

WWU'S PROPOSAL RE HOLIDAYS

4/8/24

Article XX: Holidays

1.1 Holidays. The following holidays are observed by the University.

- A. New Years Day
- B. Martin Luther King, Jr. Day
- C. Presidents' Day
- D. Memorial Day
- E. Juneteenth
- F. Independence Day
- G. Labor Day
- H. Veterans' Day
- I. Thanksgiving Day
- J. Native American Heritage Day
- K. Christmas Day
- L. Any newly established University holidays
- M.

1.2 Holiday Observance

Holidays that fall on a Saturday will be observed on the preceding Friday.
Holidays that fall on a Sunday will be observed on the following Monday.

1.3 Holiday Schedules and Holiday Pay. Hourly ESE's who are required to work on a day observed as a holiday will be compensated at one and one-half (1.5) times their regular hourly rate for all such hours.