

## INVITATION TO SIGN OPEN LETTER TO PRINCIPAL FROM PROFESSORIAT: USS PENSIONS DISPUTE

February 16 2018

Dear Professorial colleagues,

We are writing to you to ask you to join us — as the Professoriat — in calling upon The Principal and his senior management team to demonstrate active leadership in challenging the current UUK pensions reform proposals, and seeking to convince it to reconsider its position as the UCU industrial action begins. Only through working together, both within this university and across the higher education sector, can we ensure that staff are valued and fairly rewarded, in particular those in weaker positions of income and contract, that students are given the best educational experience, and that our international reputation is maintained.

Please support this Open Letter (reproduced below), by replying to this message <f.s.mackay@ed.ac.uk> or <Andrew.thompson@ed.ac.uk> and stating your name and title. Your name will be included on the Open Letter and made public within the University. We will deliver the letter to the Principal on **Friday February 23**

*Nb. Draft amended on 19/2, 20/2 and 21/2 to update or amend as further information and/or clarification has become available*

With very best wishes,

Professor Linda McKie (Head of School of Social and Political Science)  
Professor Fiona Mackay (Professor of Politics)  
Professor Andrew Thompson (Professor of Public Policy and Citizenship)

## OPEN LETTER TO THE PRINCIPAL FROM THE UoE PROFESSORIAT: USS PENSIONS DISPUTE

Professor Peter Mathieson  
Principal and Vice Chancellor  
University of Edinburgh

February 23,2018

Dear Principal

As members of the University's Professoriat (both members and non-members of the UCU) we are writing to you about the impending strike action called in response to the sweeping reforms to pension arrangements proposed by Universities UK.

The proposal for radical change, which downgrades the USS pension scheme (from primarily defined benefit to defined contribution), is a contentious and divisive issue amongst Universities themselves. We think that University of Edinburgh should be demonstrating strong leadership to counter this ill-conceived proposal, and avoid a damaging and potentially prolonged industrial dispute by academics and academic-related staff. We understand that the University is not against the UCU position of paying more into the pension pot, alongside increased contributions from staff members. We have therefore been concerned at recent reports that the University seems to be minded to go along with whatever UUK decides.

We urge the University of Edinburgh to lobby hard to find a fair and decent solution, which protects the interests and financial security of staff and restores relationships of trust across the sector. Whilst we appreciate the need for collective responsibility in negotiations, we think the issue is so critical and the consequences so grave, that the University should consider making a public stand. As you will be aware,

it has been reported that an increasing number of institutions (including Loughborough, Warwick, Lancaster, Goldsmiths, London School of Tropical Hygiene and Medicine, Essex, Glasgow and Aberdeen) have now spoken out to call for a return to the negotiating table.

Some institutions have challenged the proposals, including on the grounds of justice and fair play to their staff, as well as concerns about the underlying assumptions upon which the case for reform are based. We find it hard to think of an employment-related issue that has generated more anger, distress and strong feelings during our academic careers. To be sure, many senior academics like ourselves will lose out in our retirement, but the changes will be devastating for the pension provision for younger and more junior colleagues, and those on lower incomes and part-time contracts (mainly women). The proposals – and the imminent industrial action – will damage the sector, the financial wellbeing of its staff, its global competitiveness, and institutional relationships of trust and goodwill for decades to come.

As members of the University's Professoriat we urge you and your senior management team to use Edinburgh's standing in the sector to demonstrate active leadership in challenging the UUK and seeking to convince it to reconsider its position before the UCU industrial action begins to bite. Only through working together, both within this university and across the higher education sector, can we ensure that staff are valued and fairly-rewarded, in particular those in weaker positions of income and contract; that students are given the best educational experience; and that our international reputation is maintained. With very best wishes,

