



January 13, 2026

PSOA Membership Meeting & Annual Elections – 1700 Brewing (Newport News)

Welcome and Call to Order – Paul Leslie: 6:30 pm

- Welcome to our January membership meeting and annual elections of the Executive Committee.
- The Executive Committee last met on November 18, 2025 with the Novemberfest. The new 2026 Executive Committee will convene after this meeting for their first meeting.
- Tonight, we will conduct the normal PSOA Membership Meeting. After adjournment we will move directly to the Annual Elections where Kevin Nolan, Election Committee Chairman, will conduct the elections.

Attendees (35):

Stephen Kinney	Clinton Higdon	Scott Mitchell	Don Torrenti
Paul Leslie	Ted Middleton	Robert Mayfield	Rick Neff
Donald Samuels	George Moss	Zoran Martinovic	Elizabeth Palumbo
Steven Landers	Sean Kent	Heldur Livak	George Dave Robertson
Kevin Nolan	David Williams	Wayne Kropp	Dick Nelson
Dave Robertson	Sait Sahin	Ryan Kozma	Danny Henkins
Chris Moller	Christopher Rohling	Roderick Hutchinson	
Chris DeBoer	Stace Robertson	Toni Goad	
Corson Fiddler	Shannon Smith	Mike Dasovich	
Tim Tonsetic	Matthew Newman	Terry Brown	
Scott Binder	Maddox Newman	Taiya Albano	

Proxy Votes (18):

Nicholas Albano	Sean Gomez	Patrick Leslie	Mark Rader
Davin Bridges	John Griggs Sr.	John Lightfoot	Garrett Robinson
Oscar Davila	Rob Halpin	James Mitchell	Lawrence Rotruck

David Elliot	Illari Brienzo	Rick Neff	Meredith Swain
Carla Winters	Wesley Young		

Anyone attending for the first time (new member or interested in joining PSOA) – Paul Leslie

- Stace Roberts

Minutes of Last Membership Meeting (Posted on PSOA Website) – Paul Leslie

- Motion to approve – Steve Kinney; Second – Don Samuels; Approved unanimously.

Treasurer’s Report – Steve Kinney

- Treasure presented the Annual 2025 Treasurer Report.
 - Beginning balance on January 01, 2025 was \$13,543.67
 - Ending balance on December 31, 2025 was \$15,137.67
 - Outstanding Expenses: \$5,681.25
 - Outstanding League Payments: \$13,811.00
 - If all transactions cleared on December 31, 2025 the projected balance: \$23,267.38
- PSOA officers opened a Bayport Credit Union account on July 15, 2025 with an initial deposit of **\$500** (\$495 was deposited into a checking account and \$5.00 was deposited into a savings account). The PSOA President (Lawrence (Paul) Leslie), the Vice President (John Griggs, Jr), and the Treasurer (Stephen P Kinney) are all on the account.
- The Treasurer transferred **\$20,000** on 8/15/2025, **\$5,000** on 10/28/2025, and the final balance of **\$1,261.52** for a total of **\$26,261.52** from the Wells Fargo bank account to the Bayport Credit Union account. The Wells Fargo bank account was closed on 12/04/2025.
- PSOA has transitioned from ArbiterSports to Assignr.com in August 2025 due to cost, the ability for electronic payments and the issuing of 1099s. The transition has gone smoothly and the Assignr support team seems to work with us to solve issues when they arise.
- The last audit was done on March 4, 2023 on the books (computer) and financial transactions made by the treasurer of PSOA for calendar year 2022. The audit team consisted of Steve Schindler, Robert Mayfield and Steve Kinney. Toni Goad and Steve Kinney conducted an Audit on January 13, 2025. Recommendations from the audit will be incorporated into the Treasure’s report and daily Treasurer duties.
- **League Status – Assignors**
- **Encouragement emphasized to all referees to recertify ASAP and encourage friends to certify**
- Club WAKA Adult League – Sean Kent
 - ..
- College Club (CNU/W&M) – Steve Kinney
 - ..
- Elite Development Program (EDP) – Toni Goad

