

SAN DIEGO DEVIL DOGS
ALPHA LACROSSE LEAGUE
STANDARD PLAYER CONTRACT

[PLAYER NAME] 2027 Season · Non-Exclusive

DEAL SUMMARY

Player	[PLAYER NAME]
Position	[POSITION]
Club / signing party	[CLUB / SIGNING PARTY]
League	Alpha Lacrosse League
Base compensation	\$35,000.00
Term	March 1, 2027 through September 30, 2027
Exclusivity	None. Player is not exclusive to the Alpha Lacrosse League.
League-provided gear	Player keeps all of it. No return obligation.
Injured reserve	Full IR pay approved. No reduction while on IR.
Concussion equipment	Any protective equipment to reduce concussions is approved by the League and all of its partners.
Travel and lodging	Paid directly by the Alpha Lacrosse League. No reimbursement.
Governing law	California. Venue in San Diego County, California.
Contract number	[CONTRACT NUMBER]

This Standard Player Contract (the “Agreement”) is entered into as of the date of the last signature below (the “Effective Date”), by and between:

San Diego Devil Dogs, a member franchise of the Alpha Lacrosse League (the “Club”), and **[PLAYER NAME]** (“Player”). The Alpha Lacrosse League is the “League.” The Club and Player are each a “Party” and together the “Parties.” The Club is the party signing this Agreement and engaging Player.

RECITALS

The San Diego Devil Dogs are the club signing this Agreement and engaging Player to render professional lacrosse services for the 2027 season. The San Diego Devil Dogs are a member franchise of the Alpha Lacrosse League. The Parties intend this engagement to be non-exclusive to the Alpha Lacrosse League.

In consideration of the mutual covenants in this Agreement, and for other good and valuable consideration, the receipt and sufficiency of which are acknowledged, the Parties agree as follows:

1. ENGAGEMENT

The Club engages Player, and Player accepts engagement, to play professional lacrosse for the San Diego Devil Dogs during the Term as a [POSITION]. Player will be a member of the San Diego Devil Dogs roster and will render playing services at games, practices, and official Club functions reasonably scheduled during the Term, subject to Section 4 (No Exclusivity). Roster position and playing time are determined by the Club and do not change Base Compensation.

2. TERM

The term of this Agreement begins on March 1, 2027, and ends on September 30, 2027 (the “Term”), unless ended earlier under Section 11. Obligations that by their nature should survive — including gear retention, Full IR Pay already accrued, the non-exclusivity covenant, and the concussion-equipment approval — survive expiration or termination.

3. COMPENSATION

3.1 Base Compensation. The Club shall pay Player base compensation of Thirty-Five Thousand and 00/100 Dollars (\$35,000.00) for the Term (“Base Compensation”).

3.2 Payment schedule. Base Compensation shall be paid in seven monthly installments, on or before the first business day of each month from March 2027 through September 2027:

March 1, April 1, May 1, June 1, July 1, August 1, and September 1, 2027: Five Thousand and 00/100 Dollars (\$5,000.00) each. The seven installments equal exactly \$35,000.00. If a payment date falls on a weekend or banking holiday, payment is due on the preceding business day.

3.3 Method. Payment shall be made by ACH, check, or another method the Parties agree to in writing, to the account or address Player designates in writing.

3.4 No reduction for role. Base Compensation shall not be reduced because of playing time, healthy scratch, depth-chart position, coaching decision, or outside competition permitted by Section 4. The only interruption of future installments is a termination for cause under Section 11.2, and then only as to installments not yet earned after the effective date of that termination.

4. NO EXCLUSIVITY

4.1 Non-exclusive engagement. This Agreement is not exclusive to the Alpha Lacrosse League or to the San Diego Devil Dogs. Neither the Club nor the League acquires exclusive rights to Player’s athletic, promotional, or professional services.

4.2 Other competition permitted. Player may play, practice, train, coach, and appear for any other team, league, event, academy, camp, or sponsor — including any other professional or amateur lacrosse league — during and after the Term, without the Club’s consent and without any offset, fine, or reduction of Base Compensation.

4.3 Scheduling notice only. Player will give the Club reasonable advance notice of a known conflict with a published San Diego Devil Dogs game. A conflict is not a breach, is not grounds for fine, suspension, or loss of pay, and does not require League approval. The Club may adjust the active lineup for that game.

5. LEAGUE-PROVIDED GEAR — PLAYER KEEPS ALL OF IT

5.1 Issuance. The Club shall provide Player with team gear for the Term, including game and practice uniforms, helmet, gloves, protective pads, and any other apparel or equipment the Club or the League issues to Player (“League Gear”).

5.2 Title passes to Player. Upon issuance, title to all League Gear passes to Player. Player keeps all League Gear. Player has no obligation to return, surrender, replace, or pay for League Gear at the end of the Term, on injury, on release, on IR, or on termination for any reason.

5.3 Survival. This Section 5 survives expiration or termination of this Agreement. League marks on gear Player keeps may continue to be worn by Player.

6. INJURED RESERVE — FULL PAY APPROVED

6.1 Full IR Pay. Full injured-reserve pay is approved. If Player is unable to play or practice because of injury or illness, is designated Injured Reserve (“IR”), or is otherwise withheld from play for a medical reason, Player shall receive Full IR Pay.

6.2 Meaning of Full IR Pay. Full IR Pay means continued payment of the entire Base Compensation, on the schedule in Section 3, with no reduction, proration, offset, forfeiture, or repayment obligation for any period Player is injured or on IR during the Term. Placement on IR does not end the Term and does not excuse the League’s payment duty.