1. Linda McKie (Professor of Sociology and Social Policy, Head of School of Social and Political Science)
2. Fiona Mackay (Professor of Politics)
3. Andrew Thompson (Professor of Public Policy and Citizenship)
4. Luke March (Professor of Post-Soviet and Comparative Politics)
5. Ailsa Henderson (Professor of Political Science)
6. Kay Tisdall (Professor of Childhood Policy)
7. Jochen Clasen (Professor of Comparative Social Policy)
8. Charles D. Raab (Professorial Fellow, Politics and International Relations)
9. Nasar Meer (Professor of Race, Identity and Citizenship)
10. Steve Sturdy (Professor of the Sociology of Medical Knowledge)
11. Christina Boswell (Professor of Politics)
12. John Devaney (Centenary Professor of Social Work)
13. Jonathan Spencer (Regius Professor of South Asian Language, Culture and Society)
14. Jonathan Hearn (Professor of Professor of Political and Historical Sociology)
15. Nicola McEwen (Professor of Territorial Politics)
16. Liz Stanley (Professor of Sociology)
17. Donald Mackenzie (Professor of Sociology)
18. Tobias Kelly (Professor of Political and Legal Anthropology)
19. Lynn Jamieson (Professor of Sociology of Families and Relationships)
20. Vivienne Cree (Professor of Social Work Studies)
21. Roger Jeffery (Professor of Sociology of South Asia)

22. Graham Crow (Professor of Sociology and Methodology)
23. John MacInnes (Professor of Sociology)
24. Janet Carsten (Professor of Social and Cultural Anthropology)
25. Catherine Lyall (Professor of Science and Public Policy)
26. John Peterson (Professor of International Politics)
27. Rob Ivison (Professor of Astrophysics)
28. Richard Ball (Professor of Mathematical Physics)
29. Peter Hoskins (Professor of Medical Physics and Biomechanics)
30. Stephen Salter (Professor Emeritus, Professor of Engineering Design)
31. David Gray (Professor of Immunology and Head of School of Biological Sciences)
32. Diana Paton (William Robertson Professor of History)
33. Jo Shaw (Salvesen Chair of European Institutions)
34. Alison Koslowski (Professor of Social Policy and Research Methods)
35. Louise Jackson (Professor of Modern Social History)
36. David Ingram (Professor of Computational Fluid Dynamics, Head of the Institute for Energy Systems)
37. Richard J. Williams (Professor of Contemporary Visual Cultures)
38. Nuala Zahedieh (Professor of Economic and Social History)
39. Professor Charles Withers (Ogilvie Chair of Geography)
40. Robert B. Fisher (Professor of Computer Vision)
41. Stephen Tierney (Professor of Constitutional Theory)
42. Christine Bell (Professor of Constitutional Law)
43. Alex Murphy (Professor of Nuclear & Particle Astrophysics)
44. Neil Walker (Regius Professor of Public Law and the Law of Nature and Nations)
45. Rosalind J. Allen (Professor of Biological Physics)
46. Luís Duarte d'Almeida (Professor of Jurisprudence)
47. Claudio Michelon (Professor of Philosophy of Law)
48. Guido Sanguinetti (Professor of Computational Bioinformatics)
49. Donald Sannella (Professor of Computer Science)
50. Alex Lascarides (Professor of Semantics)
51. Colin Stirling (Professor of Computation Theory)
52. Helen Pain (Professor of Interactive Learning Environments)
53. Alan Bundy (Professor of Automated Reasoning)
54. Austin Tate (Professor of Knowledge-Based Systems)
55. Philip Wadler (Professor of Theoretical Computer Science)
56. Laura Macgregor (Professor of Commercial Contract Law)
57. Robin Allshire (Professor of Chromosome Biology)
58. Jeff Collin ((Professor of Global Health Policy)
59. Richard Freeman (Professor of Professor of Social Science and Public Policy)
60. Peter Swain (Professor of Systems Biology)

