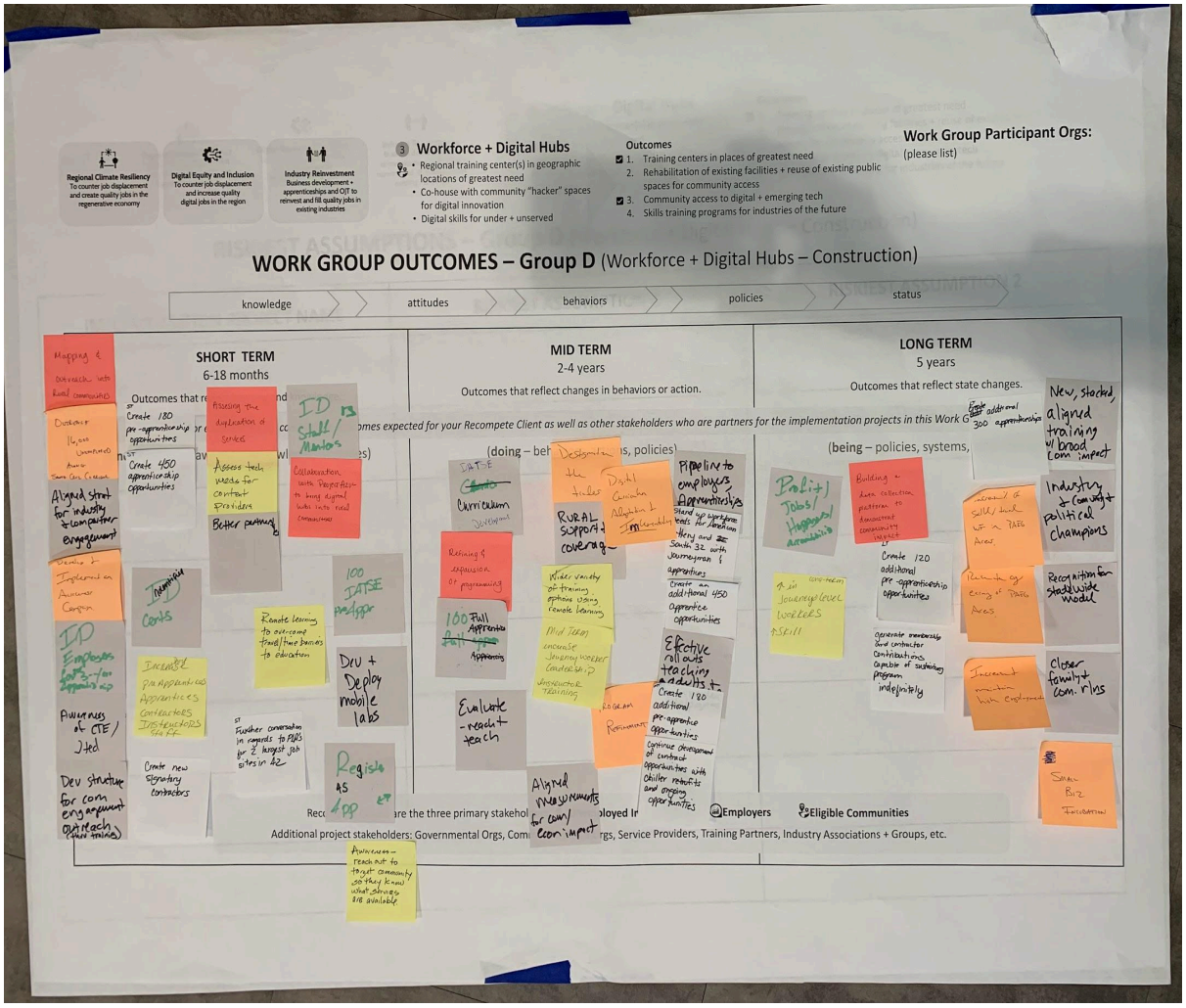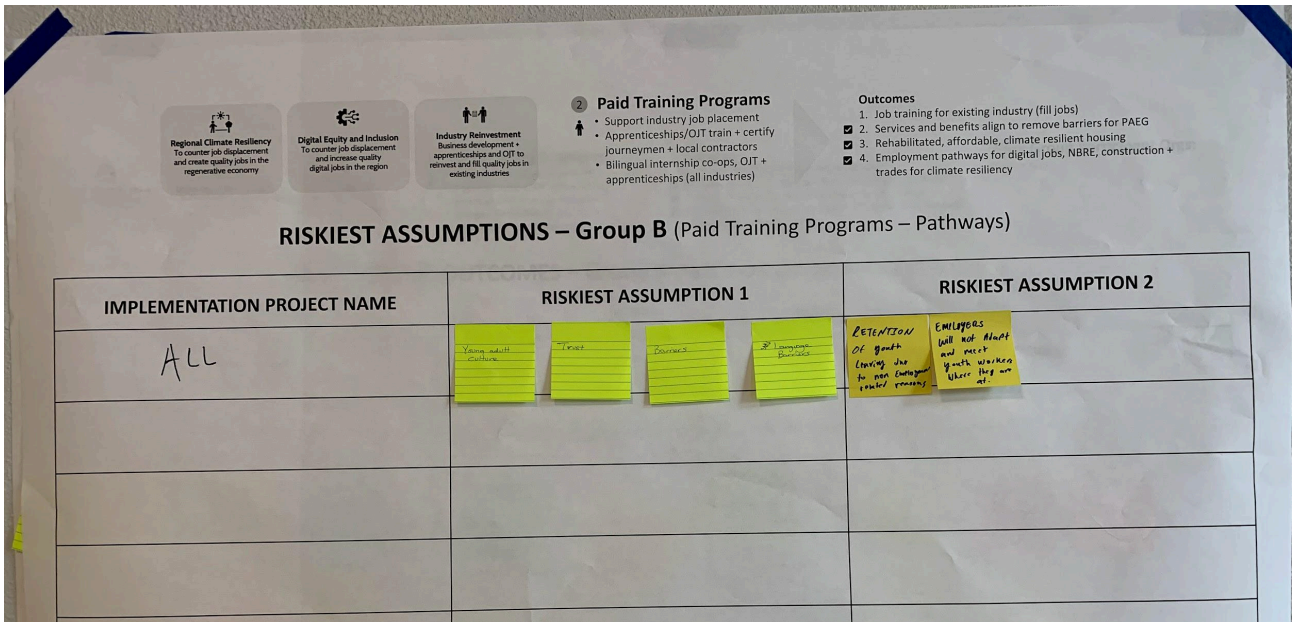Work Group D - Workforce + Digital Hubs (construction)