Building caring societies across the G20 and beyond

International conference on the sidelines of the G20 Social Summit
W20 & T20 side-event
13 November 2024
JW Marriott Hotel Rio de Janeiro - Wayana Room , Rio de Janeiro, Brazil
RVSP: https://bit.ly/G20care

🔷Tradução Português - Inglês - Espanhol estará disponível durante todo o evento.

Care work is critical to sustain life: it enables us to live, thrive, and grow as individuals and society. Typically performed within or for households and by women and girls, it encompasses a wide range of services and activities aimed at addressing dependency and meeting our daily needs.

Every individual, regardless of age, gender, or circumstances, will both give and receive care or support at various stages of life, which is essential for developing, restoring, and maintaining human capabilities. Some individuals, such as children, older persons, and people with disabilities, may require more intensive care and support. Their needs can also be shaped by intersecting factors such as sex, age, location, type of disability, and family circumstances, resulting in diverse experiences that require tailored approaches.

As a pillar of our socioeconomic system, unpaid care work represents 10-39% of national GDPs around the world. Nonetheless, its value is often unrecognised and neglected. Over the last fifty years, a *care crisis* has emerged: despite women's increased involvement in the labour market, men have not assumed a bigger share of unpaid work and policies have failed to adequately support households, who must resolve their care needs mostly on their own. To engage in paid work while meeting care and support needs, women's labour pathways are often penalised. Women's time to engage in public life, education, political processes, rest, leisure and self care is also reduced. Thus, care acts as a pervasive barrier for women's full and equal economic and political participation and girls' engagement in education.

Women are also the majority in the paid care and domestic work sector. Globally, they comprise around 70-80% of the workforce, but often face precarious working conditions. They frequently work in the informal economy, receive low salaries, have limited opportunities for professional growth, lack access to representation and are exposed to gender-based violence. These disparities perpetuate gender inequality in the labour market.

The care crisis is also interlinked with the climate emergency, as climate change intensifies care work. The impacts are particularly evident for women and girls in rural and marginalised communities, whose access to quality public services is often restricted and worsened with the impacts of climate change and environmental disasters. These combined effects deepen the unequal distribution of unpaid work, which lays at the basis of gender inequality.

Investing in the care and support economy is not only critical for protecting the rights of those in need of care, caregivers and care workers, but it is also a win-win for the economy. In addition to improving outcomes for women's workforce participation, child development and the wellbeing of populations in higher need of care and support, care investments can stimulate sustainable economic growth by creating green jobs and boosting productivity. Investing in care can also increase resilience to climate change.

In 2014, G20 leaders pledged in Australia to reduce the gender gap in labour participation by 25% by 2025, acknowledging the need to tackle the unequal distribution of care and domestic work as an obstacle towards gender equality. However, a decade after, women still face challenges in achieving full economic participation and bear the brunt of unpaid work.

During Italy's G20 presidency, the G20 Roadmap Towards and Beyond the Brisbane Target outlined concrete measures to recognize, reduce, and redistribute care work while rewarding adequately and guaranteeing representation for care workers. Progress has been made in care discussions in the following G20 presidencies. The time has come to put words into action by placing the care economy at the forefront of efforts to achieve inclusive and sustainable growth.

Since 2023, a group of more than 20 organisations, including think tanks, international institutions, WROs, NGOs and the private sector, from across the world have joined forces to make care a global priority within the G20. By fostering collaboration, producing policy-relevant knowledge and coordinating outreach efforts, we have worked together to highlight the relevance of care and offer recommendations to advance concrete policies. Our collective efforts have been advocating for a **"Care 20"** agenda that is translated into concrete actions.

Building a more caring society globally is critical to enhancing wellbeing, resilience and prosperity for people, communities and the planet. This means rethinking our political and economic systems to put care needs at the core, understanding the shared responsibility of governments, the private sector, families and communities in this quest.

The G20 has a key responsibility to deliver on creating a care and support economy that promotes women's economic empowerment and the wellbeing of those who are cared for, fostering inclusive and resilient growth. Anchored in specific territories, in particular across Latin America, there is growing innovation to advance towards caring societies, with important lessons to learn from policy innovators, women rights organisations, and researchers.

Framed and guided by the needs and voices of the Global South, this event aims to bring together experts, women rights organisations, caregivers, policymakers, and thought leaders to discuss how to make care a priority in G20 countries and beyond.

