

WORDS IN BLUE WOULD BE ADDED IN THE PROPOSED REVISION

Equal Opportunity & Fair Treatment

Proposed: June 10, 2025

[1] The Board expects the highest standards of **equal** opportunity and fair treatment for all students and employees. Racism and discrimination have no place in Greenville County Schools.

[2] Greenville County Schools is committed to inspire, support, and prepare students for their next steps in life, work, and education. In order to do so we **strive to ensure high quality-educational opportunities while maintaining a safe and inviting environment where students are engaged in learning.**

[3] To achieve our purpose and in alignment with these stated beliefs, the Board is committed to developing each student to their greatest potential, which for purposes of this policy means that every student is provided the opportunities and supports to maximize **their** educational attainment.

[4] The provision of an equitable education system reflected in the educational opportunities offered to all students regardless of **any characteristic** is critical to the success of every student. The Board prioritizes the allocation of resources based upon individual student needs. As such, the District will identify and address barriers to achievement for students, work to eliminate opportunity gaps, utilize **individually** responsive teaching techniques and approaches, and leverage community partnerships.

[5] The District's Administration will use quantitative and qualitative district-wide and school-level data to systematically assess which students and/or student groups are experiencing the lowest achievement and the most disciplinary consequences; determine the needs of those students; and target resources and efforts to address identified needs, close achievement gaps, and improve overall outcomes while ensuring a safe atmosphere conducive to teaching and learning.

[6] The District will also promote a **capable and effective** workforce by maintaining an employment process that is free of discrimination. **The District will utilize recruitment strategies that will maximize the quantity and quality of applicants for positions. The District will select the most qualified candidate for a position and will implement a training and evaluation program designed to develop the talent and skillset of its employees.**

[7] The Superintendent shall provide, **as needed**, additional detail and actions in furtherance of this policy through administrative rule.