



Minutes

Libertarian Party of Florida

Executive Committee Meeting

Sunday, December 19, 2021

7:30 PM/Eastern 6:30 PM/Central

(267) 807-9605 Access Code 624-367#

FreeConferenceCall.com Meeting ID: lpf_secretary

THIS CALL WAS RECORDED

<https://docs.lpf.org/meeting/dec-19-2021>

Began Recording

Announced Recording

1. Steven Nekhaila called the meeting to order at 7:33 PM EST.

2. Roll Call and Introduction of Guests

1	Steven Nekhaila, Chair	Present
2	Josh Hlavka, Vice Chair	Present
3	Edward Appler, Secretary	Present
4	Patrick Leistner, Treasurer	Present
5	Suzanne Gilmore, At Large 1	Present
6	Lee Korotzer, At Large 2	Present
7	John Thompson, At Large 3	Present
8	Robert Vinson, Region 1	Present
9	Richard Perez, Region 2	Proxy (Roos)
10	Ann Russo, Region 3	Proxy (Baxter)
11	Chris Jones, Region 4	Absent (Unexcused)
12	Austin Lanteigne, Region 5	Present
13	J Mark Barfield, Region 6	Present
14	Krystina Baxter, Region 7	Present
15	Edin Veladzic, Region 8	Present
16	Brian Fleming, Region 9	Present
17	Adam Whitworth, Region 10	Present
18	James Pinkosky, Region 11	Present
19	John Paff, Region 12	Present
20	Karl Dickey, Region 13	Present
21	Hector Roos, Region 14	Present

Invited Guests:

David Sexton, LNC (not present)

3. Determination of Quorum (a majority of its seated members per LPF Constitution, Art. III, Sect. 5C, as amended 2021-03-21). 11 with all EC positions filled. 18 present at roll call; 20 including proxies. Quorum determined.

4. Public Comment (< 10 Minutes)

None

5. Approval of Agenda

Mr. Hlavka moved to withdraw Motions 723 and 728 from the agenda. Mr. Nekhaila moved to add to New Business a motion to remove Chris Allen from the Affiliate Support Committee, add John Paff to the Affiliate Support Committee, appoint Brian Stevens as Chair of the Convention Committee, and appoint Brian Fleming as Vice Chair of the Convention Committee. Mr. Barfield seconded. Motion passed. Mr. Paff moved to add Executive Session to the agenda, following up on the Executive Session of September 19. Mr. Roos seconded. Motion passed. Mr. Paff moved to add a motion to New Business, designated by the Secretary as Motion No. 733, titled "Motion to Direct the LPF Rules Committee to Review and Report on Affiliate Governing Documents." Mr. Vinson seconded. Motion passed. Amended agenda was approved.

6. Approval of LPF EC Meeting Minutes - Nov 21, 2021

<https://docs.google.com/document/d/170ale6NIP6XhScDpKKWN8hMh5dHWCOS20StZa7dxfs/edit?usp=sharing>

Mr. Hlavka moved to approve; Ms. Baxter seconded. Motion to approve the minutes passed unanimously.

7. Committee Reports (< 5 Minutes Each)

- Rules - Tony Sellers
- Affiliate Support - Tim Crosby

Mr. Korotzer presented the Affiliate Support Committee report.

- Audit - Suzanne Gilmore
- Candidates - Jim Turney

Mr. Lanteigne presented the Convention Committee report.

- Communications - J Mark Barfield
- Convention - Brian Fleming
- Fundraising - Hector Roos

Mr. Roos proposed a motion entitled "Motion to Create a 100@25 Club Affiliate Referral Program." This motion will be designated Motion No. 734. Mr. Barfield moved to refer this motion to the Audit Committee; Mr. Nekhaila seconded. Motion (shown below) was referred to the Audit Committee.

- **Motion No. 734**

Title: Motion to Create a 100@25 Club Affiliate Referral Program

Mover: Hector Roos

Motion: The Fundraising Committee moves this motion before this honorable Executive Committee to create a county affiliate referral program that makes a referral payment for a new recurring donor in that county to the 100@25 Club as follows:

- County affiliates where a recurring donor is located will receive a referral payment of \$25 after the recurring donor's 4th consecutive payment into the 100@25 Club.
- The LPF treasurer will disburse corresponding payments every 6 months to qualifying county affiliates.
- Expenditures are to be limited to \$2,000 annually unless further funds are authorized by the Executive Committee.
- Program applies for new recurring donors who join on or after January 1, 2022.
- For an affiliate to participate in this program, they must request a unique referral link to invite recurring donors to.
- One referral payment per qualified recurring donor of at least \$25 per month who has not been a recurring donor of at least \$25 per month within one year of their join date.

