

Webster Water Ski Collective, Inc. Bylaws

Last Ratified: January 20, 2020

ABSTRACT

Governing bylaws of the Webster Water Ski Collective, Inc.

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Revision History

Revision	Authors	Ratification Date	Notes
0.1-0.3	Ryan DesRoches Carrie Wolfe Karen Michalson	DRAFTs	New bylaws for Webster Water Ski Collective. Notes incorporated from general membership feedback
1.0	Ryan DesRoches Carrie Wolfe Karen Michalson	January 20, 2020	Ratified by general members on 1/20/2020

Mission Statement:

The purpose of Webster Water Ski Collective, Inc. is to engage in the following activities:

To promote organized water skiing for all ages and abilities on Webster Lake and in the surrounding community.

To promote good sportsmanship and community-building through the sport of waterskiing.

To provide water ski instruction to the public.

To promote boating safety and to educate the public about boating safety.

To promote the environmental health and history of Webster Lake as it relates to water skiing.

To educate the public about the local history, culture, and community-fostering tradition of water skiing on Webster Lake.

To organize water ski activities and events that benefit community, charitable, and nonprofit organizations.

1. Membership

- 1.1. Membership to the Webster Water Ski Collective, Inc. will be open to anyone sponsored by a member in good standing. All memberships are subject to approval by the Board of Directors.
- 1.2. All members must be active members of USA Water Ski and have their membership numbers on record with USA Water Ski. A Webster Water Ski Collective, Inc. membership is not valid until a USA Water Ski membership is verified by the Secretary.
- 1.3. Membership will run for one (1) fiscal year. The fiscal year for the Webster Water Ski Collective, Inc. is January 1st through December 31st, to run in conjunction with USA Water Ski's fiscal year.
- 1.4. The Board of Directors shall manage the number of members allowed for each ski season and will set a membership number not to exceed the club's resources and ability to accommodate members.
- 1.5. Membership dues will be determined by a vote of the Board of Directors at the first meeting of the fiscal year. (See Section 6).
- 1.6. The Board of Directors may change dues by a majority vote if deemed necessary to maintain the club's budget during the season. Any proposed dues changes must be announced in the official agenda for a general meeting prior to a vote.
- 1.7. Membership dues shall be posted on the club website, and made public to all members via official meeting minutes.
- 1.8. Membership in the Webster Water Ski Collective, Inc. may be terminated for any violation of the rules and regulations set up by the Webster Water Ski Collective, Inc. The process for termination is covered in the Forfeiture/Termination of Membership part of this document. (See Section 7).
- 1.9. Prior to their membership approval, all potential members must sign an acknowledgement stating that they will follow all Webster Water Ski Collective, Inc. rules and bylaws. The Secretary shall collect and record these acknowledgements.
- 1.10. Any member in good standing of the Webster Water Ski Collective, Inc., may rejoin the Webster Water Ski Collective, Inc. in the following fiscal year, provided that at least ½ of their total membership dues is paid in full by February 1 of the following fiscal year, and their total membership dues is paid by May 1 of the

following fiscal year.

2. Officers

- 2.1. The Board of Directors shall consist of five (5) members who are eighteen (18) years of age or older.
- 2.2. The five (5) members of the Board of Directors of Webster Water Ski Collective, Inc. shall also be the five (5) officers of Webster Water Ski Collective, Inc. The five (5) officers of Webster Water Ski Collective, Inc. shall consist of
 - 2.2.1. President
 - 2.2.2. Vice President
 - 2.2.3. Secretary
 - 2.2.4. Treasurer
 - 2.2.5. Director
- 2.3. The Board of Directors shall be installed and begin planning for the next season after the election results are certified. However, any “old business” for the current fiscal year shall remain the responsibility of the previous Board of Directors. If the incoming Treasurer has assumed responsibility for the books, then the incoming Treasurer may pay for any expenses associated with old business. The complete transition between a current Board of Directors and a newly elected Board of Directors shall take place at the last meeting of the fiscal year.
- 2.4. Any member seeking office in Webster Water Ski Collective, Inc. must have been a member in good standing for at least (2) two years.
- 2.5. The President and/or Vice President shall be elected by a majority vote of Webster Water Ski Collective, Inc. membership for a term of one (1) year and for no more than five (5) consecutive terms.
- 2.6. The Secretary and Treasurer shall be elected by a majority vote of Webster Water Ski Collective, Inc. membership for a term of one (1) year and may be reelected at will.
- 2.7. The remaining member of the Board of Directors, designated in Section 2.2.5 as Director, shall be elected by a majority vote of Webster Water Ski Collective, Inc. membership for a period of one (1) year.
- 2.8. All members of the Board of Directors must be SafeSport Certified and pass a USA Water Ski Criminal Background check prior to the start of the ski season. These certifications must be on file with USA Water Ski and accessible upon request.

