



March 2026

Aloha Maui Agency Leaders and Program Supervisors,

Our frontline service providers carry some of the heaviest burdens in our community. Every day, they support Maui's keiki and 'ohana through trauma and recovery, often while navigating their own personal and professional stressors. As leaders, we have a responsibility to ensure that those who care for our most vulnerable are themselves cared for, supported, and strengthened.

Immediately after Maui's 2023 wildfires, with support from Maui Strong, Ho'oiikaika Partnership created *Healing the Healers* to meet this need. This year, with funding from the County of Maui, [Healing the Healers](#) will be facilitated by [Wisdom Circles Oceania](#) at [KA'EHU](#), a place of deep cultural significance and healing. These sessions offer an essential space for our service providers to pause, reflect, and replenish.

Why Support Participation?

Allowing staff to attend is not simply an optional professional development activity; self-care is an ethical imperative and a direct investment in **workplace wellness and workforce resilience**.

- **Burnout Prevention:** Guided activities help participants reconnect with purpose, release stress, and build resilience alongside peers who understand the weight of this work.
- **Organizational Stability:** Research consistently shows that structured wellness opportunities lead to lower turnover and stronger morale.
- **Improved Effectiveness:** Well-supported staff are better equipped to serve clients in trauma-impacted environments.

Our Request and Invitation

We kindly ask you to make attendance possible by **adjusting schedules, approving release time, and actively encouraging your staff to participate**. By supporting staff participation, supervisors send a powerful message: *Your well-being matters. Your work is valued. You deserve space to heal, not just to serve.*

We encourage leaders to attend Healing the Healers to experience the grounding, reflection, and restoration their staff receives. By participating, you model a culture where wellness is practiced at every level, not only supported in principle, but embodied in action. Please RSVP here: <https://forms.gle/v32NU7FFQm4DZpmc9>

The long-term health of our workforce, and the quality of care we provide to Maui's families, depends on our collective commitment to sustaining those who give so much of themselves. Mahalo for your dedication to creating a healthier, more resilient Maui.

With appreciation,

Ho'oiikaika Partnership