

Assignment 1 (1 page or less):

Based on Lecture 1, (1) write your own personal definition of what Cultural Diversity means to you. Consider terms like **Enculturation, Socialization, Ethnocentrism, Acculturation, and Assimilation** in your response, (2) discuss how you define what makes education "Multicultural."

(1) write your own personal definition of what Cultural Diversity means to you. Consider terms like **Enculturation, Socialization, Ethnocentrism, Acculturation, and Assimilation** in your response,

In my eyes, Culture Diversity is an environment made up of different groups with different races, languages, genders, religions, traditions, customs, dresses. Core values, etc.

Culture Diversity is one of the essential facts that impact my life and decision-making. When I came to the US 29 years ago, I was excited to start a new life. My eyes were wide open by the new modern world. I began to learn to eat American food, wear open-shoulder shirts, join Bible studies, etc. The language barrier blocked me from truly integrating into the new social norm. The acculturation process was slow for me. I was fortunate to study and live in a school with many international students in the CS department. The diverse environment helped me a lot to overcome the initial immigrant problems.

After graduating from college and working in a Fortune 50 company, I learned different social norms. For example, talk with colleagues about more personal or daily life outside of work at lunchtime. Listen to stories about their families. Socialization helps me to build up a lot of friendships at work. It also allows others to understand my work habits, work ethic, working style, etc.

The ongoing Acculturation and Socialization learning have helped me get comfortable interacting with colleagues, neighbors, and friends. My hardworking is also rewarded by series of promotions almost every three years. Currently, I am in a leadership position that requires concise and confident communication and interpersonal intelligence. The culture gap becomes a huge hurdle for me to move forward. I have to keep learning different management skills to handle people's ethnocentric behaviors.

From my experience, cultural diversity impacts not only our life and work but also our next generation. I have seen much better assimilation from second-generation immigrants. My son has been living in a white community since born. After entering high school, he noticed the difference between "Asian-Americans" and "American". The enculturation learning from home and Chinese school helps him find his Asian identity while struggling to confirm his American identity.

(2) Discuss how you define what makes education "**Multicultural.**"

Multicultural education values different student cultures in classroom environments and prepares students to thrive in a diverse world.

I am extremely impressed by my son's high school regarding multicultural education. It is how I see multicultural education as well. Here are the things I have observed:

- Recognize inequities in society through reading novels and writing essays in the English curriculum. Like "To Kill a Mockingbird," "When the emperor was divine" involve deep thinking and analysis about inequities and justice.
- Discuss real problems in the classroom through the film analysis course. I remembered that my son showed me a funny short video they discussed in the class: In a Texas school, white students ignore a black student, the black student bullies a new transferred Asian kid, the Asian kid fights back..... Through the real case study, all students engage with problem-solving experiences.
- Promote the acceptance and celebration of all cultures through the annual World's Fair and Asian Fair. The most significant student-run events help students explore diverse cultural expressions through discussion, food, music, movies, and more.

Students in multicultural educational environments can learn how to value all cultures, bonding with peers over what makes them similar and what makes them unique.

Then complete the following Questionnaire:

Questions	1 –not at all	2 –to a very small extent	3 –to a moderate extent	4 –to a great extent	5 –to a very great extent
To what extent do you rate yourself culturally aware in General Cultural Awareness?				4	
To what extent do you rate yourself culturally aware in Culturally Diverse Families?				4	
To what extent do you rate yourself culturally aware in Cross-Cultural Communication?			3		
To what extent do you rate yourself culturally aware in Assessment?				4	
To what extent do you rate yourself Creating a Multicultural Environment?			3		
Given these demographic variables: race/ethnicity, gender, level of education, number of years teaching				4	

experience, and experience with or exposure to multicultural educational training has to do with one's extent of diversity awareness?					
I have knowledge of the institutional barriers that can affect the educational experiences of racial and ethnic minority groups.			3		
I have knowledge of the institutional barriers that can affect the educational experiences of students from low socioeconomic backgrounds.			3		
I have knowledge of the institutional barriers that can affect the educational experiences of gay, lesbian, bisexual, and transgender students.		2			
I have knowledge of the institutional barriers that can affect the educational experiences of diverse students.				4	