



CREDO HIGH SCHOOL

MEETING OF THE BOARD OF DIRECTORS

August 17, 2026 - 5:30 PM

Credo High School, 1300 Valley House Drive, Suite 100, Room 1, Rohnert Park, CA

[Zoom Viewing](#)

Credo High School ("School") welcomes your participation at Board meetings. The purpose of a public meeting of the Board of Directors ("Board") is to conduct the School's business in public. We value your interest in our school community and your respectful participation. The public comment portion of the meeting is set aside for members of the public to make comments or raise issues that are not specifically on the agenda. The board cannot, by law, respond or take action on any issue not specifically on the agenda. While government code allows speakers to criticize the district's policies, procedures, programs, services, and/or employees, the school does have a policy specific to complaints against employees. Should comments from the public pertain to a specific school employee, the Board requests that the complaint first be submitted, in writing, following the General Complaint Policy for investigation.

All members of the public wishing to speak should sign up on the 'Public Comment Sign-up sheet' prior to the start of public comment or the agenda item related to the public comment.

To ensure meetings run efficiently, fairly, and in compliance with the law, please follow these guidelines:

1. Agenda Access: Meeting agendas are posted on the School's website at [Credohigh.org](https://credohigh.org). Copies are also available at the meeting.
2. "Public Comment" is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes each. To ensure all who wish to speak are heard, the Board President may reduce per-speaker time if there are many requests. If needed, public comment may be continued later in the meeting to allow everyone a reasonable opportunity to participate.
3. Public Comment on Agenda Items: Comments on agenda items will be taken at the time the item is considered. Each speaker is limited to three (3) minutes.
4. Speaking Procedures: Please state your name (and, if you wish, your city of residence) before speaking. Adhere to the time limits. Time may not be transferred ("ceded") to another speaker.
5. Virtual and Written Comments: Public comment will be accepted in person only; there is no Zoom comment option. Written comments received prior to the Board meeting will be distributed to all Board members and included in the meeting minutes. Written comments will not be read aloud during the meeting.
6. Standards of Conduct: Comments must be addressed to the Board as a whole, not to individual members, staff, or other attendees. Personal attacks, profanity, or disruptive behavior will not be allowed. The Board President may rule speakers out of order for failing to follow these guidelines.

AGENDA

PROCEDURAL:

A. CALL TO ORDER (5:30) ***Call to order 5:30pm***

B. ROLL CALL

	Abbreviation	Present/Remote	Absent
Karna Dawson, President	(KD)	<i>X</i>	
Josh Kizner	(JK)	<i>REMOTE</i>	
Robert Curtis	(RC)	<i>X</i>	
Craig Allender	(CA)	<i>X</i>	

C. ADJUSTMENT OF AGENDA (5:35)

****Item 1.A Finance Report will not include formal report from Charter Impact***

****Add Student Report before Finance report***

OPEN SESSION (5:40)

PUBLIC COMMENT

This is an opportunity for members of the public to address items not on the agenda. No individual presentation shall be for more than three (3) minutes and the total time for this purpose shall not exceed fifteen (15) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation. Refer to the front page of the agenda for more information.

Public Comment - None.

I. Items Scheduled for Information and Discussion (5:40)

A. Student Report – Charlotte Wilson presented student report, including updates on Leadership class, snack shack, and events

B. Finance Report – Andrea shared we received the CTIG grant; unaudited actuals from Charter Impact at next meeting

C. Fundraising Report – Andrea shared that summer and early fundraising is off to a good start; lots of fundraising events planned

- D. Facilities/Operations Report – *Jessica shared we now have two 10-person vans for athletics and clubs; new commercial kitchen overhaul; flood mitigation complete, and insurance has started reimbursing; new faculty lounge and organized supplies; purged supplies and materials; window film samples in progress; new Credo website hosting platform migration fall 2026; new Wi-Fi access point upgrade throughout school; food program update on Credo Compass***
- E. Executive Director’s Report – *Andrea shared we’re at 482 enrollment (-5 from budget); discussed faculty PD and new committee for supporting cohort guides***
- F. Board Reports – *RC reported on CTE Facilities Program with state allocated funds available***

2. Consent Items (6:15)

Public comment, if any.

- A. [Minutes of Meeting June 15, 2026](#)

Public Comment – None.

Staff recommendation: Approve consent items.

Motion: ***Approve Consent Agenda items.***

Moved By		<i>CA</i>		Actions:	<i>Approve</i>
Seconded By:		<i>RC</i>		Ayes:	<i>4</i>
				Nays:	<i>0</i>
				Abstain:	<i>0</i>
VOTE	Aye	Naye	Abstain	Notes	
Dawson	<i>X</i>				
Kizner	<i>X</i>				
Curtis	<i>X</i>				
Allender	<i>X</i>				

3. DISCUSSION/ACTION: Consider Approving [Updated Salary Schedules](#)
(6:20 pm) Jessica reported that CalPERS pushed back requirement for

submitting previously approved salary schedules, so Admin made some quantitatively unremarkable modifications

Public comment, if any.

Public Comment - None.

Motion: **Approve Updated Salary Schedules.**

Moved By		<i>CA</i>		Actions:	<i>Approve</i>
Seconded By:		<i>JK</i>		Ayes:	<i>4</i>
				Nayes:	<i>0</i>
				Abstain:	<i>0</i>
VOTE	Aye	Naye	Abstain	Notes	
Dawson	<i>X</i>				
Kizner	<i>X</i>				
Curtis	<i>X</i>				
Allender	<i>X</i>				

4. DISCUSSION/ACTION: Appointment of Board Officers (6:30)

*The Board will consider and take action to appoint officers for the coming year, including Board President, Vice President, Secretary, and Treasurer, in accordance with the Board's bylaws and established governance practices. **KD discussed that President, Treasurer, Secretary are required by the bylaws; Vice President and Board Clerk are available positions. Board discussed the following positions:***

Treasurer – JK

Secretary – CA

Chair/President – KD

Public comment, if any.

Public Comment - None.

Motion: **Approve Treasurer, Secretary, and Chair/President appointments.**

Moved By	JK			Actions:	Approve
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Seconded By:		CA		Ayes:	4
				Nayes:	0
				Abstain:	0
VOTE	Aye	Naye	Abstain	Notes	
Dawson	X				
Kizner	X				
Curtis	X				
Allender	X				

5. DISCUSSION/ACTION: [2026 Biennial Review of Conflict of Interest Code](#)
(6:45)

The Board will conduct its required biennial review of Credo High School's Conflict of Interest Code. The review has identified the need to amend Exhibit A to add the Director of Operations as a designated position and to make minor updates to outdated position titles. The Board will review the proposed changes and authorize submission of the required Biennial Notice and amendment process.

Public comment, if any.

Public Comment - None.

Motion: **Approve Conflict of Interest Code**

Moved By		<i>RC</i>		Actions:	<i>Approve</i>
Seconded By:		<i>CA</i>		Ayes:	<i>4</i>
				Nayes:	<i>0</i>
				Abstain:	<i>0</i>
VOTE	Aye	Naye	Abstain	Notes	
Dawson	<i>X</i>				
Kizner	<i>X</i>				
Curtis	<i>X</i>				
Allender	<i>X</i>				

D. Future Agenda Items for Consideration

Executive Director Performance Evaluation
AI Policy

E. Adjournment

Adjourn 6:55pm

Next Board meeting: September 14, 2026