Discussion: A simple referral program with county affiliates who recruit new members of the 100@25 Club. This is meant to incentivize county affiliates to integrate 100@25 Club activities such as club event announcements and "pin" presentations to club members present.

Financial liability: No financial liability at program start.

- Legislative Action - Alexander Snitker
Mr. Vinson presented the Legislative Action Committee Report.
- Membership - Ricardo Mejias
- Platform - Chris Rose II (not present)

8. LNC Report: Steven Nekhaila/David Sexton

Mr. Nekhaila presented the LNC Report.

9. Officer Reports and Comments (< 2 Minutes Each)

- Treasurer Report: Patrick Leistner
- Secretary Report: Edward Appler
- Vice-Chair Report: Josh Hlavka
Following the Vice-Chair Report, Celicia Slafter (Development Director) presented her report.
- Chair Report: Steven Nekhaila

10. Directors At Large and Region Reports (< 2 Minutes Each)

- Suzanne Gilmore, At Large 1
- Lee Korotzer, At Large 2
- John Thompson, At Large 3
- Robert Vinson, Region 1
- Richard Perez, Region 2

Mr. Leistner presented the Region 2 Report.

- Ann Russo, Region 3 (not present)
- Chris Jones, Region 4 (not present)
- Austin Lanteigne, Region 5
- J Mark Barfield, Region 6
- Krystina Baxter, Region 7
- Edin Veladzic, Region 8
- Brian Fleming, Region 9
- Adam Whitworth, Region 10
- James Pinkosky, Region 11
- John Paff, Region 12
- Karl Dickey, Region 13
- Hector Roos, Region 14

11. Unfinished Business

Motion No. 723 [Motion Addressed at 11/21/21 LPF EC Meeting and Postponed to this Meeting]

Title: Motion to Approve Funds for Broward County under OFS - Service Organizations

Mover: Josh Hlavka

Motion: I move to Approve Funds for Broward County under OFS - Service Organizations

Operation First Step Incentive Program Payment of \$620 for the following service organization members:

Lee Korotzer - Moose International

Lee Korotzer - Dania Beach Lions Club

Diona Kozma - Moose International

Michael Smith - Moose International

Joshua Hlavka - Moose International

Tyler Murphy - Moose International

Scott Nicholson - Moose International

Dean Morrison - Moose International

Merceydes Morassi - Moose International

Daniel Cardwell - Moose International
Caleb Rodriques - Moose International
William Fowler - Moose International
Michael Solley - Moose International

Justification for Payment:

Whereas Diona Kozma, Lee Korotzer, Michael Smith, Joshua Hlavka, Tyler Murphy, Scott Nicholson, Dean Morrison, Merceyde Morassi, Daniel Cardwell, Caleb Rodriques, William Fowler, and Michael Solley are current, dues paying members of Moose International

Whereas Lee Korotzer is additionally a current, dues paying member of the Dania Beach Lions Club

Whereas all individuals mentioned are registered members of the Libertarian Party of Florida and residents of Broward county and,

Whereas the Operation First Step Program authorizes payments of for "Membership in Service Organizations entered prior to the establishment of this Program but still active, \$50 will be Awarded for each Membership. In the case where an individual LPF voter holds more than one Membership, \$20 will be awarded for each additional and still active, concurrently held, Membership."

* OFS- Broward Service Orgs.pdf (178.12 kB - downloaded 0 times.)

<https://docs.google.com/document/d/10UMRjBGO9FFknHV1SBM9esZloh8NDwcy5QyaTT>

Disposition: Mr. Hlavka withdrew his motion.

12. New Business

A. Motion No. 726

Title: Motion to Approve Contract for Merchandizing Dropshipper

Mover: Hector Roos

Motion: I move to approve a service agreement with Spreadshop dropshipping service to provide a commercial solution for merchandising on the LPF website. <https://www.spreadshop.com>.