2.9. The Board of Directors shall have access to the USA Water Ski online files and shall be responsible for maintaining the accuracy of these records. No other member, unless authorized by the Board of Directors, shall have access to these records.

3. Replacement of Elected Officials

- 3.1. Any elected official who misses three consecutive meetings of their respective boards and/or committees without good cause and without notifying the president or chair of respective boards and/or committees shall forfeit their position and shall be replaced by special election at the next general meeting.
- 3.2. Any elected official that fails to complete their SafeSport Certification or fails to complete and pass their USA Criminal Background Check prior to the start of the ski season will forfeit their position and shall be replaced by special election at the next general meeting.
- 3.3. The special election will follow the same rules as outlined in Section 4.

4. Elections

4.1 Elections for the Webster Water Ski Collective, Inc. Board of Directors and officers shall take place at or prior to the fall general meeting.

4.2 Any member who has been in good standing for two (2) years may run for a position. However, no member may take an elected position unless they have completed their Safe Sport Certification and completed and passed their USA Water Ski criminal background check.

4.3 An official ballot shall be made public to the membership one (1) month prior to the election. Write-in candidates are allowed, so long as the write-in candidate meets the criteria in Section 4.2

4.4 All voting shall follow Parliamentary Procedure.

4.4.1 A quorum shall consist of 2/3rds of the Webster Water Ski Collective, Inc. voting members. A quorum must be present for any election of officers. If there is no quorum present, voting shall take place and an email notice shall be sent to all members asking for objections to the vote.

If no objections are made within in one (1) month of the day the email notice is sent to all members - the election stands. If an objection is made, a second vote will take place at the next scheduled meeting.

4.4.2 A simple majority vote shall determine the winner of any election.

4.5 Voting members must be members in good standing with the Webster Water Ski Collective, Inc and must be over 14 years of age.

4.6 Election voting shall be done by written ballots. The Webster Water Ski Collective, Inc. Secretary shall be responsible for distributing and collecting the ballots and for announcing the election results.

5. Duties of Elected Officials

5.1. President/Chairperson:

- 5.1.1. The President shall preside over all general meetings and Board of Director meetings for the Webster Water Ski Collective, Inc.
- 5.1.2. The President shall sign all contracts voted on and approved by the members and/or by the Board of Directors and be an ex-officio member of all Webster Water Ski Collective, Inc. committees.
- 5.1.3. Without prior approval from the Board of Directors, the President may not spend more than \$400 during any time period that falls between Board of Directors meetings. The President shall report any and all spending to the Board of Directors as soon as practicable. The President shall include in all spending reports treasurer-verified receipts for all purchases.

5.2. Vice-President/Vice Chairperson

- 5.2.1. The Vice President shall assist the President and perform the President's duties in the President's absence.
- 5.2.2. The Vice President has the authority to act and make decisions in the place of the President if the President is not available.

5.3. Secretary

- 5.3.1. The Secretary shall keep an accurate and permanent record of all meetings of the Webster Water Ski Collective, Inc. and the Board of Directors.
- 5.3.2. Copies of meeting minutes shall be made available to all members and elected officials as soon as practicable.
- 5.3.3. All copies of meeting minutes shall be made available on the official Webster Water Ski Collective, Inc. website and emailed to the full membership.
- 5.3.4. Copies of any and all Webster Water Ski Collective, Inc. past meeting minutes must be made available to any member upon request.

