

**First UU Church Board Agenda
December 11, 2025**

NWUU Church, 23925 Northwestern Highway, Southfield, MI 48075

Please review the documents listed below prior to our meeting. You will have an opportunity to ask questions about them:

- ◆ Rev Julie's Minister's Report
- ◆ Eva's RE Report
- ◆ Dan W's [Treasurer's Report](#), [Income Statement](#), [Balance Sheet](#)
- ◆ [November Minutes](#)

6:00pm **Centering**—Rev Julie

6:05pm **Review and adoption of agenda**—All

1. Minutes
 - a. Made a new Google Drive with folders for each board meeting for agendas, minutes etc
2. Minister's report
 - a. Christmas Eve will be at St Pete's at 4 pm
 - b. Memorials coming up, working with Eli to share the load
 - c. Membership committee is developing a more formal member check in system
 - d. Rev Julie suggests that the board has Danny Hall come and teach a canvass overhaul workshop
 - e. Exceeded the limit for adult RE
 - f. Huge turnout for Trans Day of remembrance
 - g. Membership signing this Sunday, 17 people expressed interest in joining. Julie named all 17 from memory, with only a slight pause!

6:07pm **Consent Agenda**

1. RE Director's Report
2. Treasurer's Report
 1. Will use same accounting package as NWUU
 2. Assessment from UUA is \$7800 and we budgeted for \$2000
 3. Spending \$100 on social hour every Sunday, suggest we cut that down
 4. Will start the budget in February

6:15pm **Building Update**

1. Feedback on parlour layout changes
 1. Will have private book signing this Sunday 12/14 and do a ceremony later. Can't have service in Detroit because the 1st UU parking lot is too icy and it will be too cold. Will have a joint service at NWUU this Sunday.
 2. Instead of a service, Rev Julie will have a grief service about the building after

- NWUU service
3. Collen moves to support plan outlined by Reverend Julie in #1 and #2 above, Lorelai seconds. Motion passes unanimously
 4. Screen layout in the parlour will be changed because the current orientation makes it so that the sun is in the eyes of whoever is speaking
 2. Legal updates: Colleen Dolan-Greene
 3. Organ update, if any

6:30pm **Bylaws and Org Chart**

1. Org chart discussion - Rev Julie and Lorelei
 - a) Clarification on what committees we should be forming, and who should be bottom lining those committees
 - b) Who is the decision maker when scheduling conflict between committees arises
 - c) Board sets the vision, Rev Julie carries out that vision, but would like clarification from the board on what should be the responsibility of the board versus the minister
 - d) How can the board create a structure to bring more financial stability and member engagement, especially when the congregation is growing
 - e) Suggests another board retreat to figure out these questions
 - f) Q1 of 26 these decisions will be made
2. Impact on bylaws
3. [Parking Lot followup](#)
- 4.

7:00pm Old Business—all

7:15pm New Business--all

1. [Website integration](#) - comments or questions before joint Boards meeting?
2. 1st UU Google Drive (Abby will present full rollout during joint Boards session with NWUU)

7:30pm: **Adjourn**

Parking Lot:

New Board member?
Someone for trust