



TILLAMOOK SCHOOL DISTRICT NO. 9

2510 – 1st Street
Tillamook, Oregon 97141

Matt Ellis, *Superintendent*
503.842.4414 • FAX 541.626.6701
ellism@tillamook.k12.or.us

To: OSEA Bargaining Team

From: Tillamook School District #9 Bargaining Team

RE: District's Package Proposal

Note: The below and attached are a package proposal. Rejection of one article or condition is a rejection of the total package, and the District reserves the right to revert back to its previous formal proposal.

While the parties met and came to a conceptual agreement on the economic package on August 30, 2024, we have yet to be able to agree on the open-language items.

You will find attached the District's packaged language proposal along with the economic terms that were conceptually agreed to.

In addition to this package, the Union and District agree to drop any filed or pending complaints with the Employee Relations Board when the membership ratifies the agreement.

This proposal and retroactive pay, back to July 1, 2024, expires on Friday, October 4, at 11:59 p.m.