JOB TITLE: LACTATION CONSULTANT

**DEPARTMENT: NURSING** 

## **GENERAL DESCRIPTION:**

The staffer in this position is responsible for providing lactation support services to expectant and new parents. These functions are performed in accordance with the health center's philosophy, policies, procedures and standards.

**RESPONSIBLE TO:** Nurse Manager of Women's & Infant Services

## MINIMUM QUALIFICATIONS FOR THE POSITION:

Currently certified as Lactation Consultant (IBCLC)

Demonstrated ability to lead, organize, manage and develop lactation programs/services

**EXPERIENCE:** Previous experience maternal-child health. 2 years of experience in lactation consulting required.

SPECIAL KNOWLEDGE/SKILLS/ABILITIES: Ability to successfully assist mothers with breastfeeding skills.

Ability to work with several different patient care units and levels of care providers.

**WORKING SCHEDULE**: Part time day, some evening classes.

PHYSICAL REQUIREMENTS OF THE POSITION: (Reasonable accommodation will be considered where

appropriate: federal rehabilitation act of 1973, sec. 503-504). Physical and emotional health sufficient to meet the criteria for the annual physical examination and specific job demands with are inclusive of but not limited to: standing, walking, bending, lifting equipment.

## PERFORMANCE LEVEL AND SCOPE OF SUPERVISION REQUIRED: Routine

The staffer is able to function independently as defined in the job description.

## **DUTIES**:

- Plans, teaches and evaluates classes for expectant and new breastfeeding mothers.
- Creates an environment that promotes learning for staff and patients.
- Consults with mothers having breastfeeding problems.
- Participates appropriately in communication and decision-making activities of the Lactation Center and the maternity services.
- Selects appropriate breastfeeding related supplies.
- Plans, teaches and conducts in-service education for maternity nursing staff.
- Plans, organizes and delivers lactation management services to all breastfeeding patients, both in-patient and outpatient.
- Possesses excellent oral and written communication skills.
- Conducts quality assurance programs to monitor the caliber of the program
- Carries out other duties as assigned.