the period of moratorium, no new associate chapters will be accepted into the council. Chapters who are interested in becoming associate members

will be notified of the moratorium and will be asked to consider applying to the council after the moratorium has been lifted. Chapters who have already been granted associate member status must still fulfill all requirements and will have their full membership status voted upon as directed in Article III, Section II, Item E.

CONSTITUTION HISTORY:

Created: July 3, 2003

ARTICLE VII. General Body Meetings (August 6, 2003)
ARTICLE IX. Elections (August 13, 2003)
ARTICLE III. Section II. New Membership (April 15, 2004)
ARTICLE III. Section II. New Membership (October 29,2004)
ARTICLE III. Section III. New Members (October 29,2004)
ARTICLE VII. Section I. Organizational Representation (October 29,2004)
ARTICLE VII. Section II. Disciplinary Actions (October 29,2004)
ARTICLE IV. Section II. Responsibilities/Duties (October 29,2004)
ARTICLE VI. Voting (November 10, 2004)
ARTICLE X. Amendments (November 10, 2004)
ARTICLE V. Section II. Responsibilities (November 10, 2004)
ARTICLE IV. Section III. Executive Board Vacancies (September 19, 2006)
ARTICLE IV, Section I. Requirements and Guidelines (May 11, 2009)
ARTICLE VI. Section III. Executive Board and Cabinet Position Elections (May 11,2009)
ARTICLE X. Elections (May 11, 2009)
BYLAW I. Interchapter Initiative (May 11, 2009)
BYLAW II. Required Events (May 11, 2009)
ARTICLE III. Section III. Returning Members (November 17, 2010)
ARTICLE III. Section IV. Rights and Responsibilities (November 17, 2010)
ARTICLE VII. Section II. Disciplinary Actions (November 17, 2010)
BYLAW I. Interchapter Initiative (November 17, 2010)
BYLAW III. Dues (November 17, 2010)
BYLAW IV. Funding and Co-Sponsorship with the MGC. (November 17, 2010)
ARTICLE IV. Section II. Responsibilities/Duties (March 19, 2012)
BYLAW IV. Funding and Co-Sponsorship with the MGC (March 19, 2012)
BYLAW V. Chapter Dormancy (March 19, 2012)
BYLAW VI. Council Moratorium (March 19, 2012)
ARTICLE IV. Vice President Diversity & Inclusion (April, 17,2019)
ARTICLE I-XI. Numbering. (April 13th, 2020)
ARTICLE IV. Board of Directors (April 13th, 2020)
ARTICLE V. Section II. 2,3,4,8 new positions. 1,5,6,7 added responsibilities. (April 27th, 2020)
BYLAWS II. Added fines under dues. (May 16th, 2022)
ARTICLE I. Section III. Added more associate chapters. (May 16th, 2022)
ARTICLE III. Section II. Added dues under associate chapters. (May 16th, 2022)
ARTICLE II. Abide by University Policies Clause added (October 9th, 2023)
ARTICLE I. Section III. Removed Iota Nu Delta Fraternity, Inc. as an MGC member. (October 30, 2023)
ARTICLE I. Section III. Established associate chapters as full members of MGC. (October 30, 2023)
ARTICLE II: Purposes and Objectives. University of Maryland, College Park policies clause addition. (October 30, 2023)
ARTICLE IV: Section II. Board of Directors meeting conducted every three weeks. (October 30, 2023)
ARTICLE V: Section I. Clause 4. Executive Board meetings set by the Board. (October 30, 2023)
ARTICLE V: Section 3. Subsection 6. Clause f. VP D&I must hold at least one event each semester. (October 30, 2023)
ARTICLE V: Section 3. Subsection 8. Establish Vice President of Facilities. (October 30, 2023)

ARTICLE XI. Elections held every third week of November starting the Fall 2024 semester. (April 17, 2024)

ARTICLE XII. MGC Judicial Board established. (April 17, 2024)