

Opportunity Culture® Designs in Our School

Why Opportunity Culture®?:

Our school is part of a **growing, national movement** using these models to extend the reach of excellent teachers, principals, and their teams to more students, for more pay, within regular school budgets. That means great opportunities to have a fulfilling career path full of support.

To provide all students with **excellent teaching** and help them **close gaps and leap ahead**, our school is using **Opportunity Culture®** models for their teachers and students. These models enable schools to reach every student with excellent teachers and their teams—consistently—while **paying teachers more** for their extra responsibilities, and **helping all educators improve** on the job and work collaboratively. All pay supplements are funded through reallocations of existing budgets—no temporary grants.

The models create **new roles for teachers—through a foundation of the Multi-Classroom Leader® role**—and support staff, and they carefully integrate technology to save teachers time and help **individualize instruction**, often through small groups. The most effective teachers are responsible not only for helping more students, but also for helping their peers achieve teaching excellence, too. **Research** has shown large student learning gains for students on **Multi-Classroom Leader®** teams.

In each school, a team of teachers and administrators adopts new roles to reach more students with teachers who have produced **high-growth student learning**. The team decides what reallocations to make to fund higher-paid roles, how to design school schedules for **collaboration at school**, how fast to reach all students with excellent teaching, and other design elements.

Schools using these models have attracted large numbers of outstanding educators committed to creating a **culture of excellence** for students, teachers, and staff. Learn more at OpportunityCulture.org.

Public Impact® supports and trains districts, schools, and partners who share our commitment to reaching every student with excellent teaching, every year, and to providing outstanding career opportunities to teachers.

[Learn more.](#)

Why Join our Opportunity Culture® Team?

Are you a great teacher who's ready to take the next step in your career—without leaving the students you love?

Do you like to set ambitious goals for yourself and your students?

Do you enjoy supporting your colleagues to become more effective teachers? Are you looking for ways to help others succeed professionally?

You can share your excellent teaching and build relationships with many more students, and lead and support other teachers. You'll do that with more support for your own leadership, and more school-day time for planning and collaboration—for significantly more pay, sustainably funded.

Do you want to reach more students with your great teaching, with the strong support and collaboration of an enthusiastic teaching team and leader?

This is a chance to help even more students challenge themselves and succeed, for more pay, with powerful, proven support and more in-school time for planning and collaboration.

Join us in creating excellent student results and excellent teacher careers.