The event

Convened as a joint effort among multiple G20 engagement groups and renowned organisations from around the world, the event will gather a diverse range of speakers to share their perspectives, experiences, and knowledge to advance action aimed at transforming the world of care. The convening will also serve as an opportunity to amplify the voices of the Global South, promoting a care agenda that incorporates and reflects the perspectives and needs of developing countries.

This event is being held during the G20 Social Summit, presenting a unique opportunity to engage with global stakeholders, foster dialogue and collaboration. The event aims to serve as a platform to elevate the care agenda and enhance collaboration with South Africa, as the G20 presidency transitions to Africa in 2025.

Objectives

- Emphasise the relevance of the care and support economy for the G20 and beyond, elevating the voices of the Global South.
- Recognise progress and identify areas for improvement in G20 economies to address care and support needs, building on previous commitments made in regional and global convenings.
- Bring together diverse stakeholders to learn from each other, explore different dimensions, areas of intervention, coalitions and solutions for the care and support economy, including the intersections with other key development agendas such as climate change.
- Propose specific solutions that can guide the actions of G20 countries in tackling the challenges of the care and support economy, advancing a global framework on the care economy.
- Pave the way for keeping care as a priority in the G20 process, particularly through fostering collaboration within the Global South and engaging with South Africa due to its leading role in the next G20 presidency.

Organising partners

The 'Care 20' collaborative group is an independent group committed to fostering cooperation, producing evidence and advocating for comprehensive care policies in G20 countries and beyond. The Care 20 initiative has co-produced several policy briefs and coordinated outreach efforts & events scheduled at impact points in the G20 calendar.

The event will be co-hosted by the Care 20 initiative, led by CIPPEC and Southern Voice with support from IDRC, the Global Alliance for Care, the W20 and the T20. Organising partners also involve UN Women, ECLAC, the Brazilian National Secretariat of Care, UCLG, UNRISD, Instituto Eqüit and Oxfam. We envision a strong coalition and the mobilisation of voices across the G20 engagement groups. The event will be an opportunity for the different engagement groups to participate in the panels and present their recommendations to make care a priority, aiming to inform the future G20 presidency with concrete asks and policy proposals.

More details about the Care 20 Initiative are available in this link.

Relevant links

Registration form for in-person participation: https://bit.ly/G20care

Agenda

8:45 – 9:15	*Registration*
9:15 – 9:30	**Welcome remarks** • Adriana Carvalho Head of Delegation, W20 • Lidiane de Paula City Secretariat of Policies for Women, Rio de Janeiro City Government
9:30 – 10:00	**Opening high level panel – Caring for the future: the vital role of the care economy to achieve inclusive and sustainable development.** • Cynthia (Cindy) Termorshuizen G20 Sherpa, Government of Canada • Lais Abramo National Secretariat for Care Policy and Family, Government of Brazil • *Moderator: Carolina Robino, IDRC*
10:05 – 10:35	**Panel 1: Weaving care across the G20: experiences from the G20 engagement groups** • Adriana Carvalho & Narnia Bohler-Muller Heads of the Brazilian and South African delegations, W20 • Gala Díaz Langou Co-chair Taskforce Fighting Inequalities, Poverty and Hunger, T20 • Gabriel Dantas C20 & Instituto Geledes • Emilia Saiz Co-chair, U20 • *Moderator: Florencia Caro Sachetti, CIPPEC*
10:35 – 10:55	*Coffee break*
11:00 – 11:45	**Panel 2. Care as an opportunity in times of interlocking crises** • Luiza Nassif Director, Made / Co-chair Taskforce Fighting Inequalities, Poverty and Hunger, T20 • Nereide Segala Coelho Member, Huairou Commission • Valentina Zendejas Country Representative, Mexico, Avina Foundation • Imraan Valodia Director: Southern Centre for Inequality Studies, Wits University • Launch of the Care and Climate Brief - Ankita Panda. • *Moderator: Francisco Cos Montiel, UNRISD*
11:50 – 12:30	**Panel 3. Financing care and support systems** • Verónica Serafini Gender and macroeconomics specialist, LATINDADD & RedSur • Graciela Rodriguez Coordinator, Instituto Eqüit & Red Género y Comercio • Florencia Lorenzo Tax Justice Network