- 5.3.5. The Secretary shall send all correspondence as directed by the membership or the President.
- 5.3.6. The Secretary shall be responsible for verifying all USA Water Ski memberships, instructor certifications, and safety personnel certifications.
- 5.3.7. The Secretary shall be responsible for maintaining an up-to-date roster of all members, boat drivers, coaches, safety officials and instructors.
- 5.3.8. After the results of an officer election are verified, the current Secretary shall hand over all records to the incoming Secretary prior to the first Board of Directors meeting of the new year.

5.4. Treasurer

- 5.4.1. The Treasurer shall have charge of all funds of the Webster Water Ski Collective, Inc.
- 5.4.2. With the approval of the Board of Directors, the Treasurer shall pay all bills that exceed \$400. With the approval of either the President or the Board of Directors, the Treasurer shall pay all bills that do not exceed \$400.
- 5.4.3. The Treasurer shall keep an itemized account of all transactions in a permanent file and present a written report of all receipts and expenditures at all Board of Directors and general membership meetings.
- 5.4.4. All funds belonging to the Webster Water Ski Collective, Inc. shall be deposited by the Treasurer in a financial institution under the name of the Webster Water Ski Collective, Inc.
- 5.4.5. After the results of an officer election are verified, the current Treasurer shall hand over all financial records to the incoming Treasurer prior to the first Board of Directors meeting of the new year.
- 5.4.6. The Treasurer shall present the financial records for a formal audit at the end of the each fiscal year.

5.5. Board of Directors

- 5.5.1. The Webster Water Ski Collective, Inc. President will serve as the Board of Directors Chairperson.
- 5.5.2. The Board of Directors shall meet once per quarter for a minimum of four (4) times per year.
- 5.5.3. The Board of Directors shall review and authorize all bills and payments except where otherwise provided for in these bylaws.
- 5.5.4. The Board of Directors has may demand an accounting at any time. Furthermore, the Board of Directors shall annually audit or cause to be audited the books of the Treasurer, Secretary and any and all subcommittees.
- 5.5.5. The Board of Directors shall ensure that all financial records are kept in an orderly fashion in accordance with accepted business practices.
- 5.5.6. The Board of Directors shall ensure that membership records are organized in accordance with acceptable business practices.
- 5.5.7. Any member in good standing may observe any Board of Directors meeting.
- 5.5.8. The Board of Directors shall be ultimately responsible for the upkeep of all Webster Water Ski Collective, Inc. equipment, including but not limited to docks, jump, slalom course, shack and ski equipment.
- 5.5.9. The Board of Directors shall be responsible for approving any contracts for business services concerning the Webster Water Ski Collective, Inc.
- 5.5.10. The Board of Directors may spend up to 10% of available Webster Water Ski Collective, Inc. funds without the approval of the general membership. Any expenditure that exceeds 10% of Webster Water Ski Collective, Inc. funds must be approved by the general membership unless such expenditure is an emergency.
 - 5.5.10.1. An emergency expenditure is an expenditure that is reasonably intended to prevent immediate physical or financial harm to the Webster Water Ski Collective, Inc.

- 5.5.10.2. Any emergency expenditure made by the Board of Directors must be made known to the general membership as soon as practical.
- 5.5.11. No major change, alteration or improvement of any building, land, or equipment belonging to the Webster Water Ski Collective, Inc. may be undertaken without the express consent of the Board of Directors.
- 5.5.12. The Board of Directors has the sole authority to hire and terminate employees of the Webster Water Ski Collective, Inc.
- 5.5.13. The Board of Directors shall sit in judgment on all charges of misconduct concerning the Webster Water Ski Collective, Inc.
- 5.5.14. The President may call a special meeting of the Board of Directors at any time upon notification of all Board of Director members.

