

My name is Kerstin Barndt. As Associate Professor in German and Museum Studies I am currently serving as Associate Chair in the Department of Germanic Languages and Literatures and Director of the Museum Studies Program. Before the College of LSA offered me a tenure track position in 2001, I was hired as a lecturer in 1998. While my own time as lecturer has long passed, I continue to closely work with my faculty "lecturer" colleagues in the German and Museum Studies Program. In fact, both units would completely fall apart without the commitment and contribution of lecturers. In both units, lecturers teach core courses of the curriculum and pursue their own research; they extensively advise undergraduate and graduate students; they direct language programs in German, Swedish, and Dutch, as well as the minor in Museum Studies. They also make sure that our language curriculum stays apace with advances in second language acquisition theories and reform introductory language courses to create more equitable and inviting learning environments. In both of my units, lecturers also serve on the executive and steering committees and are thus part of the governing body. From where I stand in this institution, and based on my 25-year experience, lecturers are indispensable to every aspect of its mission. They deserve representation.

Just as Clinical Faculty, Lecturers are appointed in all U-M Schools and Colleges, and across all three Campuses. While 40% of lecturers on the Ann Arbor campus are affiliated with the College of LSA, they are also indispensable faculty colleagues at the School of Social Work, the School for Environment and Sustainability, School of Information, at STAMPS, the School of Engineering, and many more. In LSA, lecturers are engaged in teaching 50 languages (that's a unique strength of U-M !), many of which are carried by lecturers alone —without any tenure track faculty support. The University of Michigan simply could not serve its undergraduates and many graduate students without the dedicated and student-focused work of lecturers. Lecturers are faculty and need to be recognized as such by the Faculty Senate. Whether as teachers, as advisors, as coordinators, as program directors, or in any of the many other functions lecturers serve at U-M, they share the concerns that are appropriately raised and discussed in the Faculty Senate. I therefore strongly urge you to vote for the amendment to the resolution.

In fact, the U-M bylaws already include lecturers "who hold appointments of one-half time or more" under the umbrella term "governing faculty." I understand (and thank Kentaro for his explanation) that the University of Michigan's Faculty Senate originally excluded lecturers. However, if we now consider a resolution to invite Clinical Professors, Archivists, and Curators into the Faculty Senate, we should resolve also to extend this invitation to Lecturers.