

Article XX. Transportation and Commute Reduction

Section 1.

The University and the Union agree that reducing the carbon footprint is a mutual goal.

Section 2. U-PASS

Bargaining unit employees will not be charged a fee for a U-PASS.

Section 3. University Transportation Committee (UTC)

The UTC will designate one (1) permanent position on the committee to a Union selected RSE A-4. Their appointment and term will be coordinated by the Union.

Section 4. Notice

The University agrees to inform the Union as soon as possible after the University learns of any modifications to parking policies that may affect bargaining unit employees. At sites operated by the University, the Union will have the option to bargain the impacts of any changes to parking policy that will affect bargaining unit employees.

Section 5.

All bargaining unit employees shall have access to the same parking related services and programs that are available to, and on the same basis as, full-time staff of the University. The Union may raise issues and concerns about the University's parking program at Joint Union-Management Committee meetings.

Section 6.

Employees will have access to Husky Night Walk and UW Night Ride services in accordance with University policy.

Section 7.

Employees are encouraged to participate in alternative transportation programs including public transportation, bicycle programs, carpool programs, and other alternative transportation programs. The University shall move toward enhanced transit programs.

Section 8.

To increase the accessibility of bike commuting, employees shall have access to shower facilities in their designated work location. If an employee's designated work location does not have shower facilities, the employee shall be granted access to a nearby UW-controlled building that has shower facilities at no cost. The University shall maintain a webpage listing buildings with established shower facilities. Gaining access to shower facilities for employees working in non-UW controlled spaces is an appropriate subject for the Joint Union Management Committee.

Section 9.

UW will reimburse employees for the purchase, repair, improvement, and storage of bicycles up to a maximum reimbursement of \$360 each calendar year.