IMPORTANT NOTE TO PROSPECTIVE CANDIDATES: Each state is responsible for its own certification/licensure requirements, which may change without notice to NASDTEC or your university's certification officers or your state's office of certification. You must contact the office of certification in any state to which you may be relocating to get the most accurate information on certification requirements. Reciprocity is often (though not always) easier if you completed the certification requirements and obtained your certification in the state where you completed your program requirements.

State/Territory Certification Homepage	School Counselor
<u>Nebraska</u>	-BG Check -Master's Degree school counseling -36 grad credits w/teaching certificate -48 grad credits w/out teaching certificate -100 hours field experience -450 hour internship -Pass Praxis Subject Exam #5421
Alabama	-Must hold NE certification for reciprocity -Master's Degree school counseling -Verification of 2 years P-12 professional education work -State and Federal background check

Alaska  https://education.alaska.gov/teachercertification/certification/initial#OutOfState	Has never held an Alaska teacher certificate - Holds a current, valid out-of-state teacher certificate - An Initial/Out-of-State valid teacher certificate Endorsements placed on an Initial/Out-of-State teacher certificate will reflect the endorsements on the applicant's out-of-state certificate. If an applicant holds more than one valid, out-of-state certificate, the applicant must choose which out-of-state certificate to submit with the Initial application.  https://education.alaska.gov/teachercertification/certification/initial#OutOfState
America Samoa https://docs.wixstatic.com/ ugd/875 546_48987e4353c243cfaef4 df4ba23_3c1aa.pdf https://www.doe.as/	No state department certification information found
Arizona  https://www.azed.gov/educator-certification/forms-and-information/reciprocity/	The Arizona Department of Education Certification Unit may issue a comparable teaching, administrative, or professional non-teaching certificate to an applicant who holds a valid, comparable certificate in another state and is in good standing in that other state. Applicants may also qualify to add additional approved areas or endorsements to existing teaching certificates if they hold a valid, comparable approved area or endorsement in another state. Individuals who qualify under Certification Reciprocity Rules are exempt from Arizona educator exam requirements.  An Application for Certification  A photocopy of your valid Arizona Department of Safety Identity Verified Prints (IVP) fingerprint clearance card.  A photocopy of your valid, comparable out-of-state educator certificate.  Your official transcripts or foreign credential evaluation.  The appropriate fee (\$60 per certificate, endorsement, or additional approved area requested).  The certificate must be comparable to an Arizona Standard certificate. Out-of-State Emergency Teaching or Alternative Teaching certificates will not be accepted.  https://www.azed.gov/educator-certification/forms-and-information/reciprocity/

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Arkansas	- Licensure in another state or country does not mean licensure in Arkansas will automatically be granted.
	- Type of license must be evaluated
	*Ancillary requirements may apply
	- Online application
http://dese.ade.arkansas.gov/divisions/edu	- Official Transcripts
cator%20effectiveness/educator-licensure/l	- Copy of current or expired out of state educator's license that has been in good standing for the educator's
censure-by-reciprocity	three most recent years of teaching experience.
	- Content area testing required
	- Documentation of three years licensed teaching experience, if applicable
	Verification of Teaching Form
	- National Board of Professional Teaching Standards certification, if applicable
	- Background Check Process
	http://dese.ade.arkansas.gov/divisions/educator%20effectiveness/educator-licensure/licensure-by-reciprocity
California	-Fingerprint BG Check
Gamorina	-Masters or more advanced degree from an accredited institution
	-Official transcripts
https://www.ctc.ca.gov/credentials/out-of-s	-A letter verifying field experience must be on original, official letterhead from the college or university's
tate-app	education department
	·
	-Verify eligibility for the equivalent credential authorization. A photocopy of the out-of-state credential is
	acceptable verification of this requirement, as is an eligibility letter from the institution where the program
	was completed
	-Satisfy the <u>basic skills requirement</u>
Colorado	-Fingerprint BG Check
	-Three or more years of full-time, special services educator-licensed experience within the past seven years <b>OR</b>
	a completed Approved Program Verification Form.
	-Obtain proof you have completed and passed an accepted PLACE, Praxis, or other related exam if required for
http://www.cde.state.co.us/cdeprof/colora	your professional area.
doreciprocity	( View assented DLACE content evems )
	( <u>View accepted PLACE content exams</u> )
	( <u>View accepted Praxis content exams</u> )
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	-Employment history for at least the past 5 years.
Connecticut  https://portal.ct.gov/SDE/Certification/Out- of-State-Educators	Connecticut participates in the National Association of State Directors of Teacher Education and Certification (NASDTEC) Interstate Agreement (NIA). Under this agreement, to waive specific coursework requirements, Connecticut may accept completion of a state-approved educator preparation program at a regionally accredited college or university from another US state, or a minimum of 30 months of successful full-time experience under the other state's valid educator certificate (at least equivalent to a Connecticut initial educator certificate), appropriate to the subject area being requested. To be considered, the experience must be completed within ten years of the date of application for Connecticut certification.  The interstate agreement does not exempt candidates from degree, testing and/or experiential requirements applicable to the requested certification endorsement. Candidates who do not qualify for Connecticut certification under the terms of the interstate agreement must meet all of Connecticut's requirements for the endorsement requested, including coursework.
Delaware <a href="https://www.doe.k12.de.us/site/Default.as">https://www.doe.k12.de.us/site/Default.as</a> <a href="px?PageID=3504">px?PageID=3504</a>	-Masters or more advanced degree from an accredited institution -Official Transcripts -Minimum 700 clock hours of clinical experience -Copy of NE certificate
District of Columbia  https://osse.dc.gov/ed-credentials	<ul> <li>Identity History Summary Check (IHSC)</li> <li>Masters or more advanced degree from an accredited institution</li> <li>Official Transcripts</li> <li>Copy of NE Certificate OR</li> <li>A completed DC LEA Request Form for an initial credential signed by the hiring official of the DC LEA where you are seeking employment</li> </ul>

