



# **Student Athlete Drug Testing Policy**

## **GRIDLEY HIGH SCHOOL**



### ***Gridley Unified School District Board Policy 5131.61a***

The Governing Board is committed to maximizing the health and safety of district students and recognizes the district's role in helping to protect students from the dangers associated with illegal drug use and drug abuse. To support the district's substance abuse prevention efforts, the Board desires to establish a drug testing program in the district's high schools that will provide a deterrent from drug use and help refer drug users to appropriate counseling and rehabilitative services. (cf. 5131.6 – Alcohol and Other Drugs) (cf. 5131.63 – Steroids)

Participation in the district's drug testing program shall require the written consent of students' parents/guardians (final page of this document). The Superintendent or designee shall provide information about the program, including the district's policy and procedures, to all high school students and their parents/guardians at the beginning of each school year. All informational materials provided for this purpose shall contain clear statements about how the program will be implemented, including, but not limited to, a list of every substance that to be tested for and how students may be withdrawn from participation in the program. (cf. 5145.6 - Parental Notifications) (cf. 5125 - Student Records)

Drug testing procedures shall ensure appropriate student privacy while maintaining the viability of the process. The specimen shall be collected in a private facility behind a closed door.

Parents/guardians shall be notified after any positive test results are confirmed. Test results shall be kept separate from the student's other educational records and shall be disclosed only to school staff designated by the Superintendent or designee as responsible for program implementation. The district shall not release test results to law enforcement authorities except in compliance with a court order.

The Superintendent or designee shall provide training to principals, coaches, and other district staff involved in implementing the district's drug testing program. (cf. 4131, 4231, 4331 - Staff Development)

Students who test positive in any voluntary drug testing program shall be encouraged to or required (multiple positive tests) participate in an assistance program and will be required to take subsequent drug tests as a condition of athletic competition. No disciplinary or punitive action outside of athletic competition shall be taken against any student who tests positive in the voluntary drug testing program. (cf. 5141.6 - School Health Services)

The Superintendent or designee may establish a non voluntary, random drug testing program for students participating in athletics. (cf. 6145 - Extracurricular and Cocurricular Activities) (cf. 6145.2 - Athletic Competition)

No fee shall be charged for student participation in the district's drug testing program. (cf. 3260 – Fees and Charges) (cf. 6145.2 – Athletic Competition)

The Superintendent or designee shall develop:

1. Informational materials to be provided to participating students and their parents/guardians about the drug testing program. The informational materials shall require parents/guardians to notify the school when their child is taking any medication by presenting either a copy of the prescription or a physician's written verification of this fact.
2. A drug testing consent form to be signed by the student and his/her parent/guardian prior to allowing the student to participate in athletics. The consent form shall clearly indicate that the consent can be withdrawn and that the only consequence for such withdrawal will be that the student will no longer be able to participate in athletics
3. Procedures addressing how students will be selected, how often tests will be conducted, how samples will be collected and transported, and how results will be confirmed

Any student participating in athletics who fails a required drug test shall be disqualified from participating in the athletic activity in accordance with district policy and shall be referred to an assistance program.

**First Time Positive Verification (Failed Drug Test):**

1. The parent or guardian will be notified.
2. A due process hearing will be conducted by the principal or his/her designee with the parent or guardian and the student.
3. The student will be suspended from competitive activity for 15 days. The suspension shall be carried forward to the next sport in which the student participates on a prorated basis in the event the suspension is not fulfilled during the season in which the infraction occurred. Testing for that individual will become mandatory for the remainder of the school year beginning 45 days after the failed test, and conducted no more than once per 30 day period.
4. The student will be encouraged to participate in a drug assistance program.

**Second Offense:**

1. The parent or guardian will be notified.
2. A due process hearing will be conducted by the principal or his/her designee with the parent or guardian and the student.
3. The student will be suspended from competitive activity for 45 days. The suspension shall be carried forward to the next sport in which the student participates on a prorated basis in the event the suspension is not fulfilled during the season in which the infraction occurred. Testing for that individual will become mandatory for one calendar year upon return from suspension after the failed test, and conducted no more than once per 30 day period.
4. Student will be required to participate and provide verification of participation in a drug assistance program.

**Third Offense:**

1. The parent or guardian will be notified.
2. A due process hearing will be conducted by the principal or his/her designee with the parent or guardian and the student.
3. The student will be suspended from competitive activity for one calendar year. Testing for that individual will become mandatory for the duration of the student's athletic eligibility in the Gridley Unified School District, and conducted no more than once per 30 day period.
4. Student will be required to participate and provide verification of participation in a drug assistance program.

**Fourth Offense:**

1. The parent or guardian will be notified.
2. A due process hearing will be conducted by the principal or his/her designee with the parent or guardian and the student.
3. The student will be suspended from participating in athletics for the remainder of

his/her athletic eligibility within the Gridley Unified School District.