61. Henry S. Thompson (Professor of Web Informatics)
62. William C. Earnshaw (Professor of Chromosome Dynamics)
63. Celeste-Marie Bernier (Professor of Black Studies)
64. John Sproule (Professor of Physical Education)
65. Juri Rappsilber (Professor of Proteomics)
66. Graeme Laurie (Professor of Medical Jurisprudence)
67. Sharon Cowan (Professor of Feminist and Queer Legal Studies)
68. Niamh Nic Shuibhne (Professor of European Union Law).
69. J.P. Singh (Professor of Culture and Political Economy)
70. Rowena Arshad (Professor of Anti-Racist and Multicultural Education)
71. Nanette Mutrie (Professor of Physical Activity for Health)
72. Sheila Riddell (Professor of Inclusion and Diversity)
73. Martin Hogg (Professor of The Law of Obligations)
74. Tim Worrall (Professor of Economics)
75. Rob Dunbar (Professor of Celtic Languages, Literature, History and Antiquities)
76. Steff Lewis (Professor of Medical Statistics)
77. Paul McKeigue (Professor of Genetic Epidemiology and Statistical Genetics)
78. Jeremy Robbins (Forbes Professor of Hispanic Studies)
79. Matthias Schwannauer (Professor of Clinical Psychology)
80. James Crow (Professor of Classical Archaeology)
81. Olga Taxidou (Professor of Drama and Performance Studies)
82. Simon Clark (Professor of Economics)
83. Wilson McLeod (Professor of Gaelic)
84. Gary West (Professor of Scottish Ethnology)
85. Perdita Stevens (Professor of Mathematics of Software Engineering)
86. Penny Fielding (Professor of English Literature)
87. Pam Smith (Professorial Fellow, Nursing Studies)
88. Amanda Amos (Professor of Health Promotion)
89. Stephen Walker (Professor of Accounting)
90. Ronnie Cann (Professor of Linguistic Semantics)
91. Wendy Loretto (Professor of Organisational Behaviour)
92. Liz Bondi (Professor of Social Geography)
93. Natascha Gentz (Professor of Chinese Studies)
94. Joachim Gentz (Professor of Chinese Studies)
95. Steve Boardman (Professor of Medieval Scottish History)
96. Crispin Bates (Professor of Modern and Contemporary South Asian History)
97. Judith M. Barringer (Professor of Greek Art and Archaeology)
98. Robert Mason (Professor of Twentieth-Century U.S. History)
99. Paul Nugent (Professor of Comparative African History)

100. Frank Cogliano (Professor of American History)
101. Peter Dayan (Professor of Word and Music Studies)
102. Andrew J Newman (Professor of Islamic Studies and Persian)
103. Andrew Erskine (Professor of Ancient History)
104. Polly Arnold (Crum Brown Professor of Chemistry)
105. Guy Lloyd-Jones (Forbes Professor of Chemistry)
106. Hugh Sinclair (Professor of Surface Geodynamics)
107. Greg Walker (Regius Professor of Rhetoric and English Literature)
108. Alexis Grohmann (Professor of Contemporary Spanish Literature)
109. Donald Bloxham (Richard Pares Professor of History)
110. Karen Halliday (Professor of Systems Physiology)
111. Rose Zamoyska (Professor of Immune Cell Biology)
112. Jolyon Mitchell (Professor of Communications, Arts and Religion)
113. Neil Cox (Professor of Modern and Contemporary Art)
114. Andrew Millar (Professor of Systems Biology)
115. Wenxuan Hou (Professor of Corporate Finance)
116. Chris Dibben (Professor of Geography)
117. Simon Mudd (Professor of Earth Surface Processes)
118. Simon Harley (Professor of Lower Crustal Processes)
119. Kathryn A Whaler (Professor of Geophysics)
120. David Stevenson (Professor of Atmospheric Chemistry Modelling)
121. Andrew J Dugmore (Professor of Geosciences)
122. Peter Keightley (Professor of Evolutionary Genetics)
123. Professor Evelyn E Telfer (Professor of Reproductive Biology)
124. Clare Blackburn (Professor of Tissue Stem Cell Biology)
125. Jonathan Silvertown (Professor of Evolutionary Ecology & Chair in Technology-Enhanced Science Education)
126. Andrew Rambaut (Professor of Molecular Evolution)
127. Tom Little (Professor of Evolutionary Biology)
128. Stuart Bennett (Acting ECA Principal)
129. Ewen A. Cameron (Sir William Fraser Professor of Scottish History and Palaeography)
130. Peter Davies (Professor of Modern German Studies)
131. Marion Schmid (Professor of French Literature and Film)
132. Theodore Scaltsas (Professor of Ancient Philosophy)
133. Pauline Phemister (Professor of History of Philosophy)
134. Andy Clark (Professor of Logic and Metaphysics)
135. Aaron William Moore (Handa Chair of Japanese-Chinese Relations)
136. Jamie Pearce (Professor of Health Geography)
137. Dave Reay (Professor of Carbon Management and Education)
138. Maurice Gallagher (Professor of Microbial Science and Education)
139. Paolo Quattrone (Professor of Accounting, Governance and Social Innovation)