Florida	-Masters or more advanced degree from an accredited institution
	-Official Transcripts
http://www.fldoe.org/teaching/certification/	-Minimum 600 clock hours of clinical experience
	-Copy of NE certificate
Georgia	is comparable to one of Georgia's certificate fields.  Pass the content knowledge assessment(s) applicable to field of certification, unless they fall under one of the following exemptions:
https://www.gapsc.com/MovetoGeorgia/ou tOfStateEducators.aspx	<ul> <li>Out-of-state professional certificate holders who have worked full-time in their certificate field for five years at any time in their career;</li> </ul>
	<ul> <li>Out-of-state professional certificate holders who were required to pass a content assessment for their out-of-state certificate</li> </ul>
	<ul> <li>Individuals holding valid National Board for Professional Teaching Standards (NBPTS) certification in the specific certificate field(s) sought in Georgia</li> </ul>
	<ul> <li>Individuals seeking certification in one of the following fields in which Georgia does not have an approved content assessment: Audiology, Dance, Drama, School Nutrition Director, School Social Work, Speech, Physical and Health Disabilities, Special Education Preschool, Visual Impairment, and some foreign language fields</li> </ul>
	<ul> <li>Ethical standards of the profession.</li> <li>Background check</li> <li>Special Education (Exceptional Child Course)</li> </ul>
	This requirement applies to anyone holding a Georgia certificate in any teaching field or the fields of Educational Leadership, Media Specialist, and School Counseling. It also applies to Permit certificate holders.
	· Those who hold a professional out-of-state certificate
	<ul> <li>Those qualifying for a <u>5-Year Induction certificate</u> based on the completion of student teaching outside of Georgia</li> </ul>
	· Those applying for their first Georgia Permit.

	-Leadership Ethics Assessment·
	Ethics for Educational Leadership – Program Entry (GACE Test Code 370)
	Ethics for Educational Leadership – Program Exit (GACE Test Code 380)
	GaPSC-approved content pedagogy assessment, called <u>edTPA</u> in Georgia.
	https://www.gapsc.com/MovetoGeorgia/outOfStateEducators.aspx
Guam	-Masters or more advanced degree from an accredited institution -Official Transcripts
http://gcec.guam.gov/faqs/18-valid-u-s-tea	-Copy of Praxis Exams - core and content area
ching-certificate-jurisdiction-teach-guam/	-Copy of NE certificate
Hawaii  https://hawaiiteacherstandardsboard.org/content/permits-and-license-types/	HTSB honors reciprocity for all 50 states, Puerto Rico, US Virgin Islands, Guam, and CNMI for jurisdictional approved preparation programs leading to licensure, licenses, and verifiable relevant experience.  -License or Permit  -Provisional License-The Provisional License is a NASDTEC Stage 2 LicenseStandard License-The Standard License is a NASDTEC Stage 3 LicenseStandard License in CTE or Computer Science  -Advanced License-The Advanced License is a NASDTEC Stage 4 License.  -Emergency Hire Permit  -CTE Permit  -Hawaiian Permit Available license fields and levelsLicense Fields and Levels How to Verify Basic SkillsBasic Skills Verification Options How to Verify Content KnowledgeContent Knowledge Verification Options How to Verify Completion of an Educator Preparation ProgramPreparation Program Verification Options How to Meet Professional Fitness RequirementsProfessional Fitness Verification Informati  https://hawaiiteacherstandardsboard.org/content/permits-and-license-types/
Idaho  https://www.sde.idaho.gov/cert-psc/cert/apply/out-of-state.html	-Fingerprint - Background Investigation Check -Masters or more advanced degree from an accredited institution at K-12 level -Official Transcripts -Institutional Recommendation verifying state-approved School Counselor Program - To include verification of a 700 hour practicum, with 75% of the hours (525 hours) in a K-12 setting to include time in Elementary, Middle,

	and High School
Illinois	PEL School Support Endorsement·
	Valid, comparable out of state license
https://www.isbe.net/Pages/Professional-E	· A master's degree or higher from a regionally accredited institution of higher education
ducator-License.aspx	<ul> <li>Proof of completion of a State Approved Program (Use <u>ISBE form 80-02S: State Approved Program and Completion of Standards Verification</u> - School Support Personnel Only)</li> </ul>
	· Internship or equivalent experience
	<ul> <li>Completion of coursework* addressing methods of teaching exceptional children, reading methods, content area reading, and methods of teaching English learners (Use ISBE form 80-02S: State Approved Program and Completion of Standards Verification - School Support Personnel Only)</li> </ul>
	· Licensure Tests
	- <b>School Counselor</b> (181)-Completed an internship of at least 600 clock hours (at least one semester in length) with at least 240 hours of direct service work.
	- If the applicant has at least two years of teaching experience, the internship requirement is reduced to 400 clock hours with at least 240 hours of direct service work.
	<ul> <li>Master's or higher degree awarded by a regionally accredited institution of higher education in school counseling.</li> </ul>
	<ul> <li>The following coursework is also required as part of the program: structure, organization, and operation of the educational system, with an emphasis on P-12 schools, growth and development of children and youth, diversity of Illinois students and the laws and programs that have been signed to meet their unique needs, and effective management of the classroom and learning process.</li> <li>Completed a supervised counseling practicum of at least 100 clock hours that included at least 40 hours of direct service work.</li> </ul>
Indiana	-Fingerprint - Background Investigation Check
https://www.in.gov/doe/educators/educato	-Masters or more advanced degree from an accredited institution at K-12 level
r-licensing/application-instructions-step-by- step/#H	-Official Transcripts -Pass <u>School Counseling CORE exam</u>