	• *Moderator: Gloria García Parra, Oxfam*
13:15 – 14:00	*Lunch*
14:00 - 14:15	**The Global Roadmap for Action on the Care Economy** • Kelsey Harris Senior Policy Analyst, Center for Global Development • Ankita Panda Senior Program Officer, The Asia Foundation • *Moderator: Florencia Caro Sachetti, CIPPEC*
14:20 – 15:00	**Panel 4: Decent work for care workers in a changing world of work** • Adriana Paz General Secretary, International Domestic Workers Federation (IDWFED) • Ramiro Albrieu Lead researcher, Sur Futuro • Ana Carolina Ogando Research Coordinator, WIEGO • Cleide Pinto Coordinator, FENATRAD *Moderator: Laura Pérez, UN Women*
15:05 – 15:45	**Panel 5. Lessons learnt and best practices to build a caring society** • Norma Sanchis General coordinator, Fundacion Lola Mora • Jurandir Novaes Secretária de Administración de la Alcaldía de Belém • Alma Espino President, CIEDUR • *Moderator: Carolina Miranda, MDS*
15:45 – 16:05	*Coffee break*
16:05 – 16:45	**Panel 6. Rethinking care for the future** • Peninah Ndegwa Founder and Managing Director, WowMum • Victoria Duncan Head: Research and Evidence, Harambee • Luciano Ramos Executive director, Instituto MAPEAR • *Moderator: Adriana Carvalho, W20*
16:45 – 17:05	**Reflections: a roadmap for action in the G20** • Ana Moreno Global Alliance for Care • Cida Gonçalves Minister of Women, Brazil
17:10 – 17:15	**Closing remarks**

Panels overview

Opening high level panel - Caring for the future: the vital role of the care economy to achieve inclusive and sustainable development.

Care is the foundation of our society, empowering individuals to live fulfilling lives while allowing communities, economies, and ecosystems to succeed. Guaranteeing access to quality and sufficient care is vital for establishing the basis of inclusive and sustainable development. This panel will emphasise the critical importance of the care economy in reaching these objectives, showcasing how tackling its challenges can strengthen social cohesion, advance gender equality, and foster resilient communities that can effectively respond to economic, social, and environmental crises.

Panel 1: Weaving care across the G20: insights from the G20 engagement groups

With its multiplicity of stakeholders, the G20 offers a unique space to address the care and support economy from various dimensions. This session will bring together leaders of different engagement groups and taskforces to share their experiences on incorporating the care economy into their discussions and making policy proposals to G20 leaders. By fostering dialogue and collaboration, the session aims to equip future G20 presidencies with concrete insights and recommendations. Furthermore, the discussion aspires to elevate the care agenda within the G20 and strengthen collaboration with representatives from South Africa and the broader African continent, particularly as the G20 presidency moves to Africa in 2025.

Panel 2: Care as an opportunity in times of interlocking crises

In times of poly-crises—ranging from economic instability and climate change to public health challenges— investing in care is vital for resilience and recovery. Investing in care and support systems can simultaneously address social, economic, and environmental challenges by fostering social cohesion, reducing inequalities and promoting sustainable growth. Strengthening care systems can enhance the ability of societies to respond to future disruptions, making care a cornerstone of inclusive, crisis-resilient development. This panel will explore the importance of care and support systems to address multiple interrelated crises and the challenges of today and tomorrow.

Panel 3: Financing care and support systems

Investing in care and support systems has a multiplier effect on both the economy and society, yielding economic benefits such as GDP growth, job creation, tax returns, and increased productivity, along with social gains like capacity building, social cohesion, and improved well-being. Acknowledging the importance of care requires moving beyond mere rhetoric; it necessitates securing the necessary resources for sustainably financing care and support systems over time, ensuring appropriate budget allocation and fiscal space. This panel will explore strategies for mobilising resources to sustainably finance care and support systems.

In focus: The Global Roadmap for Action on the Care Economy

The Global Roadmap for Action on the Care Economy presents strategic proposals aimed at accelerating transformation in the global care economy. This session will delve into its key proposals, scope, and objectives, while also issuing a call to action for participants to engage in this and other vital initiatives on the care and support economy.

Panel 4. Decent work for care workers in a changing world of work

Global shifts are reshaping labour markets, yet long-standing challenges remain, particularly for care and domestic workers. Despite the essential role they play in maintaining the wellbeing of individuals and societies, these workers are often undervalued, underpaid, and face precarious working conditions. Technological advancements, while offering new opportunities, can also exacerbate existing inequalities and job insecurity. This panel will examine both the progress and challenges care workers face in a rapidly changing world of work.

