Clearview Safety Glass — Bryan/College Station, TX

Independent Contractor — Per-Project, full-time on-call

Frameless & Semi-Frameless Glass Pool Fencing | Residential & Commercial

About Clearview

Clearview Safety Glass is a growing residential and commercial glass fencing company based in Bryan, TX, serving the Austin, Dallas, and Central Texas markets. We specialize in custom frameless and semi-frameless glass fencing railings. We take pride in high-quality craftsmanship, personalized service, and attention to detail on every project.

The Role

We're looking for a dependable, hardworking Field Installer / Foreman in training to join our team as an independent contractor on a per-project, full-time basis. You'll work alongside our lead installer on residential and commercial glass fencing projects across Texas until fully trained to take on your own crew. This is a hands-on role for someone who takes pride in quality work and wants to grow with a company that's scaling up.

What You'll Do

- Assist lead installer with loading/unloading materials, installation, and site cleanup
- Handle and transport tempered glass panels safely
- Prep job sites including drilling, anchoring, and leveling
- Perform return visits to job sites for minor adjustments, alterations, or inspections
- Maintain tools and equipment; keep job sites clean and organized
- Travel to job sites across Texas. initially traveling with the current crew until trained. May require personal transportation at times. a truck will be provided. (Dallas, Austin, Central TX)
- Complete post-installation documentation and photos via Connecteam
- Over time: assist with site measurements and client consultations (separate commission structure)

What We're Looking For

- Construction, fencing, glazing, or related trade experience preferred (not required — we'll train the right person)
- Comfortable lifting 75+ lbs and working outdoors in Texas weather
- Presenting clean cut and presentable for engaging with clients
- Proficient in interpersonal communications skills
- Valid driver's license and reliable personal transportation (required)
- Willingness to travel for multi-day projects across Texas
- Strong work ethic, attention to detail, and team player attitude
- Basic smartphone skills for Connecteam (scheduling, photos, job details)
- Ability to carry auto insurance as an independent contractor

Compensation

- First 90 days (trial period): $200/full day,| $100/half day
- After 90 days negotiation based on performance-based increase)
- At 5 days/week post-trial, you have the potential to make $1,650+/week
- Invoicing following current payroll dates through our platform zoho
- Opportunity to earn additional commission for client consultations and measurements as you grow

What We Offer

- Hands-on training in a specialized, high-demand trade
- Clear path to higher pay after 90-day trial
- Opportunity to grow into a crew lead role as the company expands
- Flexible, project-based scheduling
- Work on beautiful, high-end residential properties across Texas
- Specialized installation materials provided by the company

How to Apply

Apply **HERE**