140. David Finnegan (Professor of Molecular Genetics)
141. Antonella Sorace (Professor of Developmental Linguistics)
142. Caroline Heycock (Professor of Syntax)
143. Matthew Chrisman (Professor of Ethics & Epistemology)
144. Nikolas Gisborne (Professor of Linguistics)
145. Kenny Smith (Professor of Evolutionary Linguistics)
146. Simon Kirby (Professor of Language Evolution)
147. Noé Mendelle (Professor of Documentary Film)
148. Lydia Plowman (Professor of Education and Technology)
149. John M Davis (Professor of Childhood Inclusion)
  
150. Holly Branigan (Professor of Psychology of Language and Cognition)
  
151. Raymond MacDonald (Professor of Music Psychology and Improvisation)
  
152. John R Lee (Professor of Digital Media)
153. Arjun Berera (Professor in Theoretical Physics)
154. Chris Speed (Professor of Design Informatics)
155. Andrew Patrizio (Professor of Scottish Visual Culture)
156. Neil Mulholland (Professor of Contemporary Art Practice + Theory)
157. Stefan Bilbao (Professor of Acoustics and Audio Signal Processing)
158. Ian Harper (Professor of Anthropology and Health)
159. Jonathan Thomas (Professor of Economics).
160. Simone L. Meddle (Professor of Behavioural Neuroendocrinology)
161. Alex Rowe (Professor of Molecular Medicine)
162. Ian Chambers (Professor of Pluripotent Stem Cell Biology)
163. Mark Blaxter (Professor of Evolutionary Genomics)
164. Mick Watson (Professor of Bioinformatics and Computational Biology)
165. Helen Sang (Professor of Vertebrate Development).
166. Dušan Uhrin (Professor of NMR Spectroscopy)
167. Michael Shaver (Professor of Polymer Chemistry)
168. Niels Gaul (A. G. Leventis (Professor of Byzantine Studies)
169. Iain H Woodhouse (Professor of Applied Earth Observation)
170. Lara Ryazanova-Clark (Professor of Russian and Sociolinguistics)
171. Eleanor Riley (Professor of Immunology and Infectious Disease)
172. Christine Cooper (Professor of Accounting)
173. Neil Robertson (Professor of Molecular Materials)
174. Judy Robertson, Professor of Digital Learning)
175. Euan Brechin (Professor of Coordination Chemistry)
176. John Ravenscroft (Professor of Childhood Visual Impairment)
177. Mark Bronsvoort (Professor of Veterinary Epidemiology)
178. Laura Bradley (Professor of German and Theatre)
179. Cait MacPhee (Professor of Biological Physics)