Panel 5: Lessons learnt and best practices to build a caring society.

Fostering a more caring global society is crucial for enhancing well-being, resilience, and prosperity for individuals, communities, and the planet. Achieving this goal necessitates a critical reassessment of our political and economic systems to prioritise care needs, with a shared responsibility among governments, the private sector, families, and communities. This panel will facilitate discussions on the essence of a caring society, drawing from both national and local experiences to highlight effective strategies and approaches for its development.

Panel 6: Rethinking care for the future

As crises multiply and co-exist, care needs become even more pressing and complex. Solutions to redress gender inequalities in unpaid and paid care continue to emerge. Some involve long standing community responses, while others involve changes and innovations in policies and programs. These innovations and practices offer valuable lessons that can be adapted globally to meet the diverse needs of both care recipients and workers. This panel will explore various case studies and experiences, highlighting how diverse care models can provide scalable solutions and how they can be integrated into care systems to address current challenges in care provision and advance towards a fairer organisation of care.

Reflections: a roadmap for action in the G20

In reflecting on the current landscape, it is essential to develop a comprehensive roadmap for action within the G20 that prioritises the integration of care into economic policies. This roadmap should address the multifaceted challenges faced by care systems and workers, emphasising the need for sustainable financing, innovative solutions, and cross-sector collaboration. By harnessing the collective strengths of member countries, the G20 can promote a global agenda that not only enhances the quality and accessibility of care but also drives economic growth and social equity. This strategic approach will empower communities, support caregivers, and ultimately contribute to more resilient and inclusive societies.

Speakers



Adriana Carvalho has over 25 years of experience in diversity and inclusion, supply chain, and business management roles and is passionate about building a better world. She currently serves as the executive director of the Instituto Consulado da Mulher. Additionally, she is the head of the Brazilian W20 delegation, a member of the Ambev Diversity and Inclusion Committee, and a member of the advisory boards of Instituto EY, Movimento ElasLideram of the Brazil Network of the Global Compact, Generations Forum, and Brazil Foundation. In 2023, she concluded a 2.5-year cycle as CEO of the NGO Generation Brazil, one of 17 affiliates of a global network working on education for employment for socially marginalised groups. She holds a bachelor's degree in Economics from FAAP, a postgraduate degree in administration from FGV-SP, and a master's degree in Business Administration from Insper.



Adriana Paz is the General Secretary of the International Domestic Workers Federation which represents 730,000 individual domestic workers organised into 90 unions in 69 countries in Asia, Africa, Latin America, the Caribbean, North America, Europe and Middle East and North Africa. Adriana is a labour rights organiser, researcher and global advocate for domestic workers rights to build collective bargaining power on the ground to advance decent working conditions in the care economy.



Alma Espino is an Uruguayan economist and feminist. She is the president of the Interdisciplinary Center for Development Studies in Uruguay (CIEDUR) and a member of the Gender and Trade Network. She served as a researcher (1985-2013) and director (2007-2009) of the Institute of Economics at the Faculty of Economic Sciences and Administration at the University of the Republic (UdelaR). Due to her academic contributions, Espino was a member of the National System of Researchers of Uruguay from 2008 to 2022. Espino is a consultant for various government agencies in Uruguay and the region, as well as international organisations. She was a board member of IAFFE (2017-2019) and elected member of the Civil Society Advisory Group of UN Women (2016-2019).



Ana Carolina Ogando is WIEGO's Research Coordinator and a Research Associate for WIEGO's Urban Policies Programme. For over a decade, Ana Carolina has provided research support to programmes on qualitative and participatory methodologies, research design, gender, participatory governance and waste and urban related issues. She has collaborated on several WIEGO projects including the Gender and Waste project, the Cuidar project, and the Child Care Initiative. She was the qualitative data lead for the Covid-19 Crisis and Informal Economy Study and the senior qualitative researcher for the Informal Economy Monitoring Study (IEMS) in Brazil. She has a PhD in Political Science from the Federal University of Minas Gerais and believes in strengthening the connections between theory and praxis through critical and feminist pedagogies.