<u>Iowa</u>	-Master's Degree school counseling
	-100 hour field experience (>40 direct) at each level of endorsement
	-Class G License - 50% program complete
https://www.ksde.org/Agency/Division-of-Learning-Services/Teacher-Licensure-and-Accreditation/Licensure/License-Application/Form-2-Out-of-State	#B # 1
	icense-Application/Form-2-Out-of-State
Kentucky	KY REQUIRES out-of-state online programs to be CAEP accredited to qualify for review by the KY Education Professional Standards Board - CU School Counseling program is NOT CAEP accredited
p?id=30  https://apps.legislature.ky.gov/law/kar/016 /004/030.pdf  http://www.epsb.ky.gov/mod/page/view.php?id=12	Educational Requirements: Master's degree in guidance counseling from an approved program.  Experience Requirements: None for provisional license; (1) one year teaching or (2) two years as a full-time school counselor and three to six additional graduate credits needed for standard license  Examination: None  Institution Recommendation Required?: No  Certification: K-12  Reciprocity: Yes, Applicants with certification in other states can satisfy the teaching experience requirement with 3 years of experience as a guidance counselor, a practicum experience at either the secondary or elementary level for one year is needed before employment.  Background Check: Yes, at the local school district level.  https://www.schoolcounselor.org/school-counselors-members/careers-roles/state-certification-requirements

	http://www.epsb.ky.gov/mod/book/view.php?id=133&chapterid=82
Louisiana	LA REQUIRES out-of-state programs to be CACREP accredited to qualify for review by the LA Education Professional Standards Board - CU School Counseling program is NOT CACREP accredited
https://www.teachlouisiana.net/Teachers.a spx?PageID=12311129	Completion of a standards based master's degree program in school counseling from a college or university approved by the Council for Accreditation of Counseling and Related Educational Program (CACREP)
	• Completion of a practicum to include 100 contact hours —and- completion of an internship in school counseling to include 600 contact hours in a school setting
	Passing score on Praxis exam specific to Counselor (refer to the current Praxis Chart)
	https://www.teachlouisiana.net/?PDF=Checklist/New An Counselor K 12 12 4 12.pdf
Maine	Educational Requirements: Earned a master's or a doctorate degree from an accredited college or university AND earned a bachelor's degree from an accredited college or university.
https://www.maine.gov/doe/cert/initial	Educational Requirements (For 1 year conditional certificate): Earned a bachelor's degree from an accredited college or university. Matriculated into an approved program for school counselor education, or current enrollment in graduate coursework for school counselor education. Completed a minimum of 24 semester hours of graduate study in school counselor education coursework.
	Required Coursework: Completed an approved course for "Teaching Exceptional Students in the Regular Classroom" and applicant must pass pedagogical knowledge and skills assessment at the appropriate grade level if they did not graduate from a Maine university.
	Experience Requirements: None
	Examination: Praxis I (PPST): Reading: 176, Writing: 176, Mathematics: 175; Praxis II: School Guidance Counseling, minimum 570.
	Institution Recommendation Required?: Yes, must recommend for certification
	Certification: K-12
	Reciprocity: Yes
	Background Check: Yes
	https://www.schoolcounselor.org/school-counselors-members/careers-roles/state-certification-requirements

#### Maryland

 $\cdot$  Hold an active professional certificate from another state, have completed an educator preparation program and met the issuing state's qualifying test scores to receive certification, please submit the following:

http://marylandpublicschools.org/about/Pages/DEE/Certification/apply/Out-of-State-Certificate.aspx

- · Official transcript(s), which must show the degree and date of conferral, if applicable. Student copies in an unopened mailer are also acceptable.
- · A photocopy of your active out of state professional certificate
- · Verification of test scores for the required teacher certification tests for your out-of-state professional certificate.
- · An initial application for certification
- · A cover letter with your name, mailing address, last 4 digits of your social security number, date of birth, personal email address, and the area of certification you are seeking.

#### Massachusetts

Educational Requirements: Master's degree with a major in counseling, a practicum of 450 hours in an educational setting.

http://www.doe.mass.edu/licensure/out-st ate-applicants.html Out-of-State Applicants - Office of Educator Licensure

Required Coursework: Subject mater in the following courses: (1) familiarity with the Curriculum Frameworks and their use in the advising responsibilities of the guidance counselor, (2) understanding and interpretation of Massachusetts Comprehensive Assessment System and other academic test results to students, teachers and parents, (3) psychology of learning, (4) understanding of the diagnosis and treatment of learning and behavior disorders, (5) theories of normal and abnormal intellectual, social and emotional development, (6) knowledge of strategies used for the prevention and treatment of substance abuse, physical and sexual abuse, the spectrum of mental illnesses and violence in pre-K-12 students, (7) philosophy, principles and practices in school guidance counseling, (8) federal, state, municipal and school laws and regulations, (9) career counseling, (10) resources within the school system or the community for referral, (11) knowledge of statistics, research design and research in guidance counseling, (12) group counseling and group leadership, (13) development of skills for consultation with parents, teachers and administrators and (14) college counseling and use of college and other postsecondary resource materials

