



## Painter Job Description

**DEPARTMENT:** Building Maintenance  
**REPORTS TO:** Building Maintenance Manager  
**DATE APPROVED:** Date  
**WAGE RANGE:**

**FLSA STATUS:** Non-Exempt  
**STATUS:** FT-Seasonal  
**APPROVED BY:** Manager

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### POSITION SUMMARY

Join our Facilities Team and bring color and craftsmanship to one of the most beautiful and unique settings in the region. As a Painter, you'll support the appearance and upkeep of a wide variety of spaces, including employee housing dorms, commercial kitchens, dining areas, office buildings, and public-facing resort spaces. This role includes both indoor and outdoor painting across multiple facilities situated in a mountain resort environment.

You'll work as part of a small, collaborative team (2–6 members depending on the project), and coordinate regularly with departments including Housing, Maintenance, and Events. Projects will vary from touch-ups to full-room repaints, to larger seasonal improvement projects, offering a diverse and rewarding work experience in a stunning natural setting.

### ESSENTIAL DUTIES AND RESPONSIBILITIES

*The following statements are intended as general illustrations of the work in this classification and are not all-inclusive of the specific position.*

- Plan, schedule, and coordinate painting projects in collaboration with department stakeholders.
- Prepare surfaces by cleaning, sanding, patching, or priming to ensure proper adhesion of finishes.
- Protect work areas using appropriate masking materials, drop cloths, or plastic sheeting.
- Apply paints, stains, varnishes, and other finishes using brushes, rollers, or sprayers in accordance with manufacturer recommendations and safety guidelines.
- Perform painting tasks both indoors and outdoors in various weather and terrain conditions.
- Work on painting assignments in diverse facility types, including employee dormitories, kitchens, restrooms, and administrative offices.
- Erect and safely work on scaffolding, ladders, and lifts as needed for elevated surfaces.
- Perform general maintenance and minor carpentry tasks in support of painting projects.
- Follow proper safety procedures and use personal protective equipment (PPE) as required.
- Maintain a clean and organized workspace and handle cleanup following each project.
- Effectively communicate progress, material needs, and timeline adjustments.
- Flexibly assist with other duties as assigned in support of broader facilities operations.

### QUALIFICATIONS

- Ability to communicate clearly and professionally both verbally and in writing.
- Basic math and measurement skills required for surface area calculations and mixing ratios.
- Demonstrated ability to solve practical problems and adapt to changing site conditions.
- Ability to work at heights using ladders, scaffolds, or boom lifts in a safe and confident manner.
- Must be comfortable working indoors and outdoors in varying temperatures and terrain.
- This position requires you to carry company keys, so you must be able to pass a background check.

### EDUCATION and/or EXPERIENCE

High School diploma or equivalent. Entry-level position – no prior painting experience required. Previous experience in general maintenance, facilities, or construction is a plus but not necessary.



### **How You'll Succeed**

At the core, your role is about nurturing connections with people. Composure and an engaging, empathetic communication style will be key to achieving organizational goals. You will consistently promote Boyne Resorts core values of L.E.A.D.S. with all approaches and all undertakings.

To be more specific in this role you will:

1. Long Term Thinking – Support long-term facility upkeep by delivering high-quality finishes that reduce long-term maintenance needs and align with the resort's housing and guest experience goals.
2. Excellence in Execution – Deliver clean, professional-looking paint jobs on time, ensuring dorms, kitchens, and common areas are comfortable, well-maintained, and visually inviting.
3. Attitude is Everything – Maintain a positive, team-first mindset—especially when timelines are tight or weather impacts outdoor work. Your professionalism will reflect on the environment we create for both staff and guests.
4. Develop Great People – Mentor and support less experienced team members by sharing skills and promoting safety and craftsmanship.
5. Serve First – Put the needs of the community first, whether you're preparing a dorm room for new arrivals or making a shared space feel more like home.

### **PHYSICAL DEMANDS**

This position requires regular physical activity and mobility. Painters must be able to stand, walk, bend, climb, reach, and work in awkward or confined spaces for extended periods. Frequent use of hands and fingers is required to operate tools and apply paint with precision. The role also involves lifting and carrying materials weighing up to 50 pounds regularly and up to 100 pounds occasionally. Work may be performed at heights using ladders (up to 24 feet), scaffolding, or boom lifts, and requires comfort with elevated and potentially uneven surfaces. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of the job safely.

### **Activity Requirements**

Work Outdoors – Frequently  
Work Indoors – Frequently  
Work at Heights (ladders, scaffolding, lifts) – Frequently  
Climb/Bend/Kneel – Frequently  
Use of Hands/Fine Motor Skills – Continuously  
Exposure to Weather/Temperature Changes – Frequently  
Work in Confined Spaces – Occasionally  
Operate Power Tools – Frequently

### **WORK ENVIRONMENT**

Work is performed both indoors and outdoors throughout the resort's varied facilities. The mountain environment includes changes in elevation, exposure to seasonal weather conditions (heat, cold, wind), and uneven or sloped terrain. Work is often scheduled to minimize disruption to guests and staff and may require flexibility to accommodate special events or operational needs. Protective equipment, training, and safety protocols will be provided to ensure a safe and supportive work setting.

*To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skill, and/or ability required. The Summit at Snoqualmie will provide reasonable accommodations to qualified persons with known disabilities to allow an individual to perform the essential functions of his or her job, as required by law.*



*If you believe you require reasonable accommodation you should let your supervisor or human resources representative know as soon as possible.*

### **Equal Opportunity Employer**

Research shows that women and other underrepresented and historically marginalized groups tend to apply only when they check every box for the qualifications and desired experience in a job posting. If you are reading this and hesitating to apply for that reason, we encourage you to go for it! A true passion and excitement for making an impact is just as important as work experience.

Summit at Snoqualmie is an equal opportunity employer committed to providing equal employment opportunities to all qualified individuals. We affirm the rights of all employees and applicants for employment to be protected from discrimination, harassment, and retaliation based on race, creed, color, national origin, sex, honorably discharged veteran or military status, sexual orientation, gender expression or identity, age, religion, disability, genetic information, marital status, citizenship or immigration status (\*all employees must be authorized to work in the United States), or any other status protected by applicable federal, state, or local law.

We are committed to providing reasonable accommodation to qualified individuals with disabilities and for religious observances in accordance with applicable law. Please contact [summithr@summiti90.com](mailto:summithr@summiti90.com) to request accommodations during the application process.