Ana B. Moreno is the Technical Secretariat of the Global Alliance for Care. Social anthropologist and journalist with over 30 years of experience in public policy, international, and local sustainable development projects. Specialises in defining and implementing collaboration platforms and multi-stakeholder alliances, participating in intergovernmental processes, and designing advocacy and outreach strategies for sustainable development and resource mobilisation. Notable roles include serving as Coordinator for the United Nations Conference on Housing and Sustainable Urban Development (Habitat III) and the UN-Habitat World Urban Forum (2012-2018), as well as Director of the UN-Habitat Office for Brunei-Darussalam, Malaysia, Singapore, and Thailand. Additionally, she has held key positions with the Barcelona City Council, Spain's Ministry of Industry, Tourism and Trade, and the Ministry of Economy and Finance.



Ankita Panda is a Senior Program Officer with the Women's Empowerment and Gender Equality team at The Asia Foundation. She co-leads the Foundation's care economy portfolio, which focuses on building resilient care ecosystems across Asia and the Pacific through stronger coalition building, research, and grassroots action. She also leads the Foundation's rights and security portfolio. She has worked across women's economic empowerment and gender-based violence. Previously, she lived and worked in Mumbai, where she provided capacity building support to help early-stage social enterprises scale their organisations and interventions. She also

previously worked with The World Bank, Physicians for Human Rights, the Harvard Humanitarian Initiative, MIT D-Lab, Dasra and the Results for Development Institute. Ankita has a Master's in Public Policy (Harvard) and a B.A. in Economics (Rutgers).



Carolina Almeida is an Associate at Geledés Instituto da Mulher Negra in Brasília, where she focuses on promoting gender equality and the rights of Black women. She has extensive experience in the public sector, having served as a Parliamentary Assistant in the Senado Federal and worked with the Comissão de Educação, Cultura e Esporte.
She holds a Master's degree in Latin American and Caribbean Studies from the same university and is currently pursuing a Ph.D. in the same field, expected to complete in September 2024.



Carolina Robino is a Senior Program Officer at Canada´s International Development Research Centre (IDRC). She is based in Montevideo at IDRC's Regional Office for Latin America and the Caribbean. Her areas of interest include poverty and inequality, labour markets, financial inclusion and women and youth economic empowerment. She also works on the role of businesses and social innovation as a tool for inclusion of women and youth. Prior to joining IDRC, she worked as a researcher and visiting lecturer at the Nelson Mandela Metropolitan University in South Africa. She holds a B.A in Economics (Universidad de la República, Uruguay); a M.A. in Latin American Social and Political Studies (Universidad Alberto Hurtado in Chile), and PhD in Development Studies at the Nelson Mandela Metropolitan University.



Cida Gonçalves is Minister of Women in Brazil. She is a specialist in gender issues and the fight against gender-based violence, as well as an activist defending women's rights for over 40 years. She built her political career in Campo Grande, Mato Grosso do Sul, where she coordinated the popular women's movement in the 1980s and 1990s. In the early 2000s, she served as an advisor to the Women's Coordination in the Secretariat of Social Assistance, Citizenship, and Labor of the State. From 2003 to 2016, she was the National Secretary for Combating Violence Against Women.
Cida was a key figure in drafting the National Pact to Combat Violence Against Women and the "Women Living Without Violence" program,

which features the Casa da Mulher Brasileira as its flagship initiative. She has also served in various other roles promoting gender equality and women's rights.



Cleide Silva Pereira Pinto is President of the domestic workers' union of Nova Iguaçu (Rio de Janeiro), General Secretary of the National Federation of Domestic Workers in Brazil (FENATRAD) and General Secretary of the Confederation of Latin America and the Caribbean of Domestic Workers (CONLACTRAHO). She has been a domestic worker all her life, and has been fighting to promote and defend the rights of her sector for decades. Cleide is also a popular educator, and one of the national coordinators of the leadership training programme 'Citizen Domestic Work', done in partnership with the Ministry of Women.



Cynthia (Cindy) Termorshuizen Deputy Minister for the G7 Summit and Personal Representative of the Prime Minister (Sherpa) for the G7 and G20 Summits. From January 2022 to June 2024, Ms. Termorshuizen served as Associate Deputy Minister of Foreign Affairs. From May 2023 to June 2024 she served concurrently as Personal Representative of the Prime Minister (Sherpa) for the G7 Summit. From October 2020 to January 2022, Ms. Termorshuizen was assistant deputy minister, consular, security and emergency management, at Global Affairs Canada. Ms. Termorshuizen previously served in a range of roles at Global Affairs Canada, including director general, international security policy; deputy head of mission at the Embassy of Canada to China; and deputy head of mission at the Embassy of Canada to Afghanistan. Ms. Termorshuizen also held a number of positions earlier in her career at the Privy Council Office and the Department of National Defence. Ms. Termorshuizen holds a Master of Arts, Political Science, from Carleton University and a Bachelor of Arts, International Development and French, from the University of Guelph.