Statement of Need:

Part of Chairman Nekhaila's vision deck includes the implementation of an LPF store. The decision was made to follow the LP.org model by setting up a hyperlink which currently exists on LPF.org called "Shop" under the "Get Involved" dropdown menu. The hyperlink opens to a new page that will be a branded version of the Spreadshop store (it currently does not work). This service resolves the need of a "merchandise" solution at no risk which we can be added to or easily replaced.

Spreadshop service agreement terms include:

- No cost to start (no upfront costs)
- Only expense is at purchase
- Turn it on and off whenever you want
- Monthly payout
- We set product price and set profit margin

Spreadshop features include:

- Easy to set up e-commerce page (including the inclusion of any disclaimer text)
- No inventory
- Over 200 products (but only apparel and accessories)
- "Whitelabel" Spreadshirt quality
- Integration with social media platforms
- Code of Conduct for manufacturer partners <https://www.spreadshirt.com/code-for-partners-C3530>
- Clear source for each product of merchandise <https://www.spreadshirt.com/product-origin-C3532>
- Printed in the US <https://www.spreadshirt.com/production-process-C8687>

Terms and conditions for service agreement with "Spreadshop":

<https://www.spreadshirt.com/terms-and-conditions-for-shop-partner-C2376>

The Audit Committee did a quick review of the firm being considered for this motion.

Spreadshop review can be accessed here:

<https://docs.google.com/document/d/141LUKr1fSV2-QVLDdG2g2vYOzFUaCIs1vMEW7AtSAdQ/edit?usp=sharing>

Disposition: Mr. Thompson seconded. Roll call vote resulted in 19 ayes (Hlavka, Appler, Leistner, Gilmore, Korotzer, Thompson, Vinson, Roos as proxy for Perez, Baxter as proxy for Russo, Lanteigne, Barfield, Baxter, Veladzic, Fleming, Whitworth, Pinkosky, Paff, Dickey, and Roos); 0 nays, and 1 pass (Nekhaila). Motion passed.

B. Motion No. 728

Title: Motion to Approve \$140 Plus \$70 per Ticket Sold in Expenditures for the 2021 VIP Luncheon Prior to the LPF Holiday Party

Mover: Josh Hlavka (on Behalf of Developmental Director Celia Slafter)

Motion: I move to approve \$140 plus \$70 per ticket sold in expenditures for the VIP Luncheon prior to the LPF Holiday Party scheduled for Saturday, December 11th, 2021. The VIP Luncheon will be held at the Beach House Pompano. <https://beachhousepompano.com/> at 270 North Pompano Beach Blvd in Pompano, FL.

The VIP Luncheon is additional to the LPF Holiday Party and was planned after the main motion for funds approval was granted. This was done with the mindset that any VIP tickets sold will more than pay for the spending on lunches.

After reviewing event package options with the restaurant, it is determined that the best course of action is not to contract with them for an event, which would incur a contractual food and beverage minimum. We will do a walk-in that day. Hector Roos will be present at the Beach House Pompano 30 minutes prior to Noon to reserve the table and request that the host restrict the menus to the brunch menu.

The VIP Luncheon is meant to attract the higher spending members of the party with the exclusive opportunity to spend more intimate time with our Guest Speaker and our Special Guest.

The Guest Speaker and Special Guest lunches will be comped, and have already been covered by the other tickets we have sold.

VIP Luncheon tickets are priced at \$195. We have currently sold 5 tickets for the VIP Luncheon.

The average individual meal cost is expected to be \$50. \$20 per meal is added to cover gratuity and taxes.

With 5 tickets sold, spending will be \$140 for the Guest Speaker and Special Guest meals plus \$350 for the 5 tickets sold, for a total of \$490 in spending for VIP Lunches.

At the current number of tickets sold (5), the party will profit \$485 for the VIP Luncheon.

For every VIP Luncheon ticket sold from this point, the party will profit \$125.

These calculations of profit do not include consideration for costs of the rest of the Holiday Party, even though VIP ticket holders get access, because the approved expenses for the LPF Holiday Party have already been covered more than twice over in Presenting and other sponsorships.

Disposition: Mr. Hlavka withdrew his motion.

C. Motion No. 729

Title: Motion to Disaffiliate Hillsborough County

Mover: Edin Veladzic

Motion: I move to formally disaffiliate Hillsborough County and begin the process of securing all LPF assets until the county is able to reaffiliate per our Bylaws.