6. Dues

- 6.1. The Board of Directors shall determine membership dues each year at the first Board of Directors meeting of the fiscal year.
- 6.2. Any member wishing to renew membership must submit a deposit of at least $\frac{1}{2}$ of their total dues prior to February 1st of the current water ski season. Failure to submit a deposit of at least $\frac{1}{2}$ of their total dues shall constitute forfeiture of membership.
- 6.3. Final payment of dues must be made on or before May 1st of the current water ski season. Failure to submit dues on or before this date will constitute forfeiture of membership.
- 6.4. If a membership is forfeited on account of failure to submit dues on or before May 1, that membership may be reinstated through payment of late fees in addition to payment of full dues.
- 6.5. Prospective members are allowed to apply for membership in Webster Water Ski Collective, Inc. after the start of the fiscal year and after the Board of Directors has determined the number of membership openings for that year. (See Section 1.4).

7. Forfeiture/Suspension/Termination of Membership:

- 7.1. Upon forfeiture, suspension, or termination of membership, the former member shall return to the Board of Directors all Webster Water Ski Collective, Inc. equipment, including but not limited to keys, radios, and water ski equipment.
- 7.2. Upon forfeiture, suspension, or termination of membership, the former member shall forfeit any dues or fees that they have paid to the Webster Water Ski Collective, Inc. after the start of the water ski season. A full refund of dues and fees shall be given to anyone whose membership is forfeited, suspended, or terminated prior to the start of the water ski season.
- 7.3. The Secretary shall remove all former members from the Webster Water Ski Collective, Inc. roster.
- 7.4. Former members may not vote in any meetings or on any related Webster Water Ski Collective, Inc. business until their membership is made active

8. Disciplinary Actions

8.1. For purposes of this bylaw and Section 7, the following definitions shall be used:

8.1.1. "Suspension" means loss of all member benefits for a period of time determined by the Board of Directors.

8.1.1.1. The suspended member shall turn over all Webster Water Ski Collective, Inc. equipment and property, including keys, to the Board of Directors. These items may be returned to the suspended member upon their completion of the suspension.

8.1.2. "Termination" means permanent loss of all member benefits.

8.1.2.1. The terminated member shall turn over all Webster Water Ski Collective, Inc. equipment and property, including keys, to the Board of Directors.

8.2. Grounds for suspension, termination, or other disciplinary action shall include, but are not limited to the following:

8.2.1. The deliberate breaking of the Bylaws or General Rules of the Webster Water Ski Collective, Inc.

8.2.2. The theft or willful destruction of any Webster Water Ski Collective, Inc. property or property of its members and/or guests.

8.2.3. Unsafe or reckless behavior while on Webster Water Ski Collective, Inc. property and/or while actively involved with activities associated with water skiing.

8.2.4. Conduct that is detrimental or in opposition to the mission statement of the Webster Water Ski Collective, Inc.

8.2.5. Blatant unsportsmanlike conduct.

8.3. Any Board of Director, Officer, or Certified Safety Officer may, at their discretion, issue a suspension to a member.

8.4. Any member accused of misconduct must appear before the Board Of Directors at a time and place specified in writing within two weeks of the alleged

infraction.

8.4.1. The member shall be informed of the charges which have been brought against them.

8.4.2. The member may enlist the aid of defense witnesses. Furthermore, the member has the right to face their accuser(s).

8.5. The member may appeal the finding(s) and/or decisions(s) of the Board of Directors to the general membership at the next regular meeting, and any decision made by the general membership concerning the matter under appeal shall supersede that of the Board of Directors.'

8.6. The member may also appeal to USA Water Ski, and any decision made by USA Water Ski concerning the matter under appeal shall be binding.