Experience Requirements: A practicum of 450 hours in an educational setting

Examination: Passing score on Massachusetts Communication and Literacy Skills Test

Institution Recommendation Required?: Yes, must recommend for certification

Certification: (1) Elementary: grades pre-K-8, (2) Secondary: grades 5-12

Reciprocity: Yes

Background Check: National background check done at point of hire, not as a component of licensure. https://www.schoolcounselor.org/school-counselors-members/careers-roles/state-certification-requirements Michigan Educational Requirements: (Option 1) School Counselor Endorsement (completion of a minimum of 30 semester credit hours in a school counselor education program) issued on a standardpProfessional teaching certificate or (Option 2) School Counselor License (SCL): master's degree from an approved program in school counseling. https://www.michigan.gov/documents/md Required Coursework: In-State Applicants: Applicants who are enrolled in a school counselor program at an e/Out Of State Applicants 534635 7.pdf approved educator preparation institution will be evaluated for eligibility of a school counselor license by the in-state university certification officer. An evaluation for a school counselor credential may lead to an applicant Ok initially being recommended for a Preliminary Employment Authorization to Work as a School Counselor and subsequently a school counselor license. The school counselor license is valid for five years and is issued to candidates who have fulfilled all Michigan institutional and academic requirements, including the following: (1) completion of at least 30 graduate level semester hours in an approved school counselor education program, (2) all program requirements including an internship of not less than 600 clock hours based on an approved school counselor program in a school district under the supervision of a credentialed school counselor or a school counselor educator. At least 300 of the 600 clock hours shall be in a school setting, (3) passage of the Michigan Test for Teacher Certification (MTTC) School Counselor examination. Out-of-State Applicants: Applicants who complete all requirements of an approved, out-of-state school counselor education program and/or fulfilled other requirements are evaluated for a school counselor license by the Michigan Department of Education Office of Professional Preparation Services. This license is valid for five years and is issued to candidates who have fulfilled all out-of-state institutional and academic requirements applicable to being evaluated by MDE for a Michigan school counselor license, including: (1) applicant completed a master's degree or higher in a school counselor educator program including internship in a school setting at an out-of-state university or its equivalency, (2) applicant has earned a bachelor's degree and has successfully worked out of state as a school counselor five out of the immediately preceding seven years, plus holds a valid school counselor certificate/license issued by another state, (3) applicant passes the Michigan Test for Teacher Certification School Counselor examination. Experience Requirements: Completion of not less than a 600-clock hour internship with school-aged pupils under the supervision of a person who is a counselor educator in an approved school counseling program. At least 300 of the 600 clock hours shall be in a school setting. Applicants apply for certification or a license via the Michigan Online Educator Certification System (MOECS). A Permit can be applied for by a Michigan school district to allow someone to be hired in the interim, and in the event an individual has yet to meet requirements to be credentialed as a school counselor.

Examination: Michigan Test for Teacher Certification – School Counselor (NT) exam. Institution Recommendation Required?: Yes, required for in-state candidates. Certification: K-8, 6-12, K-12 Reciprocity: Yes. Those who complete an out-of-state bachelor's degree and hold a valid out-of-state school counselor certificate and have successfully served five out of the immediately preceding seven years as a school counselor can apply to be evaluated for a school counselor credential. Background Check: Yes https://www.michigan.gov/documents/mde/School Counselor License 558715 7.PDF https://www.michigan.gov/documents/mde/Out Of State Applicants 534635 7.pdf https://www.schoolcounselor.org/school-counselors-members/careers-roles/state-certification-requirements Minnesota Educational Requirements: (Option 1) Hold a master's degree or the equivalent from a college or university that is regionally accredited and show verification of completing a Professional Educator Licensing and Standards Board preparation program leading to the licensure of school counselors or (Option 2) Provide evidence of https://www.revisor.mn.gov/rules/8710.64 having completed a preparation program in school counseling accredited by CACREP; 00/ Required Coursework: See link at bottom Experience Requirements: 700 hours experience in CACREP programs (100 hours practicum and 600 hours internship) and 700 hours total in non-CACREP programs. Examination: None Institution Recommendation Required?: No Certification: K-12 Reciprocity: No Background Check: National and state fingerprint check Have a clinical experience in all three (3) Elementary, Middle and High school settings in both Practicum and Internship experiences. https://www.schoolcounselor.org/school-counselors-members/careers-roles/state-certification-requirements https://www.revisor.mn.gov/rules/8710.6400/ Mississippi Education Requirements: (Option 1) Hold standard teaching license and a master's degree in guidance and counseling; or (Option 2) Master's degree in another area AND completion of an approved program for guidance and counseling (with a year internship in school counseling) AND scoring a passing score on the Praxis II; or (Option 3) Complete an approved master's degree program for guidance and counseling which https://www.mdek12.org/OTL/OEL/Recipro includes a full year internship; or (Option 4) Hold National Certified School Counselor (NCSC) credential issued

