

MASCONOMET REGIONAL DISTRICT ANTI-RACISM SUB COMMITTEE
Meeting Minutes
December 18, 2024

MEMBERS PRESENT:

J. Horrigan, Chair, Boxford
A. Heaphy-Tenney, Topsfield
L. MacInnis, Middleton

MEMBERS ABSENT: None

OTHERS PRESENT: None

- **Call to Order** – J. Horrigan, Chair, called the Regular Meeting of the Anti-Racism Sub Committee to Order at 6:08 pm.
- **Comments from the Audience** – None
- **Approval of November 12, 2024 Meeting Minutes** - Minutes were approved without revision (unanimous).
- **2025 Opportunities & Goal setting -**
 - Team reviewed available data and discussed current events and identifying activities to pursue
 - Data gathering opportunities (DESE, E2C, etc.)
 - External outreach and partnering opportunities
 - Policy Subcommittee (next meeting 1/13 12:30 pm)
 - TTC - Adrienne
 - MASC committees and select charitable organizations.
 - Grant/fundraising opportunities - Future topic
- **Forward planning, AOB** - We will target the next available School Committee agenda for review /approval of charter and discussion of goals.
 - Potential future agenda items:
 - Identify relevant policies to this subcommittee Lisa
 - E2C and Vocal data review impressions - Adrienne
 - Identify and outreach to external resources - Jeff
- Adjournment - 6:58 pm