CORPORATE SOCIAL RESPONSIBILITY POLICY

Operating in a responsible and sustainable manner is important to **Neoinfinit Multicons Pvt Ltd**. While we run our business in line with the expectations of diverse global stakeholders, we also see corporate responsibility as a discipline that helps us manage risks and maximize the opportunities available to us in a changing world. Our Corporate Governance Policies are intended to provide a framework for the governance of **Neoinfinit Multicons Pvt Ltd**, and adherence to our policies and related operating procedures is the responsibility of every **Neoinfinit Multicons Pvt Ltd** Director, Officer and Employee.

We are committed to understanding, monitoring and managing our social, environmental and economic impact to enable us to contribute to society's wider goal of sustainable development.

This commitment is deeply ingrained in our core values, and we aim to demonstrate these responsibilities through our actions and within our corporate policies.

At **Neoinfinit Multicons Pvt Ltd**, we define Corporate Social Responsibility as follows:

- Conducting business in a socially responsible and ethical manner;
- Protecting the environment and the safety of people;
- Supporting human rights; and
- Engaging, learning from, respecting and supporting the communities and cultures within which we work.

In alignment with our Statement on Business Conduct and Ethics, **Neoinfinit Multicons Pvt Ltd** will ensure that all matters of Corporate Social Responsibility are considered and supported in our operations and administrative matters and are consistent with **Neoinfinit Multicons Pvt Ltd** stakeholders' best interests. **Neoinfinit Multicons Pvt Ltd** is committed to be recognized as a leader in the field of Corporate Social Responsibility and recognizes that in doing so, we will add significant value for our shareholders.

This Policy applies to activities undertaken by or on behalf of **Neoinfinit Multicons Pvt Ltd**. All **Neoinfinit Multicons Pvt Ltd** employees, suppliers and contractors are to adopt the Corporate Social Responsibility considerations described in this Policy into their day-to-day work activities. **Neoinfinit Multicons Pvt Ltd** leaders are to act as role models by incorporating these considerations into decision making in all business activities. **Neoinfinit Multicons Pvt Ltd** leaders are to ensure that appropriate organizational structures are in place to effectively identify, monitor, and manage Corporate Social Responsibility issues and performance relevant to our business.

This Policy is built on the following areas that reflect existing and emerging standards of Corporate Social Responsibility:

Business Ethics and Transparency

Neoinfinit Multicons Pvt Ltd is committed to maintaining the highest standards of integrity and corporate governance practices in order to maintain excellence in its daily operations and to promote confidence in its governance systems. **Neoinfinit Multicons Pvt Ltd** will conduct its business in an open, honest, and ethical manner.

Neoinfinit Multicons Pvt Ltd recognizes the importance of protecting all of our human, financial, physical, informational, social, environmental, and reputational assets. **Neoinfinit Multicons Pvt Ltd** will advise its partners, contractors, and suppliers of its Corporate Social Responsibility Policy and will work with them to achieve consistency with this Policy.

Neoinfinit Multicons Pvt Ltd is committed to measuring, auditing and tracking the performance of its Corporate Social Responsibility programs.

Environment, Health & Safety

Neoinfinit Multicons Pvt Ltd is committed to protecting the health and safety of all individuals affected by our activities, including our employees, contractors and the public. **Neoinfinit Multicons Pvt Ltd** will provide a safe and healthy working environment and will not compromise the health and safety of any individual.

Our goal is to have no accidents and mitigate impacts on the environment by working with our stakeholders, peers and others to promote responsible environmental practices and continuous improvement. **Neoinfinit Multicons Pvt Ltd** is committed to environmental protection and stewardship. **Neoinfinit Multicons Pvt Ltd** recognizes that pollution prevention, biodiversity and resource conservation are key to a sustainable environment and will effectively integrate these concepts into its business decision-making.

All employees and contractors are responsible and accountable for contributing to a safe working environment, fostering safe working attitudes, and operating in an environmentally responsible manner.

Stakeholder Relations

As a supplier to customers across diverse markets, **Neoinfinit Multicons Pvt Ltd** operates across a range of cultures and business environments. We are proud of our commitment to apply fair labour practices while respecting the national and local laws of the countries and communities where we operate and are committed to providing equal opportunity in all aspects of employment.

We do not engage in or tolerate unlawful workplace conduct. **Neoinfinit Multicons Pvt Ltd** works with our suppliers to help them treat their workers and employees fairly and with dignity and respect, maintain safe working conditions, and conduct activities in an environmentally safe and responsible manner.

Neoinfinit Multicons Pvt Ltd does not tolerate human rights abuses, human trafficking and/or slavery, and will not engage or be complicit in any activity that solicits or encourages human rights abuse. As part of this endeavour, we actively manage a Supplier Management Procedure.

Community Involvement

Neoinfinit Multicons Pvt Ltd strives to understand and respect the cultural values and laws wherever we operate. We actively support initiatives in those communities where our employees live and work. This commitment is visible in our contributions of financial, equipment and volunteer support.

We encourage our employees to contribute time and energy to leadership and other roles in community organizations.