Emilia Saiz is the Secretary General of United Cities and Local Governments (UCLG). A lawyer by profession, she has dedicated her career to promoting the role of local governments in development and fostering relationships between cities and their associations worldwide. She began as an international advocate for local government at the founding organisation of UCLG, IULA, in 1997. She has led programs focused on institutional capacity building and decentralised cooperation. Emilia has actively promoted women's empowerment, social inclusion, and international partnerships. She played a key role in the establishment of the Global Taskforce of Local and Regional Governments and has followed and represented local and regional governments in landmark international processes such as Rio and Beijing + 20, as well as the Climate Agreement, the SDGs, and Habitat III.



Florencia Caro Sachetti is Associate researcher at CIPPEC and PhD candidate at Carlos III University of Madrid. She holds a MSc in Development Studies (LSE) and a degree in Economics (Torcuato di Tella University). As a researcher and practitioner, she works to promote better policies on social protection, gender equality, care, migration and labour markets. She was selected as a Policy Leader Fellow at EUI and a Young Global Changer by the Global Solutions Initiative. She has previously worked in economic development projects in the public sector and as economic consultant.



Florencia Lorenzo is a Latin America-based researcher at the Tax Justice Network. She studied Social Sciences at the Universidade Federal de Minas Gerais and completed her master's degree in Political Science at the same institution. She is part of the core research team for the Financial Secrecy Index and the Corporate Tax Haven Index.



Foteini Papagioti (she/her) is a senior global policy advisor based out of the ICRW-US office and working remotely from New York. She is responsible for conducting research and analysis and providing evidence-based strategic guidance to governments, international organizations, and ICRW's policy and advocacy team, with a focus on feminist foreign policy and global gender architecture/institutions.



Francisco Cos Montiel is Senior Research Coordinator in the Gender Justice Programme of UNRISD. Before taking up this position he had been Senior Research Officer at the United Nations University's Institute on Globalization, Culture and Mobility. Previously Francisco was UNWOMEN's Economic Advisor for the Asia Pacific Regional Office. His work focused on macroeconomic and microeconomic analysis and the socio-cultural constraints to human agency. Before joining the UN, he served in the public service in both Mexico and Canada. In Canada, while working at the prestigious International Development Research Centre (IDRC), he spearheaded the Growth and Economic Opportunities for Women initiative (GrOW), a five-year research program that generated the most recent evidence on women's economic empowerment, gender equality, and economic growth in Asia and Africa. Francisco holds a PhD (gender studies) and an MSc (social policy and planning in developing countries) from the London School of Economics. He speaks Spanish, French, English, Portuguese and Italian.



Gala Díaz Langou is the Executive Director of CIPPEC (Center for the Implementation of Public Policies for Equity and Growth). She holds a MA in Public Policy and Development Management (Georgetown University) and a BA in International Studies (Universidad Torcuato Di Tella). She is a professor at di Tella University and a Delegate to W20 representing Argentina. She was a speaker at TEDx Río de la Plata in 2019. She was selected as one of the 500 most influent people in Latin America and she was invited to the Group of 100 Women Leaders. Gala works at CIPPEC since 2006 where she previously led the Social Protection team. She has also worked as an international consultant for several international organisations and governments in Latin America. She has authored over 50 publications on social policy in Latin America, including a book on Early Childhood in Argentina (2015), a book on Gender Economic Equity and G20 (2018) and a book on Gender and Labour in Argentina (2019).



Gloria Isabel García Parra is the Regional Director of Oxfam for Latin America and the Caribbean, representing the Regional Network Trenzando Cuidados. She is a passionate and committed leader in social justice, decolonial approaches in international cooperation, and equality. As the Regional Director of Oxfam for Latin America and the Caribbean, her work focuses on addressing critical challenges such as combating inequalities, achieving gender and climate justice, and overcoming crises that cause suffering for the most vulnerable.



Graciela Rodriguez has been the Coordinator of the EQÜIT Institute (Gender, Economy, and Global Citizenship) since 2020. She is a member of the Gender and Trade Network and is part of the Coordination of REBRIP (Brazilian Network for the Integration of Peoples).