city	by the National Board of Certified Counselors (NBCC).
	Experience Requirements: If applicant does not already hold a MS teaching certificate, must complete a full-year internship.
	Examination: Pass Praxis I and/or Praxis II: School Guidance and Counseling depending on option
	Institution Recommendation Required?: No
	Certification: K-12
	Reciprocity: Yes
	Background Check: No
	https://www.schoolcounselor.org/school-counselors-members/careers-roles/state-certification-requirements
	https://www.mdek12.org/OEE/Counselor
Missouri	·ORIGINAL TRANSCRIPTS (no photocopies) from ALL institutions attended must be provided.
https://dese.mo.gov/educator-quality/certif	· VALID TEACHING CERTIFICATE(S)
ication/become-certified-student-services-a rea#anotherstate	· VERIFICATION OF APPROVED TEACHING EXPERIENCE
	·BACKGROUND CHECK
	https://dese.mo.gov/educator-quality/certification/become-certified-student-services-area#anotherstate
Montana	Montana does not have reciprocity with any state for teacher licensure.
http://opi.mt.gov/Class2STL	-transcripts
	-background check
	-copy of your current out of state license
	-university recommendation
	-licensure fee which verifies you have completed a teacher preparation program which included student

	teaching and that you qualify for the endorsements you are applying for.
Nebraska	-BG Check -Master's Degree school counseling -36 grad credits w/teaching certificate -48 grad credits w/out teaching certificate -100 hours field experience -450 hour internship -Pass Praxis Subject Exam #5421
Nevada  http://www.doe.nv.gov/uploadedFiles/nde doenvgov/content/Educator_Licensure/Che cklistOOSApps.pdf	Educational Requirements: Complete three semester credits in a course of study regarding parental involvement and family engagement and (1) must hold a master's or more advanced degree in school counseling or (2) must hold a specialty credential as a National Certified School Counselor issued by the National Board for Certified Counselors or (3) must hold a master's or more advanced degree with a major in counseling conferred by a regionally accredited college or university and meet the additional requirements noted below or (4) must hold a master's or more advanced degree conferred by a regionally accredited college or university and have at least two years of teaching experience or at least two years of school counseling experience and meet the additional requirements noted below. Additional requirements for (4) and (5) above: A. Must have at least two years of teaching experience or at least two years of school counseling experience B. Must have completed 600 hours of a school counseling practicum, internship or field experience in grades K-12. C. Must have completed 36 semester graduate credits in school guidance and counseling to include coursework in each of the following areas of study:
	Required Coursework: (1) process of individual counseling, (20, process of group counseling, (3) testing and educational assessments, (4) legal and ethical issues in counseling, (5) career counseling, (6) organization and administration of school counseling programs, (7) multicultural counseling, (8) child and family counseling and (9) two of the following areas: a. use of technology in education, b. exceptional children; c. human growth and development or d. substance abuse and counseling.  Experience Requirements: (Option 1 and 2) None; (Option 3 and 4) 280 hours of practicum, internship or field experience in school counseling at any grade level in K-12.
	Examination: Praxis – professional school counselor Institution Recommendation Required?: No
	Certification: K-12
	Reciprocity: The Office of Educator Licensure encourages educators who are currently licensed in other states or U.S. territories to apply for reciprocal licensure in Nevada. Pursuant to the passage of Assembly Bill 77 during the 2017 legislative session, most valid and unexpired licenses will directly reciprocate without

verification of passing licensure examinations. However, some conditional, provisional, residency, temporary or other license types will require additional documentation to determine eligibility. Any additional documentation needed to determine eligibility for reciprocity will be requested from a licensing analyst upon review of submitted and paid application. Pursuant to NRS 391.230 and NRS 391.302, you may not be employed by a Nevada school district unless you hold a valid Nevada educator license.

*Background Check*: A criminal background check is a requirement of all applicants for Nevada Department of Education licensure pursuant to NRS 391.033.

https://www.schoolcounselor.org/school-counselors-members/careers-roles/state-certification-requirements

### New Hampshire

https://nhdoepm.atlassian.net/wiki/spaces/ CHD/pages/190447701/Out-of-state+Applicant

http://www.gencourt.state.nh.us/rules/state agencies/ed500.html

Educational Requirements: (Option 1) Have completed a state board of education approved school counseling collegiate program at the master's degree level or higher; or (Option 2) Alternative certification is possible if the following three requirements are met: (1) The candidates has at least a master's degree in a closely related counseling field and (2) documents/demonstrates that they have also acquired the competencies, skills, and knowledge that they would have gained if they had graduated from a NHDOE approved graduate program in school counseling (this is demonstrated through written thesis and oral board review) and (3) must have worked for three months as guidance counselor to qualify for an alternative certification. In order to accomplish #2 above, additional coursework specifically in school counseling is usually required. The whole alternative process usually takes one year.

Experience Requirements: (Options 1) Qualify for state certification as a school counselor, candidates must have completed a 600-hour internship in a general school setting under the direct supervision of a state certified school counselor with at least 2 years experience as a state certified school counselor in NH public schools; or (Option 2) Candidates for alternative certification must have worked for three months, full time, as a school counselor before beginning the alternative certification process. This is usually accomplished from having been a certified school counselor in another state, or from taking classes, including internship classes, through a NH approved program with a view towards qualifying for alternative certification.

Examination: None

Institution Recommendation Required?: No

Certification: K-12

Reciprocity: Yes. Candidates seeking to be state certified through reciprocal agreement must still verify that they have receive training and experience comparable to that which they would have received if they had graduated from a NHDOE approved graduate program in school counseling. In the case of certification through reciprocal agreement, this is done through a review of transcripts, curriculum vitae, and experience

descriptions. Candidates seeking to be state certified school counselors must still have been trained in all three grade levels in order to receive certification to work in NH public schools.