- o ..
- High School (Public/Private) – Steve Kinney
- High School Commissioner – Don Samuels
 - o Registration info email for Spring 2026 VHSL has been sent.
 - o Rules test is open, books were passed out in the meeting. Rules clinic date is TBD
 - o VHSL specific training to be conducted at February 10th meeting.
- Isle of Wight Recreation League – Toni Goad
 - o Will begin in March.
- JCC Adult Recreation League – Sean Kent
 - o
- Newport News Recreation League – Steve Landers
 - o Winter indoor season began the second week of January at Passage, Hines & Crittenden.
- Phillips Athletic Association (PAA) – Dave Robertson
 - o Starting back up in March
- Poquoson Recreation League – Clinton Higdon
 - o ..
- Tidewater Advanced Soccer League (TASL) – Toni Goad
 - o Will begin in mid-March.
- Virginia Legacy Recreation League – Sean Gomez
 - o No report given.
- Virginia Premier Soccer League (VPSL)/National Premier League (NPL) – Toni Goad
 - o Will begin in March.
- Regional Adult Soccer League (RASL)
 - o Fully Sanctioned. Has rescheduled championship games this weekend.
- York County Recreation League – Chris Moller
 - o 473 total games Spring and Fall in 2025. Spring 2026 will be March to mid-May.

Upcoming Tournaments

- February 28-March 1 – Kickin-It-For-Cancer Tournament – Smithfield Soccer Club at Nike Park in Carrollton – Toni Goad assigning this and coordinating mentoring at the same time. Two referee certification courses will be held the 2 weekends before.
- March 16 & 18 - Keeper's Cup Tournament – High School sanctioned tournament.
- March 7 - Bruton Jamboree.

Director of Referee Development – Sean Gomez

- No report given.

Director of Mentoring – David Elliot

- No report given.

Year in Review – Paul Leslie

- January 2025 – 46 attendees, 4 new members at 1700 Brewing. Elections were held. All nominees were unopposed and appointed without vote needed. The new EC was established with the team that stepped up. Reduced number of meetings for the year. All assignors, HS commissioner appointed. Announced: Kickin-4-Cancer Tournament, Keeper's Cup Tournament, Bruton Jamboree.
- February 2025 – 27 attendees, 4 new members at 1700 Brewing. New Referee Abuse Policy. High School Information, Rules, Points of Emphasis reviewed. Made significant push for mentoring initiatives.

- April 2025 – 17 attendees, 1 new member at 1700 Brewing. Discussed what each league was planning – game numbers, schedules etc. Lions Bridge FC referee night for all refs with 2025 Badge. Open discussion on referee expectations.
- June 2025 – 20 attendees, 1 new members at 1700 Brewing. Mentors to work State Cup Games to get experience working under the state’s top coaches and mentors. VHSL PSOA worked 5 QTR Finals locally and travelled to 2 Semi Finals and 2 Finals.
- August 2025– No Meeting.
- September 2025 – 36 attendees, 4 new members at Jose Tequillas Mexican Grill. Discussed Fall season. Discussed the details of the upcoming south referee academy. Training discussion on using Assignr. Ad Hoc training on the new FIFA Law Changes. Reminded everyone about the Novemberfest on November 18th.
- November 2025 – 58 members, 14 guests at 1700 Brewing. On November 18th, PSOA held normal business then hosted a Novemberfest combo of the picnic and pizza party. Reminded everyone about upcoming elections in January. Then we had wings, pizza, and cookies – plus beer.
- December 2025 – No Meeting.