Imraan Valodia is Professor of Economics; Pro Vice-Chancellor: Climate, Sustainability and Inequality; and Director of the Southern Centre for Inequality Studies, University of the Witwatersrand, Johannesburg (Wits). His research interests include: inequality, climate justice, competition policy and industrial development and employment in developing countries. Professor Valodia serves on a number of national committees in South Africa, including the Competition Tribunal; the Presidential Economic Advisory Council; the National Minimum Wage Commission; and the Academy of Science of South Africa (Assaf) Standing Committee on Science for the Reduction of Poverty and Inequality.
Internationally, he serves on the following boards: UNRISD; UNAIDS Global Council on Inequality, AIDS and Pandemics; WIEGO; and the Global Development Institute.



Jurandir Novaes is the Secretary of Administration at the City Hall of Belém, and professor at the Federal University of Pará (UFPA). PhD in Sciences from the University of São Paulo (USP); specialist in Development of Amazonian Areas (NAEA/UFPA); and in Ontology of Language (UCB/NC). Economist at the State Secretariat of Labor and Income of the State of Pará (1985/2014). Worked as a professor at the State University of Maranhão (UEMA). Held senior administrative positions at the City Hall of Belém as Director of Planning (1997), Senior Advisor (1998/1999), and as Municipal Secretary of Planning (2000/2004). Has professional and academic experience in participatory territorial planning, traditional peoples and communities, large projects in the Amazon, political economy of traditional peoples and communities, working mainly on the following topics: urban planning, territory, public policies, traditional peoples and communities, cities, and popular participation.



Kelsey Harris is a Senior Policy Analyst at CGD, focusing on the intersection of the care economy and women's economic empowerment. For more than a decade, Kelsey has worked in various policy and advocacy roles in gender, international development, and immigration in Washington, DC, USA, including at ICRW, InterAction, and AILA. Kelsey has been a U.S. Delegate to the W20 since 2023, and she currently serves as a Co-Chair of the W20 Brazil Care Economy Working Group. She holds a Master's in Public Policy from George Mason University in Arlington, VA, and Bachelor of Arts from the University of North Carolina at Chapel Hill.



Laís Wendel Abramo is the National Secretariat for Care Policy and Family of the Government of Brazil. She is a specialist in issues related to inequality, social policies, and the world of work. Abramo served as the Executive Coordinator of the Technical Work Group for the Transition Team of President Luiz Inácio Lula da Silva (November-December 2022), Director of the Social Development Division of the Economic Commission for Latin America and the Caribbean (2015-2019), and Director of the International Labour Organization office in Brazil (2005-2015). Laís is a sociologist with a master's and PhD in sociology from the Department of Social Sciences at the Faculty of Philosophy, Languages, and Human Sciences of the University of São Paulo.



Luciano Ramos is CEO of the Mapear Institute and a leader in public policies for children at the Science Centre for Early Childhood and Harvard University. Luciano is an ambassador for UNESCO's Men Positively Campaign. He is a consultant for UNFPA and UNICEF on Masculinities and Anti-Racism. Luciano is the author of a children's book on Masculinities and Fatherhoods. Luciano supports innovative initiatives in Brazil and other Latin American countries on masculinities with a gender transformative approach. He is a consultant for the ministries of health and education. He is also one of Brazil's leading references on Masculinities and Fatherhoods.



Luiza Nassif Pires is an Assistant Professor at the institute of economics at IE-Unicamp and the director of the research centre on macroeconomics of inequalities (Made) at FEA/USP. She is a research associate in the Gender Equality and Economics program at the Levy Economics Institute at Bard College. She is a co-chair on the “Fighting inequalities, poverty, and hunger” task force at the T20 during Brazil’s presidency of G20. She is also a representative in the Steering Committee of the Union for Radical Political Economy (URPE) and a member of the International Association for Feminist Economics (IAFFE). Luiza holds a Ph.D. in Economics from The New School for Social Research and a master’s in Economics from the Federal University of Rio de Janeiro (UFRJ).



Narnia Bohler-Muller is Head of Delegation of W20 South Africa, Divisional Executive in the Human Sciences Research Council and Research Fellow at the Centre for Gender and African Studies, Faculty of Humanities, University of the Free State. She is an admitted Advocate of the High Court of South Africa. She holds a LLD from the University of Pretoria and specialises in participatory democracy and social justice as well as gender equality and the fulfilment of socioeconomic rights. Narnia has officially represented South Africa at international forums, including BRICS, IBSA, the W20 and IORA. She has completed visiting research fellowships at Birkbeck University (London), Griffith University (Brisbane) and the BRICS Research Centre (Rio de Janeiro).



