Substitute Teacher
Lumen High School
Reports to: Principal
Start Date: Now
Location: Spokane, WA

ABOUT LUMEN HIGH SCHOOL

LHS will serve teen parents ages 14-21 in the Spokane community in a high school setting with an onsite Early Learning Center.

Our Mission:
Lumen High School is a public charter school committed to elevating the lives of teen parents by providing high academic standards in conjunction with a specialized, onsite child development center. LHS parents are empowered by a passionate staff, as well as, a strategically designed curriculum in order to help them achieve their full potential. Students will gain essential skills needed in order to raise healthy children and receive appropriate coursework needed to graduate prepared for contribution to their community, as well as, advancement into higher education and future careers.

Our Vision:
Building educational pathways for teen parents leading to high school graduation, positive parenting and future life success.

Our Values:

- **Belonging-** Commitment to accept and value every student. Creating an environment of connection. All are valued to contribute. I belong here, I am wanted here I can learn here.
- **Flexibility-** Shared belief in supporting the unique experience of studenthood and parenthood. Individualized learning pathways are provided, fluidity in curriculum with a collaboration across subjects, mindset that learning happens across entire school day and all is equally valuable.
- **Empowerment-** We ask for what we need and speak up for ourselves and others through recognition and advocacy. There is ownership of learning, thinking, and contribution to the LHS community. Learning together as we strive towards our best selves.
- **Tenacity-** Lumen high school's culture is one that supports resiliency. Digging in with grit, not giving up when times get hard. Offering deep supports, commitment to problem solving, and focus on overcoming adversity.
- **Discovery**- At Lumen, faculty and students recognize the necessity in continuous self-evaluation and reflection. Though the process of self-discovery the Lumen Community

is enriched, and all participants become better learners, educators, parents, and peers.

OPPORTUNITY

Lumen High School is seeking mission-driven teachers with a strong desire to empower students as parents and scholars. Working at Lumen High School is being part of something unique and beautiful. It is the commitment to effect the next two generations by giving our parenting- students the opportunity to develop their agency and their voice in the world. Staff members at Lumen will have the responsibility of supporting the whole student: academically, socially and emotionally.

Lumen High School is a place of support and resources coupled with high expectations for all students' success. Our collaborative team of teachers, counselors, social workers, para professionals, office manager, operations, early learning center staff, and leadership team will create an environment of "learning together". It is our school's tagline and daily reality. All staff will be immersed in on-going professional development rooted in attachment, social emotional learning, and interpersonal neurobiology which connects directly to our student's learning around their own parenthood and self discovery.

GLOW (Go Light Our World) Children Early Learning Center will be an integral part of the daily routine at Lumen High School. Learning together students will participate daily in intentional learning lab time daily in the ELC with their children, supported by the GLOW staff. It is essential that the two entities have consistent communication and provide support to one another.

Lumen High school will partner with New Tech Network (NTN), a high quality project based learning model, to improve outcomes for students. The NTN school model has tailored coaching and support for all staff members to "cultivate a culture of empowerment, discovery, and innovation". Students will develop problem solving and critical thinking skills and apply them to their daily lives. All staff members will be part of creating meaningful and relevant projects that will be presented through student exhibitions at the end of project cycles.

QUALIFICATIONS

- Humility, sense of humor, and rock-solid commitment to LHS's mission and the communities we serve.
- Education Required: Bachelor's degree in education/teaching, valid WA state teaching certificate, high school endorsement area
- Pass reference and required background/criminal checks
- Experience Preferred:
    - experience working with underserved communities, families and/or students
    - Experience with trauma informed practices
- Willingness to teach outside your endorsement area
- Follow lesson plans and instructional materials as provided. Translates lesson plans into learning experiences so as to best utilize the available time for instruction.
- The ability to follow through on commitments
- Willingness to actively participate in an environment where students take ownership for their learning to develop, test, and refine their thinking
- Use multiple engagement strategies to capitalize and build upon a stude
- The ability to maintain healthy boundaries and structure
- The ability to be flexible within the structure
- Ability to use student information systems and/or various blended learning technology
- A demonstrated passion for improving K-12 public education
- Positive attitude and strong work ethic with an entrepreneurial spirit; willingness to do whatever it takes to meet goals and get the job done
- Comfortable in an ambiguous, fast-moving, start-up environment with a drive towards clarity and solutions
- Strong communication skills with individuals of varying backgrounds
- Strong work ethic that accommodates high levels of responsibility, as well as strong prioritization and organizational skills with a detail-driven orientation as needed
- A positive, high-energy attitude and the ability to problem-solve and maintain a solutions oriented approach.
- Highly collaborative personality
- Open-minded/open-*hearted*
- Other duties as assigned.

Candidate has the these Mindset Beliefs:

- Belief that every student can learn, and every student can succeed
- Belief that all students can graduate from high school prepared for post secondary opportunities
- Belief that every person has infinite worth
- Unwavering belief that all students can grow and achieve at high levels

Lumen High School does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups.

Lumen Substitute Compensation:

Half day (3.5 hours) - $66

Full day (7 hours) - $132

APPLICATION PROCEDURE

1. **Fill out the contact information on Lumen's website.**
2. **Submit the following to sedwards@lumenhighschool.org**

    a. **Resume**
    b. **Brief cover letter**
    c. **3 Letters of Recommendations**