9. Meetings

- 9.1. The Board of Directors shall decide the date, place and time of regular meetings.
- 9.2. All meetings shall be announced to the affected members no less than one month prior to the meeting date except for any meetings that the President deems to be emergency meetings.
- 9.3. The meeting agenda shall be announced via email to all members no less than two weeks prior to the date of the meeting. The Secretary shall send the meeting agenda to the members and make sure that the meeting agenda is posted to the Webster Water Ski Collective Inc. website. All discussed items shall be added to the official agenda for that meeting.
 - 9.3.1. No items outside of the meeting agenda may be voted on for decision. However, whether to add such items to a future meetings agenda may be discussed.
- 9.4. Agendas for meetings will be set by the Secretary and the President. Any member in good standing may request the Secretary in writing to add an item to the agenda. Any requested agenda item must be made public and scheduled for discussion at a future meeting.
- 9.5. A roll call shall be taken at every meeting and the Secretary shall keep the roster.
- 9.6. Members who are unable to attend a meeting may vote on any issue on the agenda within 72 hours after the meeting has taken place. All votes must be made in writing. No anonymous votes or comments shall be accepted.
- 9.7. Meeting minutes shall be emailed to the general membership and posted to the Webster Water Ski Collective Inc. website within one week of the meeting taking place.
- 9.8. No alcoholic beverages or physically or mentally impairing drugs, including marijuana, shall be consumed during any formal meeting of the Webster Water Ski Collective, including committee meetings.
- 9.9. No one shall attend any Webster Water Ski Collective, Inc. meeting of any kind while under the influence of alcohol, marijuana, or any other physically or mentally impairing drugs.

10. Water Skiing

10.1. The official water ski season shall begin on the first Monday in June and end on the last Thursday before Labor Day.

10.1.1. An extended water ski season that begins prior to the first Monday in June and/or ends after the last Thursday before Labor Day may be available on a pay-per-ski basis.

10.1.1.1. Any extended season shall be sanctioned by USA Water Ski, but the Webster Water Ski Collective Inc.'s membership dues shall not be used to cover any gas or equipment expenses during an extended season.

10.1.1.2. During an extended season, water ski dates and times shall be posted on the Webster Water Ski Collective Inc.'s website and Facebook page.

10.2. The Board of Directors shall determine the dates and times of Ski Nights. All Ski Nights shall be sanctioned by USA Water Ski and run pursuant to the applicable rules and regulations set forth by USA Water Ski and the general rules and bylaws of the Webster Water Ski Collective, Inc.

10.3. Members wanting to ski on designated Ski Nights must sign the Ski Night register.

10.3.1. The Ski Night register shall be made accessible to members wanting to water ski on Ski Nights. The Ski Night register shall be maintained by a designated "shore master" for the Ski Night. The shore master may be a volunteer.

10.3.2. Ski order will be taken from the Ski Night Register. However, the Ski Night's designated shore master or boat driver may change the ski order based on conditions, equipment, skier readiness, and/or any other issue relevant to resources and safety.

10.3.3. Any member may re-register after skiing once.

10.4. For any sanctioned Webster Water Ski Collective, Inc. activity, there must be at least two (2) people in the boat if the boat is pulling skiers:

10.4.1. A USA Water Ski approved driver.

- 10.4.2. A designated “spotter” who must be over the age of 12 to comply with Massachusetts State Law. The spotter must wear a Coast Guard approved floatation device at all times while in the ski boat. The boat driver and/or safety coordinator must also approve the spotter.
- 10.5. A USA Water Ski approved safety coordinator must be present and on shore for all sanctioned Webster Water Ski Collective, Inc. activities.
- 10.6. No child under the age of 16 shall be allowed at a sanctioned Webster Water Ski Collective, Inc. practice, Ski Night, or event without an accompanying parent or guardian.
- 10.7. All drivers must have their USA Water Ski Driver’s training certificate or license to pull for Webster Water Ski Collective, Inc. sanctioned events. All drivers must also complete and pass the USA Water Ski criminal background check. The Show Director and any coaches must pass SafeSport certification and complete and pass background checks via USA Water Ski.
- 10.8. Only members that have completed and passed the USA Water Ski criminal background check and completed their Safe Sport Certification may assist with the training or handling of water skiers, including water skiers at public events such as sponsored clinics and learn to ski events.
- 10.9. No member may water ski or perform in water ski activities if they are deemed by the safety coordinator, driver, or member of the board of directors to be impaired.
- 10.10. Any Webster Water Ski Collective, Inc. member found in violation of the rules of the Webster Water Ski Collective, Inc. may be suspended and banned from Webster Water Ski Collective, Inc. property by any Certified Safety Officer, Board of Director, Junior Board of Director or Webster Water Ski Collective, Inc. officer. (Refer to Section 8 on Disciplinary Actions.)
- 10.11. Water skiers wanting to utilize the jump shall be taken at the discretion of an approved/qualified boat driver and safety coordinator.
- 10.12. The boat driver may refuse to pull a water skier if the boat driver deems that the water skier, or the water skier’s equipment, is unsafe. In such a case, the designated safety coordinator shall be notified and proper action taken for the safety of the water skier and any other practice participants.