Annual Reports

- Toni Goad
 - Elite Development Program (EDP)
 - Isle of Wight Recreation League (IOW)
 - Tidewater Advanced Soccer League (TASL)
 - Virginia Premier Soccer League (VPSL)/National Premier League (NPL)
 - Regional Adult Soccer League (RASL)
 - Super League
- Sean Gomez
 - Virginia Legacy Recreation League
- Clinton Higdon
 - Poquoson Recreation League
- Sean Kent
 - Club WAKA Adult League
 - JCC Adult Recreation League
- Steve Kinney
 - College Club – Received
 - High School – Received
 - VIP United Adult League – Received
 - Treasurer’s Report – Received
- Steve Landers
 - Newport News Recreation League
- Chris Moller
 - York County Recreation League
- Dave Robertson
 - Phillips Athletic Association (PAA)

Secretary Report...

No report given

Closing Remarks – Paul Leslie

Celebrating Our 2025 Achievements

The sheer volume of work accomplished this past year is a testament to your dedication. Our recreational, travel, and adult referees worked an astonishing **3,502 matches** in 2025. Our high

school referees were equally impressive, working **1,007 games**, including regional and state matches (63 more games than in 2024). The professionalism displayed by our referees resulted in the continuation of all High School contracts for another two years! Great job everyone!!!

Thanking Our Dedicated Team

This success wouldn't be possible without the efforts of the following individuals:

- Thank you to **Meredith Swain** for stepping up to assume the role of secretary all the while she was working on certifications for starting her new career in real estate. Wish her all the success in the world, go buy a house from her!
- Thank you to **Sean Gomez** for certifying dozens of new referees with the assistance of other referee coaches and mentors. He is the lifeblood of the association.
- Thank you to **Don Samuels**, our High School Commissioner, who answers the late night calls and deals with the State VHSL staff especially after heated high school matches.
- Thank you to **David Elliot** for his leadership, which resulted in **mentors assisting** in improving referee quality across more than 150 games and setting up our first ever Lionsbridge referee night. He also organized having several PSOA mentor work state cup matches in Fredericksburg which allowed them to work with and receive guidance from some of the state's top referee coaches.
- Thank you to **JC Griggs**, a current MLS referee, for giving back to the association by setting up a Q&A session for our referees at a Willaim and Mary match.
- Thank you to **Elizabeth Palumbo**, our PAO, for setting up our first non-Facebook social media footprint and organizing a spectacular Novemberfest event. She's taking a step back from her role on the EC this year but I have a suspicion that she may still have a hand in the cookie jar, I hope so at least!
- Thank you to **Toni Goad**, who also happens to be the State Director of Referee Assignments, for her guidance during our transition from Arbiter to Assignr and for always keeping our association ahead of or in-line with what the state is doing.
- Thank you to **Steve Kinney**, our treasurer, for his meticulous, time-consuming hard work on the transition. Without Steve, we would all become volunteer referees so he is without a doubt the lynchpin of the organization.
- Thank you to Vice President **John Griggs** for his leadership and support with the use of his brewery, 1700 Brewing.
- Thank you to Past President **Mark Rader** for his guidance and level-headed counsel.

Finally, my heartfelt thanks go to all of our assignors—the backbone of our organization—and every member of the Executive Committee for all their work and dedication as they make the ultimate decisions about the direction of the organization.

Our Vision for 2026

Looking ahead to 2026, we have a strong foundation. The EC has already voted to establish a reserve fund to ensure referees are paid even if leagues or school districts face delays. We are also moving some general membership meetings to other member cities to increase accessibility. We have several other initiatives that will be coming out soon, some that will require a vote of the general membership. One of two bylaw change proposals that will be sent to the members for review very soon concern extending the EC Officer terms to two years with exception of Members at Large because their numbers are established annually by membership numbers. The second proposal defines a membership quorum as 20 percent of the total voting eligible members.

The future of the PSOA is bright because of all of you.

Your hard work and professionalism in 2025 have paved the way for an even more successful 2026.

Next Membership Meeting – Wednesday, February 10, 2026 – 6:30 pm – 1700 Brewing

Adjourned: 7:00 pm (Motion to adjourn – Robert Mayfield; Second – Timothy Tonsetic)

Elections

Elections were held immediately after the General Membership Meeting. Kevin Nolan acted as the Election Chairman and conducted the voting process.