180. John W. Cairns (Professor of Civil Law)
181. Alice Turk (Professor of Linguistic Phonetics)
182. Jason Love (Professor of Molecular Inorganic Chemistry)
183. Mathew Williams (Professor of Global Change Ecology)
184. Lesley McAra (Professor of Penology)
185. Burkhard Schafer (Professor of Computational Legal Theory)
186. Andrew Leigh Brown (Professor of Evolutionary Genetics)
187. Christopher Sangwin (Professor of Technology Enhanced Science Education)
188. Simon Parsons (Professor of Crystallography)
189. Richard Thomson (Watson Gordon Professor of Fine Art)
190. Sarah Cooper (Professor of Entrepreneurship and Enterprise Development)
191. Neil Pollock (Professor of Innovation and Social Informatics)
192. Richard Sparks (Professor of Criminology)
193. Karen Forbes (Professor of Art)
194. Randall Stevenson (Professor of Twentieth-Century Literature)
195. Cathy Abbott (Professor of Mammalian Molecular Genetics)
196. Helen K Bond (Professor of Christian Origins)
197. Anne Griffiths (Professor of Anthropology of Law)
198. Emiliios Avgouleas (Professor of International Banking Law & Finance)
199. Graeme Ackland (Professor of Computer Simulation)
200. John Peacock (Professor of Cosmology)
201. Timothy H. Lim (Professor of Hebrew Bible & Second Temple Judaism)
202. Catherine Ward Thompson (Professor of Landscape Architecture)
203. Arend Bayer (Professor of Algebraic Geometry)
204. Liz Glass (Professor of Veterinary Immunogenetics)
205. Ian Clarke (Professor of Strategy)
206. Andrew Lang (Professor of International Law and Global Governance)
207. Brian Main (Professor of Business Economics)
208. Alan L. Archibald (Professor of Mammalian Molecular Genetics)
209. Gerry Maher (Professor of Criminal Law)
210. Bob Mann (Professor of Survey Astronomy)
211. Martin Pickering (Professor of the Psychology of Language and Communication)
212. Prof. Gabriele Hegerl (Professor of Climate System Science)
213. Anthony Carbery (Colin Maclaurin Professor of Mathematics)
214. Christopher Sangwin (Professor of Technology Enhanced Science Education)
215. Douglas Heggie (Emeritus Professor, formerly Professor of Mathematical Astronomy)
216. José Figueroa-O'Farrill (Professor of Geometric Physics)
217. Jacques Vanneste (Professor of Fluid Dynamics)

218. Agata Smoktunowicz (Professor of Algebra)
219. Kenneth McKinnon (Professor of Operational Research)
220. Harry Braden (Professor of Integrable Systems)
221. Dominic Campopiano (Professor of Industrial Biocatalysis)
222. Peter Tasker (Emeritus Professor of Chemistry)
223. Mark Dorrian (Forbes Professor of Architecture)
224. Ed Hollis (Professor of Interior Design)
225. Graham Stone (Professor of Ecology)
226. Robert H Logie (Professor of Human Cognitive Neuroscience)
227. Douglas Cairns (Professor of Classics)
228. Wendy Johnson (Professor of Psychology)
229. Alexandra Braun (Lord President Reid Professor of Law)
230. Eleanor Campbell (Professor of Chemistry)
231. Pete Higgins (Professor of Outdoor and Environmental Education)
232. Stephen P Osborne (Professor of International Public Management)
233. Mike Davies (Professor of Signal and Image Processing)
234. Tom Freeman (Professor of Systems Immunology)
235. David Finnegan (Professor of Molecular Genetics)
236. Val Wilson (Professor of Early Embryo Development)
237. Jonathan Crook (Professor of Business Economics)
238. David Melton (Professor of Somatic Cell Genetics)
239. David Tollervey (Professor of RNA Biology)
240. R S Bhopal (Bruce and John Usher Professor of Public Health)
241. Finn Lindgren (Professor of Statistics)
242. David Fergusson (Professor of Divinity)
243. Bettelou Los (Forbes Chair of English Language)
244. Sergio Della Sala (Professor of Human Cognitive Neuroscience)
245. Ian Ralston (Abercromby Professor of Prehistoric Archaeology)
246. Simon Kelley (Professor of Isotope Geochemistry)
247. Sarah Cunningham-Burley (Professor of Medical and Family Sociology)
248. Mary Brennan (Professor of Food Marketing and Society)
249. Albert Tenesa (Professor of Quantitative Genetics)
250. Chris Ponting, Professor of Medical Bioinformatics
251. Harish Nair (Professor of Paediatric Infectious Diseases and Global Health)
252. Martin Evans (Professor of Statistical Physics)
253. Karen Chapman (Professor of Molecular Endocrinology)
254. Kevin Hardwick (Professor of Molecular Genetics)
255. Do Coyle (Professor of Languages Education and Classroom Pedagogy)
256. James Fleck (Hon. Professor of Technology Development, Innovation & Enterprise)
257. Markus Mueller (Professor of Electrical Generation Systems)
258. Brendan Corcoran (Chair of Veterinary Cardiopulmonary Medicine)
259. Colin Semple (Professor of Computational Biology)