Disaffiliation is pursued through Article I Sections 4 and 8 of the LPF Bylaws as posted on the LPF.org Docs Site. Reasons for disaffiliation is as follows:

- As of the Hillsborough County annual meeting in March 2021, new officers were elected to the executive committee, one of which was not a credentialed member of the LPF and was indicated as such by the Secretary.
- Previous officers had indicated in advance that they would be stepping down, citing personal obligations and a desire to pass the torch.
- A meeting was held, with proper notice, for the purpose of electing new officers to the executive committee in August in an attempt to rectify the deficiency, unfortunately, a member that was elected was still not a member of the LPF as recognized by the LPF Secretary per our credentialing requirements.
- Given the lack of a proper hand-over of Hillsborough County Affiliate assets to the subsequent ECs (post Mar 2021), the current affiliate is unable to properly conduct business and should be secured by the LPF to ensure proper stewardship of all LPF branding, materials, funds, etc.

Disposition: Mr. Hlavka seconded. Motion passed.

D. Motion No. 730

Title: Motion to Approve Funds for Broward County Under OFS - Service Organizations

Mover: Josh Hlavka

Motion: I move to approve funds for Broward County affiliate under the Operation First Step Incentive Program Payment of \$50 for the following service organization members:

Lee Korotzer - Dania Beach Lions Club

Justification for Payment: Whereas Lee Korotzer is a current, active and dues paying member of the Dania Beach Lions Club

Whereas the individual mentioned is a registered members of the Libertarian Party of Florida and resident of Broward county and,

Whereas the Operation First Step Program authorizes payments of for “Membership in Service Organizations entered prior to the establishment of this Program but still active, \$50 will be Awarded for each Membership.”

Disposition: Mr. Barfield seconded; Motion passed.

E. Motion No. 731

Title: Motion to Approve Moose Int. as an Approved Service Organization Under OFS

Mover: Josh Hlavka

Motion: I move to approve Moose International as an approved service organization going forward for the Libertarian Party of Florida’s Operation First Step Incentive program.

This will allow affiliates to get paid out through the program for members of the affiliate who hold membership with Moose International.

Moose International is a service organization founded in 1888, and boasts a membership of over a million, with a presence in all 50 states, four Canadian providences, and Great Britain. Moose International contribute \$75 - \$100 million in community service annually within their organization.

Moose International believes that “You are the one determining what you want to get out of the organization, and what you want to give back”; this is to say that each lodge is given the flexibility to determine what service activities they want to participate in as a lodge. As a result, Affiliates shall be expected to show that affiliate members who are involved with Moose International are active in service activates within their lodge in order to receive payment.

Supporting Information:

Moose International “About Us” page: <https://www.mooseintl.org/about-us>

Moose Charities page: <https://www.moosecharities.org>

Disposition: Mr. Thompson seconded. Roll call vote resulted in 18 ayes (Hlavka, Appler, Leistner, Gilmore, Korotzer, Thompson, Vinson, Roos as proxy for Perez, Baxter as proxy for Russo, Lanteigne, Barfield, Baxter,

Veladzic, Whitworth, Pinkosky, Paff, Dickey, and Roos); 1 nay (Fleming), and 1 abstain (Nekhaila). Motion passed.

F. Motion No. 732

Title: Motion for Branded Table Cloths

Mover: J Mark Barfield

Motion: On behalf of the Communications Committee, I move to expend an amount not to exceed \$700 from the State Fund to purchase three LPF-branded Table Cloths.

Discussion:

This would provide dais table coverings bearing the current LPF Logo, approved by the Board last year. The table cloths we used at the 2021 Convention feature the old logo and are therefore, out of date. This Motion would be a move modernize our appearance and provide a consistent look with our banner and our photo wall.

The Committee recommended cloths are from 4imprint and are adjustable for 6- or 8-foot tables, just like the current cloths which were also obtained from 4imprint. This allows for adaptation to available tables, such as two 6-foot tables on stage and a single 8-foot table for sign in. The design is dark grey with the complete Libertarian Party of Florida banner logo in white and goldenrod. We could go with white cloths which would allow for the four colors of the logo. More care would be needed as white cloths would likely get visibly dirty with repeated handlings.

4imprint Quote

Base charge with art setup included: \$585.00 (\$162 price reduction from the cost of individual cloths)

Shipping: \$28.31

Taxes: \$38.03

Total: \$651.34

The additional \$48.66 is unlikely to be used, but would allow for possible unforeseen changes in shipping costs.

