

Cerritos College Faculty Federation (CCFF)
Executive Board Meeting Agenda
(Monday) April 08, 2024
8:30-10:00 am

Attendees: Lynn Wang, Henrietta Hurtado, Christian Teeter, Lisa Blod, April Bracamontes, Mariam Youssef, Lyndsey Lefebvre , Anna DeMichele

1. Call to Order 8:34am
2. Adoption of Agenda
 - a. Motion to approve by AGB, Second by LL.
 - i. Approved by general consent
3. Approval of Minutes ([03/29/2024](#))
 - a. Motion to approve by AGB, Second by LL.
 - i. Approved by general consent.
4. Action Items
 - a. Consideration of approval of [reimbursement for Lynn Wang](#)
 - i. Motion to approve by AGB, Second by HH.
 - ii. Approval: LB, CT, MY, LL, AGB, HH. Abstentions: LW
 - b. Consideration of approval of additional [CD with Schools First](#)
 - i. The additional CD discussion began on the 3/29 annual membership meeting. Members indicated an interest in CCFF opening another CD to capture the higher interest rates.
 - ii. Sent email to Eboard and conferred with the financial committee. The Financial Committee would like to move forward with a new CD to capture the current interest rates.
 - iii. CT states that the local is generating enough income that opening another CD would not negatively impact our operating budget. If there is an unprecedented issue that comes up that may change our financial situation but we should still have enough cash to continue operations.
 - iv. Motion by CT to allocate 100k to Schools First in a new CD for 12 months. Seconded by AGB.
 - v. Discussion- the 6 month interest rate is a little higher (4.5% instead of 4.35% for 12 months) what was the rationale behind recommending a 12 month CD versus a 6 month CD? CT states that the 6 month rate is great but when we go to renew in 6 months the rate will most likely be lower. A 12 month CD would capture the generally higher rate (4.35%) for a year. AGB would prefer 12 month so that both CDs do not mature at the same time because

we don't know what the interest rates will look like in October. LB shares a preference for a six month CD to allow for cash to be available. But recognizes that our original CD will mature in six months so we should have no issues with cash flow.

- vi. AGB shares that this is something that the membership asked for at the annual meeting. Further, since we are financially comfortable and
- vii. Approval: LB, LL, MY, CT, HH, CT. Abstentions: LW
- viii. Next steps: write a check with two signatures to Schools First. Should be able to open online since we are an established customer.

c. Consideration of [Organizing Campaign Grant Program](#)

- i. CFT is updating their organizing grant program. In 24-25 the criteria for eligibility is being updated. The updated criteria includes locals who are given the grant will send at least two organizers and two officers from the Eboard to the CFT summer school. Money can be used for political, internal, or external organizing. Application is due Apr 19, 2024 .
- ii. Motion to set a hard deadline of 5pm on Friday April 10, 2024 to secure one organizer and two Eboard members to attend CFT Summer School. If there is no interest we will not pursue the organizing grant.
- iii. Approve: AGB, MY, CT, HH, LL
- iv. Abstention: LW

d. Consideration of rescheduling April's (4/16) Public Eboard Meeting

- i. Reschedule the meeting to not conflict with the OCR training that will be held at the same time. This is a requirement for FT faculty. PT faculty will be paid at the ancillary rate for attending.
- ii. Motion to repurpose the April 22, 2024 meeting to a public E-board meeting by AGB, seconded by CT.
- iii. Approve: AGB, CT, HH, MY, LL, LB
- iv. Abstain: LW

5. CCFF Standing Committees Report

a. Membership

- i. Very successful annual membership meeting on 3/29.
- ii. Retirement workshop was extremely successful and well received.
- iii. Send any photos of the event to LB and HH.
- iv. Membership continues to do individual emails and communication to get updated contact information for members.

b. Grievance/PT VP

- i. Still working on PT healthcare. Working to get the District to offer the enhanced pilot program for spring 2024
 - c. COPE
 - i. Working with CFT and CT to ensure we have a proper EIN number that is different from our main membership banking.
 - d. Negotiations/FT VP
 - i. AGB summarized the [04.05.24 Negotiation Update](#)
 - e. President's Report
 - i. OCR Training- 04/16/24 Zoom 11:00-12:30 pm
 - 1. FT faculty who did not attend the offering in November need to attend the 4/16/14 training.
 - ii. [CalSTRS Workshop- 04/26/24 Zoom 1:30-3:30 pm](#)
 - iii. [How does a Teaching Assignment Becomes a Paycheck Workshop 04/30/24 Hyflex 11-12:30 pm](#)
 - iv. [Students First Framework EMP Survey](#)
 - v. [Accreditation Workshop 04/19/24](#)
- 6. Shared Governance Standing Report
 - a. [Planning & Budget](#)
 - b. [Coordinating Committee](#)
- 7. Items from the floor
- 8. Closed Session
- 9. Adjourn: 9:38am