- 260. Colin Farquharson (Professor of Skeletal Biology)
- 261. Sharon Abrahams (Professor of Neuropsychology)
- 262. Lesley Forrester (Professor of Stem Cell Differentiation)
- 263. Janette Webb (Professor of Sociology)
- 264. Robin Williams (Professor of Social Research on Technology)
- 265. Elizabeth Bomberg (Professor of Environmental Politics)
- 266. Alex Edmonds (Professor of Medical and Social Anthropology)
- 267. Juliet Kaarbo (Professor of Foreign Policy)

**NAMES ADDED AFTER LETTER SENT TO PRINCIPAL**

- 268. Martin Chick\* (Professor of Economic History) \*signed on 20/2 but name omitted from original letter in error
- 269. Stuart Haszeldine\* (Professor of Carbon Capture and Storage) \*signed on 20/2 but name omitted from original letter in error
- 270. Heinz Giegerich (Professor of English Linguistics)
- 271. Morten Jerven (Professor African Studies and International Development)
- 272. Melissa Terras (Professor of Digital Cultural Heritage)
- 273. Sian Bayne (Professor of Professor of Digital Education)
- 274. David Wield (Honorary Professor of Innovation and Development)
- 275. Richard T Harrison (Professor of Entrepreneurship and Innovation)
- 276. Zenon Bańkowski (Emeritus Professor of Legal Theory)
- 277. Laura Cram (Professor of European Politics)
- 278. Peter Clarke (Professor of Physics)
- 279. Stephanie O'Donohoe\* (Professor of Advertising and Consumer Culture) \*signed on 20/2 but name omitted from original letter in error
- 280. James Mitchell (Professor of Public Policy)
- 281. Luigi Del Debbio (Professor of Theoretical High-Energy Physics)
- 282. J. Ross Fitzgerald (Professor of Molecular Bacteriology)
- 283. Steve Renals (Professor of Speech Technology)
- 284. Bernadette Dutia (Chair of Virus Pathogenesis)
- 285. Simon King (Professor of Speech Processing & Director of the Centre for Speech Technology Research)
- 286. Ludo Visschers (Professor of Economics)
- 287. Tim Hayward (Professor of Environmental Political Theory)
- 288. John Amis (Professor of Strategic Management & Organisation)
- 289. Ewan Klein (Professor of Language Technology)
- 290. Chris Williams (Professor of Machine Learning)
- 291. Michael O'Boyle (Professor of Computer Science)
- 292. Michela Massimi (Professor of Philosophy of Science)
- 293. Godfrey Fitton (Professor of Igneous Petrology)
- 294. Andrew Curtis (Professor of Mathematical Geoscience)
- 295. Anthony Good (Professor Emeritus of Social Anthropology)
- 296. Simon Tett (Professor of Earth System Dynamics)