Comparison quote: Premier Table Linens

Base charge for three Black or White (they do not offer Grey): \$573.00 (\$22.47 savings from the individual cloth price)

Shipping: \$17.37

Taxes: \$38.38

Total: \$628.75

As an alternative Motion, the Board may consider spending not to exceed \$450, white or grey, three six-foot cloths, no back.

4imprint Quote

Base charge for 3 cloths, art setup included: \$357.00Shipping: \$28.31

Taxes: \$23.21

Total: \$408.52

Disposition: Mr. Hlavka seconded. Roll call vote resulted in 17 ayes (Hlavka, Appler, Leistner, Gilmore, Korotzer, Thompson, Vinson, Baxter as proxy for Russo, Lanteigne, Barfield, Baxter, Veladzic, Fleming, Whitworth, Pinkosky, Paff, and Dickey); 0 nays, and 3 abstains (Nekhaila, Roos as proxy for Perez, and Roos). Motion passed.

- **Motion No. 733 (Added)**

Title: Motion to Direct the LPF Rules Committee to Review and Report on Affiliate Governing Documents.

Mover: John Paff

Motion: Whereas, during the Executive Committee's November 21, 2021 approval of Manatee County's affiliation, a question arose regarding whether Manatee's governing documents conflicted with those of the LPF, and

Whereas, in his August 16, 2021 e-mail (link below) with the subject line "Meeting Feedback," the Vice Chair of the LPF Rules Committee opined that "[t]here are serious issues with the governing documents of Lee and Charlotte counties" in that he had "found multiple sections which, at best, are in conflict with LPF rules, at worst, may run afoul of the law." The e-mail went on to state that the Vice-Chair "ran a few of these issues [by the Rules Committee Chair] who shared some of his concerns," and

<https://drive.google.com/file/d/1cG5iez3FIUHxYvspUk127qSGBpCpQYtc/view?usp=sharing>

Whereas, in his April 19, 2021 e-mail (link below) with the subject line "Re: Fwd: Petition to Affiliate St Lucie County - Executed Documents," the Rules Vice-Chair opined that the St. Lucie County Affiliate's "Constitution to be lacking under Florida Statute 103.095(2)," and

<https://drive.google.com/file/d/1eMskfFYyCjliRN-UAtmF1JOABYiVcU3G/view?usp=sharing>

Whereas, a table containing a partial list of known County Affiliate governing documents (see link below) shows that many have seasoning requirements, revoked membership voting restrictions and other provisions that could arguably run afoul of the LPF governing documents or state law, and

Whereas, the issue of the validity of county affiliates' governing documents is an ongoing concern that needs to be put to rest, it is therefore:

Resolved, that the LPF Rules Committee is directed to review the governing documents of all the County Affiliates and report back to the Executive Committee, at or before the Executive Committee's January 2022 regular meeting. The Rules Committee's report shall, at a minimum, recite:

A. For each Affiliate, which provisions of its governing documents, if any, conflict with state law.

B. For each Affiliate, which provisions of its governing documents, if any, conflict with LPF governing documents or rules.

C. For each conflict reported under Paragraph B above, a recommendation as to whether 1) the Affiliate's governing document needs to be amended or 2) whether the LPF governing documents should be amended to accommodate the provision in the Affiliate's governing documents.

Disposition: Mr. Roos seconded. Mr. Appler moved to postpone the motion indefinitely; Ms. Gilmore seconded. Motion to postpone indefinitely passed.

- Mr. Nekhaila moved to remove Chris Allen from the Affiliate Support Committee, add John Paff to the Affiliate Support Committee, appoint Brian Stevens as Chair of the Convention Committee, and appoint Brian Fleming as Vice Chair of the Convention Committee. Mr. Korotzer seconded. Motion passed.

G. LPF Committee Budget Requests

Mr. Nekhaila will send out an e-mail addressing Committee Budgets.

- Mr. Paff moved to enter Executive Session to follow up on the Executive Session of September 19. Mr. Thompson seconded. Recording ended at 10:00 PM EST, and the meeting moved to Executive Session. Executive Session concluded at 10:54 PM EST, and open meeting resumed.

13. The next Executive Committee meeting will be held on January 16, 2022.

14. Adjourn

Mr. Nekhaila moved to adjourn; Mr. Hlavka seconded. Meeting adjourned at 10:56 PM.