Background Check: Criminal background check is required before any certification process is begun. The NHDOE sends prospective candidates for certification paperwork instructing them on who to contact to arrange for their background check. When the NHDOE receives the verification of background from the state authorities, the certification process commences.

#### http://www.gencourt.state.nh.us/rules/state\_agencies/ed500.html

### New Jersey

https://nj.gov/education/license/out/recipro city.htm

Educational Requirements: To be eligible for the standard educational services certificate with a school counselor endorsement, a candidate must hold a master's or higher degree from a regionally accredited college or university. The office may issue an emergency certificate upon the request of the county superintendent to a candidate who meets the following requirements: (1) A bachelor's degree from a regionally accredited college or university; and (2) 15 graduate semester hour credits of study from the areas below.

Required Coursework: (1) A department-approved graduate curriculum in school counseling or (2) a minimum of 48 graduate semester hour credits in the following areas: (1) counseling (minimum of 18 hours must include study in theory and procedures of individual and group counseling, counseling and interviewing techniques and career counseling), (2) testing and evaluation (minimum of three hours), (3) psychology (minimum of six hours in study related to child and adolescent psychology, psychology of exceptional children and psychology of learning), (4) sociological foundations (minimum of six semester hours that must include study in the community agencies, organizations and resources and multicultural counseling) or a candidate who has completed a master's or higher degree from a regionally accredited college or university whose school counseling program meets the standards of the Council for Accreditation of Counseling and Related Educational Programs (CACREP) will be issued a standard school counselor certificate.

Experience Requirements: None

Institution Recommendation Required?: Yes, Unless candidate holds national certification

Certification: pre-K-12
Examination: None

Reciprocity: Yes, Out-of-state applicants qualifying under any form of reciprocity in accordance with the Interstate Certification Compact will have met the content area and professional education requirements but must pass the required test for issuance of an instructional license in a specific field. Transcripts, copies of state licenses and original documentation of teaching experience will be reviewed to determine eligibility for reciprocity.

Background Check: Yes at the point of hire. Must be a U.S. citizen. Applicants applying for instructional

	certification must pass an examination in physiology and hygiene, including the effects of narcotics and alcohol.
New Mexico	Educational Requirements: (Option 1) A national certified school counselor credential issued by the national board for certified counselors; or (Option 2) A licensed professional mental health counselor (LPC) or licensed professional clinical mental health counselor (LPCC) credential issued by the New Mexico counseling and therapy practice board and a minimum of six semester hours of graduate credit in school counseling coursework; (Option 3) A master's degree from a regionally accredited college or university; the master's degree requirement shall be satisfied by meeting the requirements:
	(1) master's degree in school counseling from a regionally accredited college or university or
	(2) master's degree in a discipline other than school counseling and 36-42 graduate hours in school counseling, (which may be completed as a part of the master's degree program or in addition to the master's).
	Experience Requirements: Option 1 and 2: None; Option 3: 300 hour practicum or internship in a school setting.
	Institution Recommendation Required?: No
	Certification: K-12
	Examination: New Mexico Content Knowledge Assessment for School Counselor
	Reciprocity: No; however, if you obtain a master's degree in a school outside of NM that meets the BOE standards, a license can be granted
	Background Check: Yes
	https://www.schoolcounselor.org/school-counselors-members/careers-roles/state-certification-requirements
New York	Educational Requirements: (Option 1) Completion of a NY registered school counseling program OR
http://www.highered.nysed.gov/tcert/certificate/teachrecotherprogram.html	(Option 2) Baccalaureate degree from a regionally accredited institution of higher education or from an institution authorized by NY Department of Education; AND At least 30 semester hours of approved graduate study in the field of school counseling, OR (Option 3) Be Nationally certified as a school counselor by the National Board for Professional Teaching Standards (NBPTS).
	Required Coursework: (Option 1): None; (Option 2 and Option 3) - Completion of a Child Abuse Identification and a school violence prevention and intervention Workshop.
	Experience Requirements: (Option 1 and Option 3) - None; (Option 2) - Supervised practice in school counseling. The internship must be in a K-12 school setting under the supervision of a regionally accredited college or university having an approved program of preparation for the certificate in question. One year of paid full-time approved experience as a school counselor in PreK-12 setting may be substituted for the

	internship/practice.
	Examination: None
	Institution Recommendation Required?: (Option 1) - Yes, required for certification; (Option 2 and 3) - No
	Certification: prek-12
	Reciprocity: Yes This pathway allows an educator who holds a valid certificate in a state that has a reciprocity agreement with New York State to obtain a comparable New York State certificate. The candidate must either (1) have completed an approved preparation program OR (2) possess a valid, advanced-level certificate in the other jurisdiction and three years of service. At least two of those three years must have been completed under the reciprocal certificate. Specified non-coursework requirements, such as the New York State Teacher Certification Examinations and fingerprint clearance, must also be satisfied
	Background Check: Yes. Fingerprint Clearance
	https://www.schoolcounselor.org/school-counselors-members/careers-roles/state-certification-requirements
North Carolina  https://www.dpi.nc.gov/educators/educator	Educational Requirements: Completion of an approved program in school counseling at the master's level or above. Required coursework as determined by the institute of higher education approved school counseling program at the master's level or above.
<u>s-licensure/forms-and-faqs</u>	Required Coursework: As determined by the institute of higher education approved school counseling program at the master's level or above.
	Experience Requirements: None
	Examination: Praxis: Professional School Counselor 5421
	Institution Recommendation Required?: No
	Certification: K-12
	Reciprocity: Certain requirements specific to North Carolina, such as the Praxis Series testing requirement, are not covered by reciprocity and must be met before a clear North Carolina license can be issued.
	Background Check: Yes, required at the school district level.
	https://www.schoolcounselor.org/school-counselors-members/careers-roles/state-certification-requirements
North Dakota	-Creighton is an approved program in ND
	-Full reciprocity is in place for NE completers
https://www.nd.gov/espb/licensure/license-i	
nformation/types-licenses	