- 10.13. In all events, including tournaments, drivers and observers must be current members of USA Water Ski, have the Board of Directors' approval, and have their required USA Water Ski certifications on record with the Webster Water Ski Collective, Inc. Secretary.
- 10.14. A separate pick up boat with at least one person wearing life vests must be standing by whenever members are show skiing.
- 10.15. USA Water Ski guidelines shall be followed in the event of an accident. A formal report shall be used in the format given by USA Water Ski.
- 10.16. A Board of Director, Certified Safety Officer, or Boat Driver may halt skiing at any time if they deem conditions to be unsafe.
- 10.16.1. Water skiing will not resume until a Board of Director, Certified Safety Director, or Boat Driver deems conditions to be safe. If there is a dispute concerning the conditions, the designated safety coordinator for that night and/or event shall make the final determination as to safety.
- 10.17. All water skiers must wear USCG approved flotation devices except in those instances when omission of such devices has been granted by the Board of Directors and the designated Certified Safety Officer.
- 10.18. Webster Water Ski Collective, Inc. members shall at all times abide by town and state laws regulating water skiing and boating.
- 10.19. The Board of Directors shall take an annual equipment inventory.
- 10.20. The Certified Safety Officers shall be responsible for making sure that all Webster Water Ski Collective, Inc. items and/or equipment in circulation are safe for water skier use.
- 10.21. Alcoholic beverages, marijuana, and other recreational drugs and mind-altering substances are prohibited on Webster Water Ski Collective, Inc. property and at all Webster Water Ski Collective, Inc. sanctioned events and activities.

11. Committees and Subcommittees

- 11.1. No committee or subcommittee shall be formed without Board of Directors' approval. At every general meeting, each committee and subcommittee shall submit a report to the Board of Directors.
- 11.2. Prior to the Spring general meeting, all committee and subcommittee budgets for the current year, along with an estimated timetable of expenditures and income, shall be presented to the Board of Directors for consideration and recommendation.
- 11.3. The Show Director and any coaches must pass SafeSport certification and pass background checks via USA Water Ski.

11.4. Bylaw Committee

- 11.4.1. When the Board of Directors deems it appropriate, the Board of Directors may approve a Bylaw Committee and a Bylaw Committee chairperson.
- 11.4.2. The current Webster Water Ski Collective, Inc. president and vice president shall not serve on the Bylaw Committee due to potential conflict of interests.
- 11.4.3. The Bylaw Committee shall be responsible for drafting any revisions to, making any additions to, or making any deletions from, the current ratified bylaws.
- 11.4.4. Any recommendations made by the Bylaw Committee shall follow the current bylaw ratification process before approval of any new set of bylaws. (See Section 13).

12. Financial

- 12.1. The Treasurer and all committee and subcommittee books and/or budgets shall be annually audited.
- 12.2. The President, with the advice of the Board of Directors, shall decide who audits the subcommittee books and /or budgets.
- 12.3. Expense reports must be specific with line items listing exactly, in dollars and cents, what the expenses are being applied to.
- 12.4. All requests for payment reimbursements must be made in writing to the Treasurer and be accompanied by a detailed receipt.
- 12.5. The Board of Directors shall approve all boat driver reimbursements and boat driver reimbursement rates.
 - 12.5.1. Should any issues arise concerning driver reimbursement for a sanctioned event, the Certified Safety Officer assigned for the sanctioned event shall be the one to verify who drove at the event.
 - 12.5.2. Only sanctioned Webster Water Ski Collective, Inc. events will be eligible for driver reimbursement and must be approved by the Board of Directors or by the committee or subcommittee chairperson.