297. Malcolm Macleod (Professor of Neurology and Translational Neuroscience)
298. Rustam Al-Shahi Salman (Professor of Clinical Neurology)
299. Melissa Highton (Director of Learning, Teaching and Web Services)
300. John McCloskey (Professor of Natural Hazards Science)
301. John Mullins\* (Professor of Molecular Physiology) \*signed on 23/2 but name omitted from original letter in error
302. Ian Main (Professor of Professor of Seismology and Rock Physics)
303. Jaakko Hämeen-Anttila (Professor of Arabic and Islamic Studies)
304. Jim Ross (Professor of Liver Cell Biology)
305. Peter Sandercock (Emeritus Professor of Medical Neurology)
306. D K Arvind (Professor of Distributed Wireless Computation)
307. Ruth Doherty (Professor of Atmospheric Sciences)
308. Steve Yearley (Professor of the Sociology of Scientific Knowledge)
309. David Melton (Professor of Somatic Cell Genetics)
310. Jacek Gondzio (Professor of Optimization)
311. Peter Boyle (Professor of Computational Quantum Field Theory)
312. Jeremy Upton (Director of Library and University Collections)
313. Wyn Williams (Professor of Mineral Magnetism)
314. Kousha Etessami (Professor of Algorithms, Games, Logic and Complexity)
315. Malcolm Atkinson (Professor of e-Science)
316. Gordon Plotkin\* (Professor of Theoretical Computer Science) \*signed on 23/2 but name omitted from original letter in error
317. Jim Wilson\* (Professor of Human Genetics) \*signed on 22/2 but name omitted from original letter in error
318. James Boardman (Professor of Neonatal Medicine)
319. Raja S. Ganeshram (Professor of Geochemistry)
320. Nick Gilbert (Professor of Chromatin Biology)
321. Johanna D. Moore (Professor of Artificial Intelligence)
322. Scott Webster\* (Professor of Medicines Discovery)\*signed on 22/2 but name omitted from original letter in error
323. Nik Morton (Professor of Molecular Metabolism)
324. David J. Porteous (Professor Emeritus, Professorial Research Fellow, Medical Genetics)
325. Kathryn Ball (Professor of Biochemistry and Cell Signalling)
326. Igor Rudan (Professor of International Health and Molecular Medicine)
327. Cathie Sudlow (Professor of Neurology and Clinical Epidemiology)
328. Tony Weir (Director of IT Infrastructure)
329. Matt Bailey (Professor of Renal Physiology)
330. Rachel Wood (Professor of Carbonate Geoscience)
331. Nick Hastie (Professor of Genetics)
332. Ted Hupp (Professor of Experimental Cancer Research)

333. Kevin Ashley (Director, Digital Curation Centre)
334. Geoffrey K. Pullum (Professor of General Linguistics)
335. Margarete Heck\* (Professor of Cell Biology and Genetics) \*signed on 21/2 but name omitted from original letter in error
336. Gavin Kelly\* (Professor of Latin Literature and Roman History)\*signed on 20/2 but name omitted from original letter in error
337. Stephen Bowd (Professor of Early Modern History)
338. Julia Dorin (Professor of Genetics of Host Defence)
339. Candace Jones (Professor Global Creative Enterprise)
340. Richard R Ribchester (Professor of Cellular Neuroscience)
341. A. Mark Evans (Professor of Cellular Pharmacology)
342. Andrew Jarman (Professor of Developmental Cell Biology)
343. Ruth Andrew (Professor of Pharmaceutical Endocrinology)
344. Megan C Holmes (Professor of Molecular Neuroendocrinology)
345. Frank Keller (Professor of Computational Cognitive Science)
346. Dan Nussey (Professor of Evolutionary Ecology)
347. Keith R. Matthews (Professor of Parasite Biology)
348. Josephine Pemberton (Professor of Molecular Ecology)
349. Douglas Armstrong (Professor of Systems Neurobiology)
350. Colin Duncan (Professor of Reproductive Medicine and Science)
351. Sarah Reece (Professor of Evolutionary Parasitology)
352. Nick Colegrave\* (Professor of Experimental Evolution) \*signed on 20/2 but name omitted from original letter in error
353. Michael Fourman (Professor of Computer Systems)
354. Norah Spears (Professor of Reproductive Physiology)
355. Peter Nelson\* (Professor of Music and Technology) \*signed on 20/2 but name omitted from original letter in error
356. James Loxley (Professor Professor of Early Modern Literature)
357. Liz Grant (Professor of Global Health and Development)

