

## **Resolution to Enable Union Members to Participate in Monthly Meetings via Zoom and Count Their Votes**

**WHEREAS**, the Union is committed to ensuring equitable access to meetings and decision-making processes for all members, regardless of geographic, physical, or other barriers;

**WHEREAS**, modern technology, such as Zoom, allows members to actively participate in meetings and voting from remote locations, ensuring transparency and inclusivity;

**WHEREAS**, providing the opportunity for remote participation will strengthen member engagement and foster a more robust democratic process within the Union;

### **THEREFORE, BE IT RESOLVED THAT:**

- 1. Remote Participation in Monthly Meetings:**
  - a. All monthly member meetings will include a virtual participation option through the virtual platform.**
  - b. Members joining via the virtual platform will have the same opportunities to speak, contribute, and participate in discussions as those attending in person.**
- 2. Voting Rights for Remote Participants:**
  - a. Members participating via the virtual platform will have the right to cast votes on any matters requiring a vote during the meeting.**
  - b. Votes cast by remote participants will carry the same weight and validity as votes cast by members attending in person.**
- 3. Verification and Security Measures:**
  - a. The Union will establish a secure and verifiable process to authenticate remote participants' identities before they are permitted to vote.**
  - b. An electronic voting mechanism will be implemented to ensure accuracy and confidentiality for remote votes.**
- 4. Implementation and Support:**
  - a. The Union will allocate necessary resources to train members and meeting facilitators on using the virtual platform and the electronic voting system.**
  - b. Technical support will be provided to members experiencing difficulties accessing the virtual meeting or voting platform.**
- 5. Review and Reporting:**
  - a. This resolution will be reviewed annually to assess its effectiveness and address any challenges or improvements needed.**
  - b. A report on member participation and voting outcomes will be shared with the membership annually.**

### **BE IT FURTHER RESOLVED THAT:**

**This resolution shall take effect immediately upon adoption, and the necessary**

**procedures for virtual participation and voting will be finalized and communicated to all members within 30 days.**