Results as follows:

- 35 voting members present plus 18 proxies (Listed in meeting minutes above)
- Nominations:
 - President – **Paul Leslie**; No other nominations from the floor; Motion for nominations to be closed – Mike Dasovich; Second – Robert Mayfield; Elected with no vote needed.
 - Vice President – **John Griggs**; No other nominations from the floor; Motion for nominations to be closed – Scott Binder; Second – Chris **DeBoer**; Elected with no vote needed.
 - Treasurer – **Steve Kinney**; No other nominations from the floor; Motion for nominations to be closed – Corson Fiddler; Second – Robert Mayfield; Elected with no vote needed.
 - Secretary – **Clinton Higdon**; No other nominations from the floor; Motion for nominations to be closed – Mike Dasovich; Second – Chris **DeBoer**; Elected with no vote needed.
 - Director of Referee Development – **Sean Gomez**; No other nominations from the floor; Motion for nominations to be closed – Corson Fiddler; Second – Mike Dasovich; Elected with no vote needed.
 - Director of Mentoring – **David Elliot**; No other nominations from the floor; Motion for nominations to be closed – Chris **DeBoer**; Second – Danny Henkins; Elected with no vote needed.

- o Publicity – **Timothy Tonsetic**; No other nominations from the floor; Motion for nominations to be closed – Mike Dasovich; Second – Ted Middleton; Elected with no vote needed.
- o Member at Large (6) –**Ted Middleton, Sean Kent, Larry Rotruck, Danny Henkins, Scott Binder, George Moss**; No other nominations from the floor; Motion for nominations to be closed – Mike Dasovich; Second – Corson Fiddler; Elected with no vote needed.

New 2026 EC approved the following meeting dates

EC meeting (1 week prior to GM)

Feb 3
 Apr 14
 Jun 9
 Aug 4
 Sep 1
 Nov 3
 Dec 8

GM

Feb 10 @ 1700 Brewing
 Apr 22 @ Williamsburg/Yorktown, Location TBD
 Jun 16 @ 1700 Brewing
 Aug 11 @ Hampton/Newport News, Location TBD
 Sep 8 @ 1700 Brewing
 Nov 10 @ 1700 Brewing (Novemberfest)
 Dec 15 @ 1700 Brewing (Make-up date only)

EC Voted to approve the following Assignors

- Toni Goad
 - o Elite Development Program (EDP)
 - o Isle of Wight Recreation League (IOW)
 - o Tidewater Advanced Soccer League (TASL)
 - o Virginia Premier Soccer League (VPSL)/National Premier League (NPL)
 - o Regional Adult Soccer League (RASL)
 - o Super League (if Peninsula Rush keeps any teams in this league)
- Sean Gomez
 - o Virginia Legacy Recreation League
- Clinton Higdon
 - o Poquoson Recreation League
- Sean Kent
 - o Club WAKA Adult League
 - o JCC Adult Recreation League
- Steve Kinney
 - o College Club
 - o High School
- Steve Landers
 - o Newport News Recreation League
- Chris Moller
 - o York County Recreation League
- Dave Robertson

- o Phillips Athletic Association (PAA)

Following the elections, a raffle was held to award twenty \$25 prizes. The winners were:

1	Albano	Taiya
2	Brown	Terry
3	DeBoer	Chris
4	Fidler	Corson
5	Henkens	Danny
6	Hutchinson	Roderick
7	Kent	Sean
8	Martinovic	Zoran
9	Mayfield	Robert (Bobby)
10	Middleton	Ted
11	Mitchell	Scott
12	Moss	George
13	Newman	Maddox
14	Newman	Matthew
15	Roberts	Stace
16	Robertson	George (Dave)
17	Rohling	Christopher
18	Sahin	Sait
19	Tonsetic	Timothy
20	Williams	David