

## Doctor of Philosophy, Minor in Faith-Based Ethics and Social Justice

HBI University

Course Duration: 3 Years

Total Credit Hours: 105

### Program Description

The Doctor of Philosophy with a specialization in Minor in Faith-Based Ethics and Social Justice provides students with high-level academic and professional development grounded in faith-based values. The program emphasizes interdisciplinary expertise, social impact, and ethical leadership.

Doctoral candidates will pursue rigorous research, engage in advanced coursework, and develop sector-specific strategies rooted in service, innovation, and advocacy.

The minor enhances spiritual engagement and practical integration within the context of applied leadership and cultural transformation.

### Admissions Requirements

- Master's degree from an accredited institution
- GPA of 3.5 or above
- Curriculum Vitae or résumé
- Personal faith-integrated statement of purpose
- 3 academic or professional references
- Virtual or in-person interview

### Foundational Courses (30 Credit Hours)

Course Code	Course Name	Credit Hours
FND 800	Quantitative Analysis for Doctor of Philosophy	3
FND 801	Innovation and Technology in Doctor of Philosophy	3
FND 802	Capstone Project in Doctor of Philosophy	3
FND 803	Leadership in Doctor of Philosophy	3
FND 804	Advanced Theories in Doctor of Philosophy	3
FND 805	Cultural Competency in Doctor of Philosophy	3
FND 806	Global Issues in Doctor of Philosophy	3

FND 807	Policy and Practice in Doctor of Philosophy	3
FND 808	Ethical Frameworks in Doctor of Philosophy	3
FND 809	Community Engagement in Doctor of Philosophy	3

### Core Courses (24 Credit Hours)

Course Code	Course Name	Credit Hours
COR 800	Capstone Project in Doctor of Philosophy	3
COR 801	Policy and Practice in Doctor of Philosophy	3
COR 802	Global Issues in Doctor of Philosophy	3
COR 803	Advanced Theories in Doctor of Philosophy	3
COR 804	Cultural Competency in Doctor of Philosophy	3
COR 805	Innovation and Technology in Doctor of Philosophy	3
COR 806	Ethical Frameworks in Doctor of Philosophy	3
COR 807	Quantitative Analysis for Doctor of Philosophy	3

### Minor Courses (15 Credit Hours)

Course Code	Course Name	Credit Hours
MIN 800	Policy and Practice in Minor in Faith-Based Ethics and Social Justice	3
MIN 801	Community Engagement in Minor in Faith-Based Ethics and Social Justice	3
MIN 802	Advanced Theories in Minor in Faith-Based Ethics and Social Justice	3
MIN 803	Capstone Project in Minor in Faith-Based Ethics and Social Justice	3
MIN 804	Leadership in Minor in Faith-Based Ethics and Social Justice	3

### Additional Elective Courses (Not Included in Total Credits)

Course Code	Course Name	Credit Hours
ELE 800	Ethical Frameworks in Doctor of Philosophy	3

ELE 801	Policy and Practice in Doctor of Philosophy	3
ELE 802	Innovation and Technology in Doctor of Philosophy	3
ELE 803	Global Issues in Doctor of Philosophy	3
ELE 804	Capstone Project in Doctor of Philosophy	3

### Practicum Experience

The practicum for the Doctor of Philosophy supports applied learning within a field-based, faith-driven environment. Students complete projects and activities aligned with community engagement and mission-focused goals.

Practicum Requirements:

- 600 supervised hours
- Learning journal and milestone reviews
- Organizational assessment and contribution
- Presentation and practicum summary

### Doctoral Dissertation Requirements

The dissertation in the Doctor of Philosophy represents a capstone project integrating advanced inquiry, theoretical frameworks, and applied practice. Research should contribute meaningfully to academic and ministry dialogue.

Requirements:

- Faculty-approved proposal and research plan
- Ethical research procedures
- Data analysis and interpretation
- 100–150 page final manuscript
- Dissertation defense

### Program Outcomes

- Apply doctoral-level theory and faith to doctor of philosophy
- Serve communities through socially responsible leadership
- Integrate ethics, strategy, and service across disciplines
- Build innovative models of advocacy and policy
- Lead institutions with competence and compassion

### Career Outcomes and Potential Pay Scale

Career Path	Average Salary (Annual)
Doctor of Philosophy Scholar	\$85,000 – \$135,000
Doctor of Philosophy Consultant	\$90,000 – \$150,000
Doctor of Philosophy Advisor	\$95,000 – \$160,000
Doctor of Philosophy Research Fellow	\$100,000 – \$170,000

Doctor of Philosophy Director	\$105,000 – \$180,000
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### Dissertation Outline

#	Section	Details
1	Introduction	<ul style="list-style-type: none"> <li>• Establish the research topic and relevance</li> </ul>
2	Literature Review	<ul style="list-style-type: none"> <li>• Summarize and analyze past research and frameworks</li> </ul>
3	Methodology	<ul style="list-style-type: none"> <li>• Detail research tools and strategy</li> </ul>
4	Results	<ul style="list-style-type: none"> <li>• Present findings with data or case evidence</li> </ul>
5	Discussion	<ul style="list-style-type: none"> <li>• Explore theoretical and practical significance</li> </ul>
6	Conclusion	<ul style="list-style-type: none"> <li>• Reflect and recommend future directions</li> </ul>
7	References and Appendices	<ul style="list-style-type: none"> <li>• Source list and supporting materials</li> </ul>