#### Ohio

http://education.ohio.gov/Topics/Teaching/Licensure/Out-of-State-Licensure

Educational Requirements: Master's degree from an approved program in school counseling

Experience Requirements: 600 contact hours in a school setting K-12 and (1) A one-year induction under the supervision of a licensed school counselor; or (2) have two years of successful teaching experience under a standard, provisional or professional teaching certificate or license; or (3) three years of experience as a licensed school counselor in another state.

Education/Experience Requirements (temporary school counseling license): A temporary school counselor license may be issued to an individual who holds a currently valid license to practice as a counselor from the Ohio counselor and social worker board who is enrolled in an approved school counselor preparation program or may be issued to an individual who holds a currently valid standard teaching certificate or professional teaching license, who is enrolled in an approved school counselor preparation programs, and who demonstrates an understanding of school counseling coursework

Examination: NTE or Praxis II: School Guidance and Counseling. Test required depends on the program completed.

Institution Recommendation Required?: Yes, must be recommended by the Dean of Education or head of school counseling program of applicant's school

Certification: K-12 Reciprocity: Yes

Background Check: Yes, must exhibit good moral character as well.

https://www.schoolcounselor.org/school-counselors-members/careers-roles/state-certification-requirements

#### Oklahoma

https://sde.ok.gov/traditional-path-oklahom a-teacher-certification#otherstate

Educational Requirements: Master's degree in school counseling;

Required Coursework: Completion of a two semester hour course in the education of the exceptional child; and regency credit/experience.

Experience Requirements: Two years of previous related experience.

Examination: (Option 1) With an OK teaching certificate: (1) Oklahoma Professional Teaching Exam (OKPT) and (2) Oklahoma's subject area test in school counseling or (Option 2) Without teaching certificate: (1) Two tests mentioned above and (2) Oklahoma General Education Test.

Institution Recommendation Required?: Yes, required for certification

Certification: preK-12

Reciprocity: Yes

Background Check: No; however, districts have the option of requiring a background check.

https://www.schoolcounselor.org/school-counselors-members/careers-roles/state-certification-requirements

#### Oregon

https://www.oregon.gov/tspc/Pages/Out\_of
 State.aspx

Education Requirement: (1) A master's or higher degree in counseling, education or related behavioral sciences from a regionally accredited U.S. institution, (2) a bachelor's degree and (3) completion in Oregon or another U.S. jurisdiction, as part of the master's degree or separately, of an initial graduate program in school counseling.

Required Coursework: Evidence of knowledge of laws prohibiting discrimination in Oregon. This requirement can be completed at a workshop or via a correspondence course through Oregon State University and (1) Submit Form C-2 showing you completed a counselor education program within the last three years or (2) submit transcripts verifying nine quarter hours of approved academic credit completed within the last three years germane to counseling or (3) submit verification of one year of full-time licensed educator experience in public schools or regionally accredited\* U.S. private schools begun and completed within the last three years.

Experience Requirement: (1) Completion of a practicum approved by the commission in early childhood and elementary counseling or in middle level and high school counseling as part of the initial graduate program or separately and (2) two academic years of experience as a full-time licensed teacher in a public, private, charter or otherwise licensed school.

Examination: (1) Must score a minimum of 610 on the Praxis Test of School Guidance and Counseling; and (2) pass a test of basic verbal and computational skills (either Praxis I CBEST or Praxis/PPST). The professional knowledge test in school counseling may be waived if you verify five years of full-time counseling in a public school or regionally accredited private school in the U.S. on a license valid for the assignment before obtaining any Oregon license.

Institution Recommendation Required? Yes, required for certification

Certification: K-12

Reciprocity: Yes via transitional school counselor license, a three-year nonrenewable license issued to applicants who have held an out-of-state school counselor license or who have completed an out-of-state program in school counseling. The applicant must hold a master's degree or higher. It is valid for regular or substitute school counseling at any level.

Background Check: Yes, fingerprints

https://www.schoolcounselor.org/school-counselors-members/careers-roles/state-certification-requirements

### Pennsylvania

https://www.education.pa.gov/Educators/Certification/OutOfState/Pages/default.aspx

Educational Requirements: Completion of an approved program in school counseling;

Required Coursework: Supervised counseling practicum experiences, prior to and separate from the field experience, providing direct service with individuals and groups (60 clock hours)

Experience Requirements: A minimum of an additional 300 clock hours of internship/supervised field experiences to include instructional experience and a minimum of 70 hours (elementary) OR 75 hours (secondary) of direct service with individual and group clients.

