**MINUTES**
***Board Meeting***
**June 23, 2025**

The **board meeting** of the Tattnall County Board of Education was held on **June 23, 2025, 1:00 P.M.** The meeting was **called to order** with a **welcome** by Board Chair, Mary Ruth Ray **prayer** by Shawn Sikes and **pledge** to the Flag led by DuAnn Cowart Davis.

**Those board members present were**:
Mary Ruth Ray, Board Chair
Shawn Sikes
DuAnn Cowart Davis
Stephanie Thomas
Seth Edwards

**The board Superintendent present was:**
Dr. Kristen D. Waters

**System staff members present were**:
Carla Waters, Debbie Powell, Debbie Baker, Robin Waters and Glenn Stewart

**Visitors present were**:
*Pam Waters, Journal-Sentinel* and Frank Murphy

**On Motion of Stephanie Thomas and seconded by Shawn Sikes, the board unanimously adopted the agenda for June 23, 2025.**

**Received presentations/requests from visitors/others: None**

**II. ITEMS OF INFORMATION AND POSSIBLE ACTION**

**A. Received reports from Superintendent**

**1. Superintendent reported:**

**a) Upon recommendation of Dr. Kristen D. Waters, Superintendent, motioned by DuAnn Cowart Davis and seconded by Shawn Sikes, it was unanimous to approve Acceptable Use Policy**

**b) Upon recommendation of Dr. Kristen D. Waters, Superintendent, motioned by Shawn Sikes and seconded by Seth Edwards, it was unanimous to approve Social Media Policy**

**c) Upon recommendation of Dr. Kristen D. Waters, Superintendent, motioned by Stephanie Thomas and seconded by DuAnn Cowart Davis, with DuAnn Cowart Davis, Stephanie Thomas and Mary Ruth Ray in favor of the motion and Seth Edwards and Shawn Sikes opposing the motion, the Silicon Ranch MOU was approved**

**B. Received reports from other system personnel:**

**1. Debbie Powell**

**a) District financial status review**

## III. SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

***On motion of Stephanie Thomas and seconded by Shawn Sikes, the board unanimously approved Items A-C of the consent agenda for the June 23, 2025, board meeting.***

**A. Approved Minutes**
**Regular board meeting for Monday, May 19, 2025, 1:00 p.m.**

**B. Employed classified personnel: (Pending results of criminal background check)**

| Employee | Position | School |
|---|---|---|
| Madison Burkhalter | Paraprofessional | STMS |
| Casey Lott | Bookkeeper | STMS |

**C. Employed certified personnel: (Pending results of criminal background check)**

| Employee | Position | School |
|---|---|---|
| Hally Spikes | Speech Language Pathologist | NTES |

***On motion of Shawn Sikes and seconded by Seth Edwards, with DuAnn Davis Cowart abstaining, the board approved Item D of the consent agenda***

**D. Employed student workers:**

| Employee | School |
|---|---|
| Laneeva Beal | NTMS |
| Rosaria Browder | STMS |
| Ian Cowart | TCHS |
| Kayden Shaff | TCHS |

***On motion of DuAnn Cowart Davis and seconded by Stephanie Thomas, the board unanimously approved Items E-O of the consent agenda***

**E. Accepted resignations and identified personnel leaving the system:**

| Employee | Position | School | Reason (Effective Date) |
|---|---|---|---|
| Paula Barnard | Bus Driver | Transportation | Retirement (8/1/25) |
| Jackson Blocker | Student worker | STMS | Resignation (6/30/25) |
| Brayla Blount | Student worker | NTMS | Resignation (5/23/25) |
| Fronie Eashmond | School Nutrition | STMS | Retirement (6/1/2025) |

| | | | |
|---|---|---|---|
| Dana Giddens | Teacher | STES | Resignation (5/29/25)<br>(Release from 25-26 Contract) |
| Katheryn Head | Paraprofessional | NTES | Resignation (5/28/25) |
| Nathan Houser | Student worker | TCHS | Resignation (5/31/25) |
| Hannah Lee | Teacher | NTMS | Resignation (6/9/25)<br>(Release from 25-26 Contract) |
| Michael McFadden | Student worker | TCHS | Resignation (5/29/25) |
| Sarah Morgan | Teacher | TCHS | Resignation (6/3/25)<br>(Release from 25-26 Contract) |
| Jennifer Oliver | Bus Monitor | NTES | Resignation (5/23/25) |

**F. Accepted May expenditures**
**G. Approved FY26 Family Connection Contract**
**H. Approved NTES technology surplus**
**I. Approved NTMS surplus**
**J. Approved GSBA: RMF-WCF renewal**
**K. Approved contract with Marika Crews for School Nutrition Program**
**L. Approved South Georgia Physical Therapy Contract (2025-2026/2026-2027)**
**M. Approved Coastal Georgia C.A.A., Inc. agreement**
**N. Approved Telamon/TRC MOU (2025-2026)**
**O. Approved SPLOST VI Project List**

**IV. EXECUTIVE SESSION FOR PERSONNEL MATTER:**
**Motioned by Stephanie Thomas and seconded by Seth Edwards, it was a unanimous vote by Shawn Sikes, DuAnn Cowart Davis, Stephanie Thomas, Mary Ruth Ray and Seth Edwards, to enter executive session at 1:30 p.m. to discuss the following matters:**

**A. To discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee or to interview applicants for the position of superintendent; (O.C.G.A. § 50 14 3(b)(2)).**

**B. Resumed Open Session**
**Motioned by Shawn Sikes and seconded by DuAnn Cowart Davis, the board voted unanimously to resume open session at 2:48 p.m.**

**V. Upon motion of Stephanie Thomas and seconded by Seth Edwards, it was unanimous to approve Superintendent's Contract.**

**VI. Motioned by Stephanie Thomas, the board adjourned at 2:54 p.m.**

Chairman _____

Vice Chair _____

Board Member _____

Board Member _____

Board Member _____

Board Member _____

Secretary _____

**Approved: July 28, 2025**