6.3 Certification. An IR designation may be supported by a written opinion of a licensed physician selected by Player or by the Club. A good-faith disagreement over designation shall not delay any installment of Base Compensation.

6.4 No release for injury. The Club shall not terminate, suspend, or refuse to pay this Agreement because Player is injured, ill, or placed on IR.

7. CONCUSSION-REDUCTION PROTECTIVE EQUIPMENT

7.1 Approval by the League and all partners. The Club, the San Diego Devil Dogs, the League, and all partners of the League — including every equipment, helmet, apparel, protective-gear, and sponsorship partner — approve Player's use of any protective equipment intended to reduce the risk of concussion or head injury.

7.2 Scope. Approved equipment includes, without limitation, helmets, helmet covers, soft-shell or add-on head protection, mouthguards, neck collars, and any other commercially available or certified device whose purpose is to reduce concussion risk or head impact ("Concussion Equipment"). Player may choose the specific Concussion Equipment.

7.3 No penalty. Use of Concussion Equipment is not grounds for ineligibility, fine, suspension, non-selection, a uniform or equipment violation, or any other adverse decision. No partner standard, brand mark, exclusivity clause, or equipment rule may prohibit it.

7.4 Binding on partners. The League represents that it has authority to give this approval for itself and for all of its partners, and that this approval binds the League and its partners for the Term and for any later period in which Player wears retained League Gear in a League setting.

8. TRAVEL AND ACCOMMODATIONS

8.1 Paid by the League. The League shall pay all travel and accommodations for Player for San Diego Devil Dogs games, official road trips, League-mandated appearances, and other team travel during the Term. There is no reimbursement. The League pays these costs directly.

8.2 What is covered. The League pays airfare or ground transportation, lodging, and standard team meals on travel days. Player is not responsible for these costs and is not required to submit receipts or request repayment.

8.3 Standard of lodging. Lodging shall be safe and clean, and comparable to lodging provided to other San Diego Devil Dogs players on the same trip. Player shall not be required to share a bed.

9. CLUB OWNERSHIP

The San Diego Devil Dogs are the club signing this Agreement. The San Diego Devil Dogs are a member franchise of the Alpha Lacrosse League. Every payment, gear, and injured-reserve obligation in this Agreement is an obligation of the San Diego Devil Dogs. Travel and accommodations are an obligation of the Alpha Lacrosse League. The concussion-equipment approval in Section 7 is an approval of the Club, the League, and all League partners. A change in franchise branding does not reduce Player's rights. The Club remains fully responsible for its obligations.

10. PLAYER CONDUCT

When available and not exercising rights under Section 4, Player shall compete in good faith, follow reasonable team rules that do not conflict with this Agreement, and avoid conduct that materially harms the Club. No team rule, partner rule, or handbook overrides Sections 4, 5, 6, 7, or 8. If a rule conflicts with this Agreement, this Agreement controls.

11. TERMINATION

11.1 By Player. Player may end this Agreement on fourteen (14) days' written notice. Player keeps Base Compensation earned through the effective date and all League Gear.

11.2 By the League for cause. The Club may end this Agreement for cause only if Player is convicted of a felony, or willfully refuses to render services while healthy and available, and only after written notice and a ten (10) day period to cure where a cure is possible. Injury, IR status, outside play permitted by Section 4, and use of Concussion Equipment are not cause.

11.3 Effect. After a permitted termination, installments not yet earned stop, except that Full IR Pay continues through September 30, 2027, if the Club attempts to end the Agreement because of injury or IR. Sections 4, 5, 6, and 7 survive.

12. REPRESENTATIONS

Player represents that he has legal capacity to sign this Agreement and that no exclusive contract prohibits this non-exclusive engagement. The Club represents that it is the San Diego Devil Dogs, that it is the party signing this Agreement, and that it can bind itself to these terms. The League's partner approval in Section 7 binds the League and all of its partners.

13. MISCELLANEOUS

13.1 Governing law. California law governs this Agreement, without regard to conflict-of-law rules. The state and federal courts located in San Diego County, California, are the venue for a dispute arising out of this Agreement.

13.2 Entire agreement. This Agreement is the entire agreement between the Parties on its subject and supersedes prior discussions and term sheets. An amendment is valid only if written and signed by both Parties.

13.3 Assignment. Player may not assign this Agreement. The Club may not assign it in a way that reduces Player's pay, gear, IR, travel, or concussion-equipment rights.

13.4 Severability. If a provision is held unenforceable, the rest of the Agreement remains in effect, and that provision shall be reformed to the minimum extent needed to make it enforceable.

13.5 Notices. Notices shall be in writing and delivered by email with confirmation, overnight courier, or certified mail to the address each Party designates at signing. Notice is effective on receipt.

13.6 Counterparts. This Agreement may be signed in counterparts, including electronic signature. Each counterpart is deemed an original, and all of them together are one instrument.

13.7 Counsel review. This form was prepared for the San Diego Devil Dogs and Alpha Lacrosse League operations. Each Party should have it reviewed by that Party's own licensed attorney before signing. Signing is an agreement to these terms.

SIGNATURES

In witness whereof, the Parties have signed this Standard Player Contract as of the dates written below.

CLUB

SAN DIEGO DEVIL DOGS

Member franchise of the Alpha Lacrosse League

Authorized signatory for the San Diego Devil Dogs

Signature: _____

Name: _____

Title: _____

PLAYER

[PLAYER NAME]

Signature: _____

Name: _____

Date: _____

Draft for league operations. Have licensed counsel review before execution. This document is not legal advice.