Caledonia Cooperative School District Full Board of Directors' Regular Board Meeting Monday, December 8th, 2025 - 6:00 p.m.

Meeting Location: This meeting will be held at Walden School Room #192 and remote access is also available.

Please see login instructions below.

AGENDA revised 12/5/25

CCSD Meeting Norms

Keep the best interest of the school and children in mind, while balancing the needs of the taxpayers	Everyone gets an opportunity to speak before someone gets a second turn
Respect different opinions	Ask clarifying questions
Start meetings on time	Adhere to and honor Robert's Rules
Honor confidentiality	Open to ask clarifying questions
Assume good intentions	Notify the board chair if you will be late or absent

1. Call to Order - Jason Miller, Chair

6:00 p.m.

2. Review Current Agenda - Any changes/modifications?

6:00 p.m.

3. Citizens or Staff to Be Heard (Public Comment)**

6:05 p.m.

4. Approve Minutes of the following meetings: (Consent)

6:20 p.m.

November 10th, 2025

5. Reports (Discussion)

6:25 p.m.

- a. Superintendent
- b. Principals
- c. Student Service

New Business 6:45 p.m.

- 6. Fall Data (Presentation -Patti Sprague)
- 7. FY27 Budget(Discussion/Possible Approval)
- 8. Review Postcard Notice (Discussion/Possible Approval)
- 9. Board members up for re-election (Discussion)
- 10. Mission Statement (Discussion)
- 11. Legislative Update (Discussion)
- 12. Winter Activities Update (Discussion)
- 13. Policy Review:
 - A7 Board Relations with School Personnel This is an existing policy that is no longer required/recommended VSBA policy. The board can choose to maintain or retire the policy. This policy ensures that CCSU and its member districts maintain professional and appropriate relationships between the School Board and school personnel. It defines the superintendent's and principals' roles in managing staff interactions, and clarifies that board members should communicate with staff only within established administrative channels. (Discussion/Possible Adoption)
 - A20 Policy Board Meetings, Agenda Preparation & Distribution (Recommended) This
 is an update to an existing policy that outlines how school board meetings are conducted

and how agendas are prepared and distributed in accordance with Vermont's Open Meeting law. (Discussion/Possible Adoption)

- <u>A21 Policy- Public Participation at Board Meetings</u> (*Recommended*) This is an update to an existing policy that encourages public participation in board meetings, to ensure transparency, informed decision-making, and community engagement. (*Discussion/Possible Adoption*)
- <u>A22 Policy Notice of Non Discrimination</u> (*Recommended*) This is an update to an existing policy that ensures that the district does not unlawfully discriminate in its programs, activities or employment based on factors such as race, color, religion, sex disability, age, gender identity or other protected characteristics. (*Discussion/Possible Adoption*)
- A23 Policy Community Engagement(Recommended) This is a new policy that emphasizes the importance of strong community engagement and collaboration in shaping the district's vision and goals. The board, with community input, will develop and monitor a strategic plan focused on academic progress, wellness, and continuous improvement.(Discussion/Possible Adoption)
- A24 Policy -Board/Superintendent Relationship (Recommended) This is a new policy that defines the roles of the school board and superintendent, emphasizing collaboration, trust, and clear communication. The board governs through policy and holds the superintendent accountable for managing operations and achieving district goals. (Discussion/Possible Adoption)
- A25 Policy Role and Adoption of School Board Policies (Recommended) This is an update to an existing policy that outlines the school board's responsibility to establish clear, consistent, and lawful policies that guide district operations and ensure efficient governance. (Discussion/Possible Adoption)
- <u>A26 Policy Board Member Education (Recommended)</u> This is an update to an existing policy that encourages and supports ongoing education for school board members to help them stay informed about their roles, responsibilities, and educational issues. It requires participation in training, orientation, and professional development opportunities to improve leadership skills and ensure effective governance in compliance with state standards. (Discussion/Possible Adoption)

Old Business

Other Business/Roundtable

14. Set the next agenda 7:55 p.m.

15. Adjourn 8:00 p.m.

** Public Comment: The purpose of this agenda item is to provide the general public an opportunity to address the Board on any matters not warned on the agenda. Neither the Board nor the administration will discuss the matter beyond determining any necessary next steps such as referring the matter to the appropriate individual/group or offering clarification. The Board may decide to add items raised in Public Comment to a future agenda.

School Board Calendar can be found at https://ccsuvt.net/

You are invited to a Zoom webinar!

When: Dec 8, 2025 06:00 PM Eastern Time (US and Canada)

Topic: CCSD Regular Board Meeting Join from PC, Mac, iPad, or Android:

https://ccsu.zoom.us/j/81431487493?pwd=8A4ZKqG22CKhFZ8xzeKko4JiNppmBO.1

Passcode:083346

Phone one-tap:+16469313860,81431487493#,,,*083346# US Join via audio:+1 646 558 8656 US (New York)

Webinar ID: 814 3148 7493 Passcode: 083346 International numbers available: https://ccsu.zoom.us/u/kcvAhZ468