Nereide Segala Coelho participates in this space as a member of the Huairou Commission Global Network. The Huairou Commission is a grassroots women-led social movement of urban, rural and indigenous women's groups from impoverished communities in more than 45 countries around the world. She is a farmer and civil society mobiliser. She is a member of the Women's Association of Pintadas and is a manager of the Grassroots Women's Platform of Brazil (Plataforma de Mulheres de Base de Brasília).



Norma Sanchís, feminist sociologist from Argentina, with a wide experience working in public policy and also with women's organisations at the community level. She is a researcher, has written numerous articles on topics of her specialty and has been consultant for international organisations. She is director of the Lola Mora Association of Argentina and is a member of the Gender and Trade Network and other feminist networks.



Peninah Ndegwa is the Founder and Managing Director of Wow Mom Ltd a social enterprise advocating for Children Friendly cities. With a B.A Urban Planning from the University of Nairobi and an ongoing Masters in Climate Change Adaptation, she believes that if children are not designed for, they are designed out. Peninah has spearheaded an award-winning initiative leading to provision of quality and affordable childcare services market centres in partnership with County Governments serving over 2000 children and counting! Her aspiration is to create cities where all people can access social amenities easily and in dignity, regardless of age, gender, physical ability, or income level



Ramiro Albrieu is a lead researcher and coordinator of the Sur Futuro Initiative and PI of the project "FutureWORKS Latin America and Caribbean hub: skills for a sustainable and inclusive future of work". He also teaches at the University of Buenos Aires and is an Associate Researcher at the Commitment to Equity Centre (CEQ) and the Centro de Estudios de Estado y Sociedad (CEDES). Mr. Albrieu's research focuses on sustainable development, technological change and workforce development in the emerging world, where he works closely with leading global and regional institutions.



Valentina Zendejas is Mexico director at Avina Foundation. She has dedicated her career to promoting sustainable development with a focus on gender equality. For more than a decade, she has led efforts to bring care work to the forefront of public agendas. As the first Technical Secretary of the Global Alliance for Care, she facilitated the alignment of diverse movements around the care agenda, championing global policy advocacy for care work. At Fundación Avina, she is advancing the intersection of climate justice and care policies, fostering holistic approaches to social and environmental resilience. Valentina holds a specialisation in Public Policy and Gender (FLACSO), a Master's in Latin American Studies (FIU), and a bachelor's in international relations (UNAM).



Verónica Serafini is the coordinator and principal researcher at the Center for Analysis and Dissemination of the Paraguayan Economy. She is an economist with a master's degree in Social Sciences from FLACSO-Mexico and a Ph.D. in Economics from UNAM-Mexico. Both of her theses focus on development policies and gender. She has worked as a consultant for the United Nations System, the IDB, and the World Bank, and she currently coordinates the Social Economy Unit at the Ministry of Finance. She is a co-author, along with Carmen Echauri, of the document published by the ILO titled "Gender equality in Paraguay: the necessary reconciliation between family and work".



Laura Pérez Castaño, born in Barcelona, holds a Master's degree in Women's Studies, Gender, and Citizenship and has an extensive career in the international arena and public policy, specifically in the area of women's rights. For 8 years, she was part of the Bagrcelona city government, serving as Deputy Mayor for Social Rights, Global Justice, and Feminisms. She also served as Secretary General of CIDEU, an Ibero-American network focused on strategic city planning, for 6 years, and was President of Metropolis Women for 5 years. Currently, she is part of the Regional Office team of UN Women LAC as a care specialist.



Victoria Duncan is Head of Research at Harambee Youth Employment Accelerator, a not-for-profit social enterprise that works with partners to find solutions to address the challenge of South Africa's systemic youth unemployment. Her research within Harambee focuses on labour market, measuring impact and enabling the organisation's systems change agenda. She has conducted studies through Harambee's SA Youth Platform on social inclusion, income and job opportunities. She has also supported Harambee's systems change work within the early childhood development sector. Victoria has worked with local and international research institutions and funders, as well as partners in the private, public and social space. She holds a Masters in Economics from Stellenbosch University.