Examination: Must score 173 on Praxis Mathematics, 172 on Praxis Reading, and 173 on Praxis Writing. Also

must score a minimum of 590 on the Praxis II School Guidance and Counseling.
Institution Recommendation Required?: Yes, required for certification
Certification: (1) Elementary - grades K-6; or (2) Secondary - grades 7-12
Reciprocity: No, but Pennsylvania has signed an Interstate Agreement with 45 other states/jurisdictions based upon the mutually agreed-upon conditions of that contract. They are AL, AK, AZ,AR, CA, CO, DE, DC, FL,GA,HI,ID, IL, IN, KA, KY, LA, ME, MD, MA, MI, MS, MN, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, RI, SC, TN, TX, UT, VE, VA, WA, WV, WY. It should be noted, however, that in all cases, candidates for Pennsylvania certification must complete the Praxis tests required by Pennsylvania.
Background Check: Yes, for employment and have integrity and ethical behavior, professional conduct as stated in Pennsylvania's Code of Professional Practice and Conduct for Educators.
https://www.schoolcounselor.org/school-counselors-members/careers-roles/state-certification-requirements
No state department certification information found
-Fingerprint - Background Check
-Masters or more advanced degree from an accredited institution at K-12 level
-Official Transcripts
-Copy of <u>Praxis exams</u> - core and content
-Masters or more advanced degree from an accredited institution
-Official Transcripts
-Copy of Praxis exams - core and content

South Dakota  https://doe.sd.gov/certification/OOS-Reciprocity.aspx  Tennessee  https://www.tn.gov/education/licensing/educator-licensure/out-of-state-educators.html	-Masters or more advanced degree from an accredited institution at the PK-12 level -Official Transcripts -Copy of Praxis content exam - 5421 -Provide copy of NE state certification for 1-year provisional certificate -Pass Suicide Awareness & Prevention training -Pass approved 3-credit SD Indian studies course -Masters or more advanced degree from an accredited institution at the PK-12 level -Official Transcripts -Copy of NE certification -Copy of Praxis content exam - 5421
Texas  https://tea.texas.gov/academics/learning-su pport-and-programs/school-guidance-and-co unseling/school-guidance-and-counseling-fa q#Q1	-Masters degree of at least 48 hours -Verification of at least two (2) years of certified teaching -Pass the TX School Counselor Certification Exam
Utah  https://www.schools.utah.gov/prevention/schoolcounselingprograms/licensing?mid=529 4&tid=1	-Background Fingerprint Check at <a href="Educator Licensing Online">Educator Licensing Online</a> .  -Complete the Utah State Board of Education College and Career Readiness Certificate Program  -Pass appropriate <a href="Praxis II Content Test">Praxis II Content Test</a> -Masters or higher degree at accredited institution  -Complete and submit a <a href="Verification of Educator Experience">Verification of Educator Experience</a> (PDF File) form  -Official Transcripts  -Copy of NE certificate  -Contact licensing@schools.utah.gov for additional documentation information
Vermont  https://education.vermont.gov/educator-lice nsure/become-a-vermont-educator/reciproci ty	Regardless of experience, educators who have a non-conditional/non-expired out of state professional educator license will be licensed in Vermont with a Level I Professional Educator's License.  -Masters or higher degree at accredited institution  -Official Transcripts  -Copy of NE certification  -Fingerprint background check

	-Copy of Praxis scores - core and content
Virginia	-Masters or higher degree at accredited institution for PK-12 level
http://www.doe.virginia.gov/teaching/licens ure/info_out-of-state_online_programs.pdf	-Official Transcripts
	-At least two (2) years full time teaching experience
	-Copy of NE certification
	-Fingerprint background check
	-Emergency First Aid, CPR & AED Certification or Training
	-Child Abuse and Neglect Recognition and Intervention Training
	- <u>Dyslexia Awareness Training</u>
	-Complete training in the recognition of mental health disorder and behavioral distress, including depression, trauma, violence, youth suicide, and substance abuse. Go to <a href="Superintendent's Memo#313-17">Superintendent's Memo#313-17</a> for additional information on <a href="training options">training options</a>
Virgin Islands	-Masters or higher degree at accredited institution for PK-12 level
https://www.myviboe.com/	-Have completed a minimum of one introductory course in special education and computer
<u>certifications</u>	-Official Transcripts
	-At least thirty (30) full months of teaching experience with valid certification
	-Copy of NE certification
	-Fingerprint background check
	-Copy of Praxis scores - core and content
	-Complete a course in Virgin Islands history within the first year of employment
Washington	-Masters or higher degree at accredited institution for PK-12 level
https://www.k12.wa.us/certification/educational-staff-associate-certificates/esa-first-time-applicant/school-counselor-first-time-appli	-Official Transcripts
	-Copy of NE certification
	-Fingerprint background check
<u>cant</u>	-Copy of Praxis content scores

West Virginia  https://wvde.us/certification/certification-info/	-Masters or higher degree at accredited institution for PK-12 level -Official Transcripts showing a minimum 3.0 GPA -Copy of NE certification -Fingerprint background check -Copy of Praxis content scores
Wisconsin  https://dpi.wi.gov/licensing/pathways-licens ure/oos-pathways	-Masters or higher degree at accredited institution for PK-12 level -Official Transcripts -Institutional Verification -Copy of NE certification -Fingerprint background check -Copy of Praxis content scores
Wyoming  http://wyomingptsb.com/licensure/out-of-st ate-applicants/	-Masters or higher degree at accredited institution for PK-12 level -Official Transcripts -Institutional Verification -Copy of NE certification -Fingerprint background check -Copy of Praxis exams - core and content scores