13. Bylaw Ratification

- 13.1. Once a bylaw draft is complete, it shall be presented to the Board of Directors for review and edits. This presentation, review and edits shall be completed prior to announcing that a bylaw vote is being sent to the general membership.
- 13.2. A copy of the amended bylaws draft shall be made public to the general membership no less than one month prior to an official ratification vote.
- 13.3. Bylaws may be amended and/or ratified by a two-thirds vote of the members present at the announced ratification meeting.
- 13.4. A copy of the ratified bylaws shall be made available to any member of the Webster Water Ski Collective, Inc. upon request and posted to the Webster Water Ski Collective, Inc. 's official website.

14. Major Impact

- 14.1. Any action, motion, or rule having substantial impact upon real estate, buildings, land use, and/or membership standing that is not addressed elsewhere in these bylaws shall first require the Secretary to notify all members in good standing of the action, motion, or rule and its initial passage.

The action, motion or rule shall be read to all members present at the next regular meeting and a vote on the action, motion, or rule shall be called. If the vote passes, the Secretary shall notify all members of the passage within two (2) days of the vote.

15. Dissolution of the Webster Water Ski Collective, Inc.

- 15.1. The Webster Water Ski Collective, Inc. may only be dissolved by the written consent of not less than 75% of the membership.
- 15.2. In the event of dissolution of the Webster Water Ski Collective, Inc., other than for purposes of reorganization, whether voluntary or involuntary or by operation of law, none of the property of the Webster Water Ski Collective, Inc., nor any proceeds thereof, nor assets of the Webster Water Ski Collective, Inc., shall be distributed to any members of the Webster Water Ski Collective, Inc.
- 15.3. After payment of the just debts of the Webster Water Ski Collective, Inc. , its assets shall immediately be transferred to USA Water Ski or other 501(C)3 charitable foundation(s) as duly voted on and approved by the membership at a regular meeting.

16. Liability/Indemnification of Officers and Directors

- 16.1. The liability of trustees, directors, and officers of the Webster Water Ski Collective, Inc. shall be in accordance with the General laws of Massachusetts, as amended.
- 16.2. Any trustee, director, or officer who is made a party to any proceeding by reason of the fact that, that person is or was a trustee, director, or officer shall be indemnified to the full extent permitted by the General Laws of Massachusetts, as amended, and according to the definitions and procedures set forth therein.
- 16.3. Reasonable expenses incurred may be paid or reimbursed by the Webster Water Ski Collective, Inc. in advance of the final deposition of such proceedings in accordance with the General Laws of Massachusetts.
- 16.4. The Webster Water Ski Collective, Inc. may indemnify and advance expenses to an employee or agent who is not a trustee, director, or officer, but to the same extent, as may be provided by specific action of the Board of Directors on a case by case basis, consistent with law.
- 16.5. The indemnification provided by these bylaws shall not be deemed exclusive of any other rights to which those seeking indemnity may be entitled under any vote of disinterested directors or vote of members, or otherwise.
- 16.6. The aforementioned rights shall continue as to a person who has ceased to be a trustee, director, officer, employee, or agent shall inure to the benefit of the heirs, executors, and administrators of such a person.
- 16.7. The intent of these bylaws is to implement the powers permitted to be exercised by the Webster Water Ski Collective, Inc. by the General Laws of Massachusetts as amended, and these bylaws shall be constructed to harmonize therewith and to be the exercise of the power to indemnify to the full extent permitted. Any provision of the bylaws inconsistent herewith is hereby declared to be void and of no effect.

17. Issues that fall outside the scope of this document.

- 17.1. A “general rules” document will provide more detailed and day-to-day rules and regulations related to the Webster Water Ski Collective, Inc. These general rules will be made public to all members and will be maintained and updated by the Board of Directors.
 - 17.1.1. Any request to change the general rules must be made public to the general membership. Revisions, additions and/or deletions to the general rules will be made by majority vote during a club meeting.
 - 17.1.2. The general rules must be made public and posted on the Webster Water Ski Collective, Inc.’s official website.
- 17.2. USA Water Ski rules and policy shall be used as a guide for any issues that fall outside this document’s scope.